

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: PAMELA L. ARRINGTON, C.N.A. REINSTATEMENT APPLICANT**  
**Certificate No.: 1401-065407**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on April 22, 2013, in Henrico County, Virginia, to receive and act upon Pamela L. Arrington’s application for reinstatement of her certificate to practice as a nurse aide in Virginia and to inquire into evidence that Ms. Arrington may have violated certain laws and regulations governing nurse aide practice in Virginia. Ms. Arrington was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Pamela L. Arrington, C.N.A., was issued Certificate No. 1401-065407 to practice as a nurse aide in the Commonwealth of Virginia on April 24, 1997. Said certificate expired on April 30, 2003.
2. By letter dated October 25, 2012, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Arrington notifying her that an informal conference would be held on December 10, 2012. The Notice was sent by certified and first class mail to 109 Mulberry Avenue, Newport News, Virginia 23607, the address of record on file with the Board of Nursing. On December 6, 2012, Ms. Arrington requested and was granted a continuance. By letter dated December 7, 2012, the Board notified Ms. Arrington by letter that the informal conference was rescheduled for April 22, 2013.

3. Ms. Arrington submitted an application for reinstatement of her certificate to practice as a nurse aide which was received by the Board on September 17, 2012.

4. Ms. Arrington was issued License No. 0002-066848 to practice practical nursing by the Virginia Board of Nursing on August 11, 2003. Said license was indefinitely suspended by Order of the Board on August 3, 2012, due to numerous findings of substandard patient care.

5. Ms. Arrington had seven nursing related employers, with two positions ending by termination, within a ten-year period.

6. Ms. Arrington stated that she is currently employed with Wal-Mart in mobile security. Ms. Arrington stated that her employer knew that she was going to “court,” but was not aware that she was coming to an informal hearing related to her request for reinstatement of her certificate to practice as a nurse aide.

### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) of the Code and 18 VAC 90-20-100(2)(f) of the Regulations Governing Certified Nurse Aides.

2. Otherwise, Ms. Arrington meets the requirements of § 54.1-3023 of the Code.

### **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The application of Pamela L. Arrington for reinstatement of her certificate to practice as a nurse aide in the Commonwealth of Virginia is hereby APPROVED.

2. Ms. Arrington shall be placed on INDEFINITE PROBATION for a period of not less than 12 months of actual nurse aide practice and subject to the following terms and conditions:


- a. The period of probation shall begin on the date that this Order is entered and shall continue indefinitely. After 12 months of active employment as a certified nurse aide Ms. Arrington may request that the Board end this probation.
  - b. Ms. Arrington shall inform the Board in writing within ten days of the date she begins nurse aide practice, or changes employment, or if any interruption in nurse aide practice occurs. Additionally, Ms. Arrington shall provide the name and address of each employer to the Board.
  - c. Ms. Arrington shall inform her current nurse aide employer and each future nurse aide employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Arrington is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.
  - d. Ms. Arrington shall enroll in and successfully complete a Board-approved documentation course and shall not practice until she has provided written evidence to the Board of satisfactory completion of said course and has received permission from the Board to do so.
  - e. Ms. Arrington shall submit quarterly “Self-Reports” which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.
3. Ms. Arrington shall conduct herself as a certified nurse aide in compliance with the requirements of Title 54.1, Chapter 30 of Code, and the Board of Nursing Regulations.
  4. Any violation of the stated terms and conditions contained in this Order, or failure to comply with all terms of this Order within five years of the date of entry of the Order, shall be reason for suspending or revoking

the certificate of Ms. Arrington and an administrative proceeding may be held to determine whether her certificate shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.


Pursuant to Section 54.1-2400(10) of the Code, Ms. Arrington may, not later than 5:00 p.m., on **June 24, 2013**, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: May 20<sup>th</sup>, 2013

This Order shall become final on **June 24, 2013**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy  
By   
Virginia Board of Nursing