

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: CARLTON NICHOLAS ELAM, III, R.N.
License Number: 0001-220092
Case Number: 170107

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on June 6, 2016, in Henrico County, Virginia, to inquire into evidence that Carlton Nicholas Elam, III, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Carlton Nicholas Elam, III, R.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated May 13, 2016, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Mr. Elam notifying him that an informal conference would be held on June 6, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Carlton Nicholas Elam, III, R.N. was issued License Number 0001-220092 to practice professional nursing on July 15, 2009, which is scheduled to expire on December 31, 2016. At all

times relevant to the allegations contained herein, said license was in full force and effect. His primary state of residence is Virginia.

2. Mr. Elam violated Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing in that on multiple employment applications, Mr. Elam failed to disclose that his employment with HCA Chippenham Hospital, Richmond, Virginia was terminated in 2011.

3. At the informal conference, Mr. Elam was forthcoming in his explanation for how he filled out employment applications.

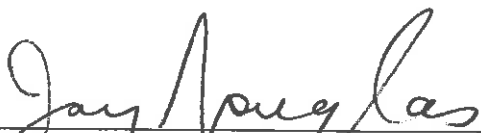
ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Carlton Nicholas Elam, III is REPRIMANDED.
2. Carlton Nicholas Elam, III shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

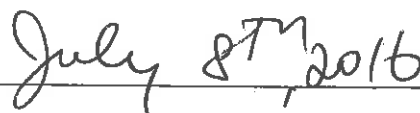
Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: _____



NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Mr. Elam may, not later than 5:00 p.m., on August 10, 2016, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on August 10, 2016; unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By D. Fowler
Virginia Board of Nursing