

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:            MARKIA DOMINIQUE LITTLE, L.P.N.**  
**License Number:    0002-083615**  
**Case Number:        169879**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on June 9, 2016, in Henrico County, Virginia, to inquire into evidence that Markia Dominique Little, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Markia Dominique Little,, L.P.N. appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated May 9, 2016, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Little notifying her that an informal conference would be held on June 9, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1.        Markia Dominique Little,, L.P.N. was issued License Number 0002-083615 to practice practical nursing on October 20, 2010, which is scheduled to expire on March 31, 2017.    At all times

relevant to the allegations contained herein, said license was in full force and effect. Her primary state of residence is Virginia.

2. Ms. Little violated Virginia Code § 54.1- 3007(5) in that during the course of her employment with Regency Healthcare and Rehabilitation Center, Richmond, Virginia (“RHRC”), between August 30, 2015 and September 14, 2015, by her own admission, she made multiple medication and documentation errors. Specifically:

a. On August 31, 2015, Ms. Little signed out tramadol 50mg instead of the ordered 25mg for Resident A. In addition, there was no record of administration on the resident’s electronic medication administration record (EMAR) or nursing notes.

b. On September 13, 2015, Ms. Little documented on the EMAR that she administered tramadol 50mg to Resident B, but she did not sign out any tramadol on the narcotic count sheet.

c. On September 14, 2015, Ms. Little removed Vicodin 325mg (hydrocodone, C-II) as ordered for Resident C, but did not document its administration on the EMAR. Ms. Little documented in Resident C’s nursing notes that she administered Norco 325mg (hydrocodone, C-II) at 12:02 a.m. and “another pain medication” at 6:03 a.m.

3. There was no evidence of patient harm as a result of Ms. Little’s documentation errors.

4. Ms. Little’s employment with RHRC was terminated as a result of the documentation issues.

5. Ms. Little violated Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing in that, by her own admission, on October 16, 2015, Ms. Little was dismissed from her psychiatric health care provider for attempting to fill an altered prescription for Adderall at a pharmacy in Hampton, Virginia.

6. Ms. Little violated Virginia Code § 54.1-3007(6) in that a random urine drug screen performed on January 13, 2016 at the request of the Department of Health Professions was positive for marijuana, along with barbiturates and butalbital, for which she had prescriptions.

7. Ms. Little stated she is currently receiving monthly treatment for medication management from a nurse practitioner.

8. Ms. Little violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(e) of the Regulations in that she falsely represented facts on her job applications in that:

a. On her May 26, 2015 application for employment with RHRC, she failed to disclose her prior employment with Washington Harris Group, which placed her as an LPN at the Orthopedic Clinic at Langley Air Force Base (“Langley”) from October 24, 2014 through April 17, 2015. Ms. Little’s employment with Washington Harris Group was terminated for cause.

b. On the same application for employment with RHRC and on her October 23, 2015 application for employment with the Washington Harris Group, Ms. Little falsely stated that the reason she left her employment with the Nursefinders agency was that she needed more hours when, in fact, her employment had been terminated due to multiple client complaints and cancellations.

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

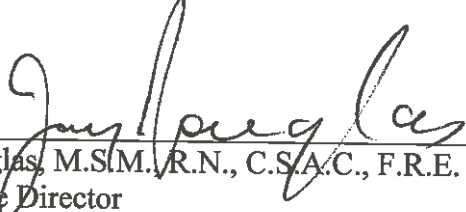
1. Markia Dominique Little, L.P.N. is REPRIMANDED.
2. Within 90 days from the date of entry of this ORDER, Markia Dominique Little, L.P.N. shall provide proof satisfactory to the Board of successful completion of the following NCSBN courses: *Documentation: A Critical Aspect of Client Care* and *Professional Accountability & Legal Liability for Nurses*.

3. Markia Dominique Little, L.P.N. shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED:

June 23<sup>RD</sup>, 2016

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Little may, not later than 5:00 p.m., on July 26, 2016, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on July 26, 2016, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**

By   
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Virginia Board of Nursing