



# COMMONWEALTH of VIRGINIA

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May 9, 2016

Markia Dominique Little, L.P.N.  
3417 Pershing Court  
Hampton, VA 23666



RE: Case Number 169879

Dear Ms. Little:

Attached is a Notice of Informal Conference and Statement of Allegations.

For information regarding this type of proceeding, including Frequently Asked Questions regarding Disciplinary Proceedings, directions to the Department of Health Professions Conference Center, instructions for requesting subpoenas, the Board's Sanctioning Reference Points, the text of the Administrative Process Act and other statutes and regulations cited herein, and other related information, please see [http://www.dhp.virginia.gov/nursing/nursing\\_hearings.htm](http://www.dhp.virginia.gov/nursing/nursing_hearings.htm). If you do not have Internet access, you may request a hard copy of any of this information by calling Melvina Baylor at (804) 367-4617.

If you have any questions, you may contact Gloria Mitchell-Lively at (804) 367-4634 or [Gloria.Mitchell-Lively@dhp.virginia.gov](mailto:Gloria.Mitchell-Lively@dhp.virginia.gov).

Please notify the Board office of your intent to attend this proceeding.

Sincerely,

Gloria Mitchell-Lively, R.N., M.S.N., M.B.A.,  
Deputy Executive Director  
Virginia Board of Nursing

cc: Carla L. Boyd, Adjudication Specialist, Administrative Proceedings Division  
Anne Joseph, Deputy Director, Administrative Proceedings Division  
Kim Martin, R.N., Senior Investigator, Division of Enforcement  
Committee Members

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:            MARKIA DOMINIQUE LITTLE, L.P.N.**  
**License Number:            0002-083615**  
**Issue Date:                October 20, 2010**  
**Expiration Date:            March 31, 2017**  
**Case Number:                169879**

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**NOTICE OF INFORMAL CONFERENCE  
AND STATEMENT OF ALLEGATIONS**

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**You are hereby notified that an Informal Conference has been scheduled before the Board of Nursing (“Board”) regarding your license to practice as a practical nurse in the Commonwealth of Virginia.**

<b>TYPE OF PROCEEDING:</b>	This is an informal conference before a Special Conference Committee of the Board of Nursing.
<b>DATE AND TIME:</b>	<b>June 9, 2016 9:00 A.M.</b>
<b>PLACE:</b>	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 <sup>nd</sup> Floor - Virginia Conference Center Henrico, Virginia 23233

**LEGAL AUTHORITY AND JURISDICTION:**

1. This informal conference is being held pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.
2. At the conclusion of the proceeding, the Committee is authorized to take any of the following actions:
  - Exonerate you;
  - Reprimand you;
  - Require you to pay a monetary penalty;
  - Place you on probation and/or under terms and conditions;
  - Refer the matter to the Board of Nursing for a formal administrative hearing;
  - Offer you a consent order for suspension or revocation of your license in lieu of a formal hearing.

**DEFAULT:**

If you fail to appear at the informal conference, the Committee may proceed to hear this matter in your absence and may take any of the actions outlined above.

**RESPONDENT'S LEGAL RIGHTS:**

You have the right to the information on which the Committee will rely in making its decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

**COMMONWEALTH'S EXHIBIT:**

Enclosed is a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

**FILING DEADLINES:**

1. Deadline for filing exhibits: **May 1, 2016**. Submit 5 copies of all documents you want the Board to consider to Melvina Baylor, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail.
2. Deadline for filing motions, including motions for continuance or objections to exhibits, in writing, to Melvina Baylor at the above address: **May 1, 2016**. NOTE: Failure to object to the distribution prior to the proceeding will not affect your right to contest any information contained in these documents at the proceeding.

**STATEMENT OF ALLEGATIONS**

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The Board of Nursing alleges that:

1. At all times relevant hereto, Markia Dominique Little, L.P.N. was licensed to practice practical nursing in the Commonwealth of Virginia.

2. Markia Dominique Little, L.P.N. violated Virginia Code § 54.1-3700(5) in that during the course of her employment with Regency Healthcare and Rehabilitation Center, Richmond, Virginia (“RHRC”), between August 30, 2015 and September 14, 2015, she made multiple medication and documentation errors. Specifically:

a. On or about August 31, 2015, Ms. Little signed out tramadol 50mg instead of the ordered 25mg for Resident A. In addition, there was no record of administration on the resident’s electronic medication administration record (EMAR) or nursing notes.

b. On or about September 13, 2015, Ms. Little documented on the EMAR that she administered tramadol 50mg to Resident B, but she did not sign out any tramadol on the narcotic count sheet.

c. On or about September 14, 2015, Ms. Little removed Vicodin 325mg (hydrocodone, C-II) as ordered for Resident C, but did not document its administration on the EMAR. Ms. Little documented in Resident C’s nursing notes that she administered Norco 325mg (hydrocodone, C-II) at 12:02 a.m. and “another pain medication” at 6:03 a.m.

3. Ms. Little violated Virginia Code § 54.1-3007(2) and (6) and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing (“Regulations”) in that she obtained drugs for her unauthorized use and is unsafe to practice practical nursing due to substance abuse and/or mental illness, as evidenced by the following:

a. On or about February 24, 2013, Ms. Little was diagnosed and treated for ADHD and depression by her mental health care provider. On or about October 16, 2015, Ms. Little was

dismissed from the practice for attempting to fill an altered prescription at a pharmacy in Hampton, Virginia.

b. Ms. Little presented to another mental health care provider on or about December 23, 2015. When asked why she left her previous mental health care provider, she failed to disclose that she had been dismissed from the practice. Instead, she stated that she “didn’t like the physician” there.

c. A urine drug screen performed on or about January 13, 2016 on behalf of the Department of Health Professions was positive for barbiturates, butalbital and marijuana.


d. Ms. Little is not currently receiving mental health treatment.

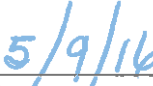
4. Ms. Little violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that:

a. On her May 26, 2015 application for employment with RHRC, she failed to disclose her prior employment with Washington Harris Group, which placed her as an LPN at the Orthopedic Clinic at Langley Air Force Base (“Langley”) from October 24, 2014 through April 17, 2015. Ms. Little’s employment with Washington Harris Group was terminated for cause for not reporting to Langley for three consecutive days and not calling in to explain her absence.

b. On the same application for employment with RHRC and on her October 23, 2015 application for employment with the Washington Harris Group, Ms. Little falsely stated that the reason she left her employment with the Nursefinders agency was that she needed more hours when, in fact, her employment had been terminated due to multiple client complaints and cancellations.

See Confidential Attachment I for the names of the residents referenced above.

  
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Gloria Mitchell-Lively, R.N., M.S.N., M.B.A.  
Deputy Executive Director  
Virginia Board of Nursing

  
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Date