

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: PARIS KEVONA SIRE-PUGH, C.N.A.
LicenseNumber: 1401-120075
Case Number: 163971, 163930

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11), a panel of the Virginia Board of Nursing (“Board”) held a formal administrative hearing on May 16, 2016, in Henrico County, Virginia, to inquire into evidence that Paris Kevona Sire-Pugh, C.N.A, may have violated certain laws governing the practice of nurse aides in the Commonwealth of Virginia and to inquire into evidence that Ms. Sire-Pugh may have violated certain terms and conditions imposed on her, as set forth in the Order of the Board entered on September 5, 2014.

Paris Kevona Sire-Pugh, C.N.A. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated April 26, 2016, the Board of Nursing sent a Notice of Formal Hearing (“Notice”) to Ms. Sire-Pugh notifying her that a formal administrative hearing would be held on May 16, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing.

Upon consideration of the evidence, the Board adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT

1. On July 14, 2007, the Board of Nursing issued License Number 1401-120075 to Paris Kevona Sire-Pugh, C.N.A. to practice as a nurse aide in the Commonwealth of Virginia. Said certificate is scheduled to expire on July 31, 2016. At all times relevant hereto, said certificate was in full force and effect.
2. By Order of the Board entered on April 1, 2010, Ms. Sire-Pugh's certificate was suspended for a period of not less than two years, due to substance abuse. By Order of the Board entered on September 5, 2014 ("Board's Order"), Ms. Pugh's certificate was reinstated on probation with terms and conditions.
3. On May 11, 2015, Ms. Sire-Pugh was hospitalized at Richmond Community Hospital for substance abuse and mental health treatment. Upon admission, Ms. Sire-Pugh tested positive for benzodiazepines, cocaine and opiates. She left against medical advice on May 13, 2015.
4. On June 10, 2015, Ms. Sire-Pugh was hospitalized at CJW Medical Center for substance abuse and mental health treatment. Upon admission, Ms. Sire-Pugh tested positive for cocaine. She was discharged on June 16, 2015, and entered The Women's Healing Place of Wake County in Raleigh, North Carolina.
5. A prescription monitoring report obtained on July 21, 2015, revealed that between September 22, 2014 and November 1, 2014, Ms. Sire-Pugh received one prescription for oxycodone (C-II) and two prescriptions for zolpidem tartrate (C-IV) and failed to provide prescription reports as required by Term No. 2(b) of the Board's Order. Ms. Sire-Pugh also failed to provide a prescription report for Fioricet (butalbital/acetaminophen/caffeine, C-III), which she had verbally reported to the compliance case manager on September 17, 2014.
6. Ms. Sire-Pugh failed to undergo two supervised, unannounced random drug screens per

quarter as required by Term No. 2(c) of the Board's Order.

7. Ms. Sire-Pugh failed to attend Alcoholics Anonymous/Narcotics Anonymous meetings and submit written evidence of attendance as required by Term Nos. 2(d) and (f) of the Board's Order.

8. Ms. Sire-Pugh failed to provide all current and future treating practitioners with a complete copy of the Board's Order as required by Term No. 2(i) of the Board's Order.

9. Ms. Sire-Pugh failed to submit quarterly self-reports as required by Term No. 2(j) of the Board's Order.

10. Ms. Sire-Pugh testified that she failed to contact the Board and comply with the terms of her probation because she was actively using drugs.

11. Ms. Sire-Pugh reported a sobriety date of June 9, 2015, and stated that she resides at The Oxford House in Raleigh, North Carolina. She undergoes random drug screens, attends 12-Step meetings five times per week, outpatient meetings and house meetings, and has a sponsor with whom she is in daily contact.

12. At the hearing, Ms. Sire-Pugh stipulated to the allegations found in the Statement of Allegations.

13. Ms. Sire-Pugh testified that prior to her hospitalizations in 2015, she had given up; however, she decided to check herself into the hospital on June 9, 2015. She told the Board that she knew she had to get help or she would lose her life.

14. At the hearing, Ms. Sire-Pugh testified that the last time the Board gave her an opportunity to retain her certificate, she was not ready to take advantage of it. She stated that as long as she stays clean, she will comply with whatever the Board requires.

15. Ms. Sire-Pugh testified that she has a large support group in Raleigh, so she plans to stay in North Carolina. She told the Board that her children are in Richmond and thus she comes to Virginia at

least once a month to see them; Sire-Ms. Pugh stated she has a support group in Richmond, including her mother and a sponsor.

16. At the hearing, Ms. Sire-Pugh's coworker testified that Ms. Sire-Pugh always reaches out to her sponsor and is reliable.

CONCLUSIONS OF LAW

1. Findings of Fact Nos. 3 and 4 constitute a violation of Virginia Code § 54.1-3007(6) and Term No. 2(b) of the Board's Order.
2. Finding of Fact No. 5 constitutes a violation of Term No. 2(b) of the Board's Order.
3. Finding of Fact No. 6 constitutes a violation of Term No. 2(c) of the Board's Order.
4. Finding of Fact No. 7 constitutes a violation of Term Nos. 2(d) and 2(f) of the Board's Order.
5. Finding of Fact No. 8 constitutes a violation of Term No. 2(i) of the Board's Order.
6. Finding of Fact No. 9 constitutes a violation of Term No. 2(j) of the Board's Order.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Paris Kevona Sire-Pugh is REPRIMANDED.
2. The certificate of Paris Kevona Sire-Pugh to practice as a nurse aide is INDEFINITELY SUSPENDED.
3. The certificate will be recorded as suspended.
4. Should Paris Kevona Sire-Pugh seek reinstatement of her certificate, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Paris Kevona Sire-Pugh to demonstrate that she is safe and competent to return to the practice as a nurse

aide. Paris Kevona Sire-Pugh shall be responsible for any fees that may be required for the reinstatement and/or renewal of the certificate prior to issuance of the certificate to resume practice.

5. The suspension shall be STAYED upon proof of Paris Kevona Sire-Pugh's entry into a Contract with the Virginia Health Practitioners' Monitoring Program ("HPMP") or her entry into an alternative program in North Carolina deemed by the Board to be substantially equivalent to the Virginia Health Practitioners' Monitoring Program ("HPMP").

6. Upon stay of the suspension, Paris Kevona Sire-Pugh shall comply with all terms and conditions of the HPMP for the period specified by the HPMP or all terms and conditions of North Carolina's recovery monitoring program.


7. Paris Kevona Sire-Pugh shall comply with all laws and regulations governing the practice of nurse aides in the Commonwealth of Virginia.

8. Upon receipt of evidence of Paris Kevona Sire-Pugh's participation in and successful completion of the terms specified by the HPMP or the North Carolina recovery monitoring program, the Board, at its discretion, may waive Paris Kevona Sire-Pugh's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted certificate.

9. Failure to comply with the terms and conditions of the stay of suspension shall be reason for summarily rescinding the stay of suspension of the certificate of Paris Kevona Sire-Pugh, and the certificate shall be recorded as suspended. After any rescission of the stay of suspension, a formal administrative proceeding shall be instituted.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD


S. Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

June 16, 2016

NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay Douglas M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

Certified True Copy

By 
Virginia Board Of Nursing