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BEFORE THE VIRGINIA BOARD OF NURSING

VA BD OF NURSING

IN RE: LEONA MARIE CROUSE FLEMING, L.P.N.
License Number: 0002-049692
Case Number: 170332

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Leona Marie Crouse Fleming, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Fleming's license to practice as a practical nurse in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Leona Marie Crouse Fleming, L.P.N. was issued License Number 0002-049692 to practice as a practical nurse on June 23, 1994, which is scheduled to expire on September 30, 2016. Her primary state of residence is Virginia.
2. Ms. Fleming violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing in that during the course of her employment at Skyline Terrace Nursing Home, Woodstock, VA ("Skyline"), on or about September 29, 2015, Ms. Fleming yelled at a resident regarding behavior that had been reported to her. Ms. Fleming acknowledged that her tone and volume were inappropriate.
3. During an investigation of the incident regarding the resident, it was determined that Ms. Fleming had been verbally abusive toward other residents at Skyline.
4. As a result of these incidents, Ms. Fleming's employment with Skyline was terminated on October 5, 2015.

CONSENT

Leona Marie Crouse Fleming, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;
4. I waive all right to an informal conference;
5. I admit to the Findings of Fact and Conclusion of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my right to practice as a practical nurse in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Leona Marie Crouse Fleming, L.P.N. is REPRIMANDED.
2. Within 60 days from the date of entry of this Order, Leona Marie Crouse Fleming, L.P.N. shall provide written proof satisfactory to the Board of successful completion of the following NCSBN course: *Professional Accountability & Legal Liability for Nurses*.

3. Leona Marie Crouse Fleming, L.P.N. shall comply with all laws and regulations governing the practice of nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Certified True Copy

By [Signature]
Virginia Board of Nursing

[Signature]

Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: June 7TH, 2016

SEEN AND AGREED TO:

[Signature]
Leona Marie Crouse Fleming, L.P.N.

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Fredricks, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this

1 day of June, 2016.



[Signature], 299364
Notary Public

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