

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: MEGHAN L. MCCORMACK, R.N. REINSTATEMENT APPLICANT

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Meghan L. McCormack, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. McCormack's application for reinstatement of her license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Meghan L. McCormack, R.N., was issued License No. 0001-199050 to practice professional nursing by the Virginia Board of Nursing on November 14, 2005. Said license expired on October 31, 2007. Ms. McCormack's primary state of residence is Virginia. Ms. McCormack maintains an active license to practice professional nursing issued by the New Jersey Board of Nursing ("New Jersey Board") which is scheduled to expire on May 31, 2012.

2. Ms. McCormack submitted an application for reinstatement of her license which was received by the Board on July 12, 2010.

3. On September 11, 2009, Ms. McCormack and the New Jersey Board entered into a Consent Order placing Ms. McCormack under terms and conditions including entry into and compliance with the Recovery and Monitoring Program of New Jersey ("RAMP"), submitting to random observed urine or hair testing as required by RAMP, abstaining from using any and all potentially addictive substances, except as prescribed by an authorized health care practitioner, and working only in settings approved by RAMP. This action was based on Ms. McCormack's arrest for illicit drug related activities and entry into the Union

County, New Jersey, Pre-Trial Intervention Program. On July 19, 2010, upon completion of the Pre-Trial Intervention Program, Ms. McCormack's charges were dismissed.

4. Ms. McCormack admits to an addiction to illegal substances and reports her date of sobriety as August 15, 2009.

5. Ms. McCormack provided a letter from Seashore Family Services of New Jersey dated February 16, 2010, which reported that on November 9, 2009, Ms. McCormack began participating in Level II.I, Intensive Outpatient treatment. All of her laboratory results during treatment were negative for illicit drugs including alcohol. On February 16, 2010, Ms. McCormack successfully completed the treatment program.

6. Ms. McCormack provided the Board with certificates of completion for 15 hours of continuing education.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(7) of the Code of Virginia (1950), as amended ("Code").

2. Findings of Fact No. 3 and 4 constitute a violation of § 54.1-3007(6) of the Code.

3. Based on the above Findings of Fact, Ms. McCormack is a candidate for the Health Practitioners' Monitoring Program ("HPMP").

4. Ms. McCormack has demonstrated satisfactory evidence that she is prepared to resume practice in a safe and competent manner.

CONSENT

Meghan L. McCormack, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;

2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her application for reinstatement of her license to practice professional nursing in Virginia.

ORDER

WHEREFORE, it is hereby ORDERED that the application of Meghan L. McCormack, R.N., for reinstatement of her license to practice as a professional nurse is APPROVED contingent upon the following terms and conditions:

1. Ms. McCormack shall enter into the HPMP, pursuant to § 54.1-2515 *et seq.* of the Code and 18 VAC 76-10-10 *et seq.* of the Regulations Governing the HPMP, and shall have proof of entry into the HPMP provided to the Board.

2. Ms. McCormack shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.

3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. McCormack, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. McCormack shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. McCormack is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. McCormack involving a violation of law or regulation or any term or condition of this Order; or

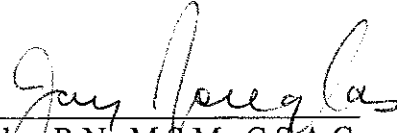
c. Ms. McCormack has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. McCormack's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. McCormack's appearance before the Board and conduct an administrative review of this matter.

4. This Order is applicable to Ms. McCormack's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. McCormack shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. McCormack wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

5. Ms. McCormack shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

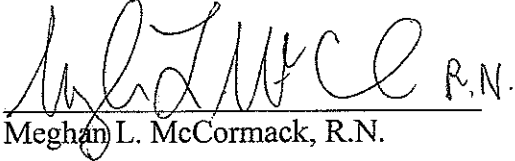
FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: December 14th, 2010

SEEN AND AGREED TO:



Meghan L. McCormack, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Sahz Wright, TO WIT:

Subscribed and sworn to before me, Meghan L. McCormack a Notary Public, this 17th day of December, 2010.

My commission expires 4/30/12.

Registration Number 351350.



NOTARY PUBLIC