

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: JESSICA SNEAD, R.N.  
License No.: 0001-174757**

**AMENDED NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Jessica Snead, R.N., who holds License No. 0001-174757 which expires on March 31, 2017, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on May 18, at 1:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Snead will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Snead has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Snead desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Snead may have violated certain laws and regulations governing nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

**STATEMENT OF PARTICULARS**

The Board alleges that:

1. Jessica Snead, R.N., may have violated § 54.1-3007(6) of the Code in that she may be unable to safely practice as a professional nurse due to substance abuse and/or mental illness, as evidenced by the following:

a. On or about March 10, 2015, Ms. Snead was admitted to Virginia Baptist Hospital, Lynchburg, Virginia, where she was diagnosed with depressive disorder, anxiety disorder and alcohol abuse. Ms. Snead admitted to the hospital staff that for the past year she consumed approximately one bottle of wine per night and occasionally used cannabis.

b. On or about May 15, 2015, Ms. Snead was arrested for public intoxication. On or about September 16, 2015, she was convicted of driving while intoxicated, first offense. By her own admission, her blood alcohol content was .18.

c. On or about July 9, 2015, during the course of her employment with Carilion Clinic, as a home health nurse, Ms. Snead tested positive for marijuana while on duty.

2. Ms. Snead may have violated § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations) in that during the course of her employment with Bedford County Public Schools:

a. Ms. Snead failed to order a student’s ADHD medication following the administration of the last dosage on or about February 6, 2015.

b. On or about November 20, 2014, Ms. Snead failed to follow a doctor’s care plan for a student with diabetes. She failed to perform urine checks for ketones for glucose readings above 250. The student had a glucose reading of 393 at 1320 and a reading of 370 at 1445.

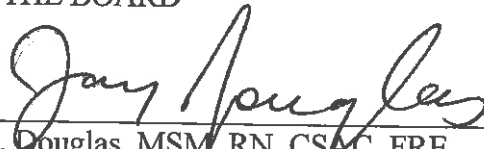
c. Approximately 11 times between on or about December 18, 2014, and March 9, 2015, Ms. Snead failed to follow a doctor’s care plan for another student with diabetes. She failed to perform urine checks for ketones for glucose readings above 300.

d. Ms. Snead failed to notify a parent that their child's insulin was getting low and there was not a back-up bottle available. The child required 22 units per day. The current bottle only had five units.

e. Between on or about January 22, 2015, and March 9, 2015, on multiple occasions Ms. Snead failed to assess students who reported to the school clinic with various ailments that included headaches, nausea and falls. Further, she failed to call the students' parents in a timely manner.

f. On multiple occasions during the 2014-2015 school year, Ms. Snead failed to document the Medication Administration Record with the time medications were administered and her initials.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: \_\_\_\_\_

May 4<sup>th</sup>, 2016