

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: YVONNDA SISK, R.N.

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Yvonnda Sisk, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Sisk's license to practice professional nursing.

FINDINGS OF FACT

1. Yvonnda Sisk, R.N., was issued License No. 0001-085825 to practice professional nursing by the Virginia Board of Nursing on September 15, 1982. Said license is set to expire on May 31, 2008.
2. By Order entered February 24, 2006 ("Board's Order"), Ms. Sisk was placed on probation subject to certain terms and conditions, for a period of one year of employment as a professional nurse. Ms. Sisk began her one-year term of probation while employed at Seven Hills Health Care Center, Richmond, Virginia, as a staff nurse. On June 21, 2006, Ms. Sisk was terminated from her employment at Seven Hills Health Care Center. Ms. Sisk was employed at Beta Tech, Richmond, Virginia, as a nursing instructor from August 26, 2006 to August 27, 2006. Ms. Sisk was employed at Henrico Healthcare and Rehabilitation Center, Highland Springs, Virginia, from September 28, 2006 through March 29, 2007. Ms. Sisk was employed at Henrico Doctors' Hospital, Richmond, Virginia from June 18, 2007 to the present. Ms. Sisk has completed one year of employment as a professional nurse.
3. Ms. Sisk failed to fully comply with the terms of the Order entered February 24, 2006. Specifically:
 - a. Ms. Sisk failed to ensure that written quarterly performance evaluations from her employers were received by the Board in a timely manner as required by Terms 2 and 5 of the Board's Order. One of the evaluations for the period ending May 29, 2006 was received early, and the evaluations

for the periods ending September 30, 2006 and March 31, 2007 were never received. The Board never received a performance evaluation from Ms. Sisk's employer, Beta Tech. The evaluation for the period ending June 30, 2007, was received late. From among the evaluations received, the Board received satisfactory reports of Ms. Sisk's performance from her employers.

b. Ms. Sisk failed to ensure that results of drug screens were received by the Board in a timely manner as required by Terms 2 and 7 of the Board's Order. Specifically, the Board never received copies of drug screens for the following months: September, 2006; February, 2007 and March, 2007.

c. Ms. Sisk failed to ensure that written reports of attendance in recovery support groups were received by the Board in a timely manner as required by Terms 2 and 8 of the Board's Order. Of the six recovery support group attendance log reports received, four were received late, and one was received early. Only one of the six was received in a timely manner.

d. Ms. Sisk failed to ensure that written Self-Reports were received by the Board in a timely manner as required by Terms 2 and 10 of the Board's Order. The Self-Report for the period ending May 29, 2006 was received early and the Self-Report for the period ending June 30, 2006 was received late.

4. Ms. Sisk is able to engage in the unrestricted practice as a professional nurse in the Commonwealth of Virginia.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3a constitutes a violation of Term Nos. 2 and 5 of the Order entered February 24, 2006.

2. Finding of Fact No. 3b constitutes a violation of Term Nos. 2 and 7 of the Order entered February 24, 2006.

3. Finding of Fact No. 3c constitutes a violation of Term Nos. 2 and 8 of the Order entered February 24, 2006.

4. Finding of Fact No. 3d constitutes a violation of Term Nos. 2 and 10 of the Order entered February 24, 2006.

CONSENT

Yvonda Sisk, R.N., by affixing her signature hereon, agrees to the following:

1. Ms. Sisk has been advised to seek advice of counsel prior to signing this document;
2. Ms. Sisk acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. Ms. Sisk acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. Ms. Sisk waives all such right to an informal conference;
5. Ms. Sisk admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;
6. Ms. Sisk consents to the entry of the following Order affecting her right to practice professional nursing in Virginia

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The terms and conditions placed on the license of Yvonda Sisk, R.N., to practice as a professional nurse in the Commonwealth of Virginia are hereby TERMINATED. Ms. Sisk shall be issued an unrestricted license to practice as a professional nurse in the Commonwealth of Virginia.

2. Ms. Sisk shall maintain a course of conduct in his/her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas
Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: February 12th, 2008

SEEN AND AGREED TO:

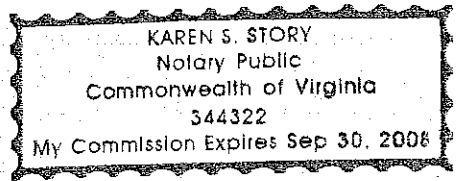
Yvonda Sisk
Yvonda Sisk, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Hopewell, TO WIT:

Subscribed and sworn to before me, Karen Story, a Notary Public, this 29 day of January, 2008.

My commission expires September 30, 2008

Registration Number 344322



Karen S. Story
NOTARY PUBLIC

Certified True Copy
By apraham
Virginia Board of Nursing