

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: MEGAN NICOLE CADD THURMAN, C.N.A. APPLICANT
Case Number: 174076

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Megan Nicole Cadd Thurman, as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Thurman's application for certification by examination to practice as a nurse aide in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Megan Nicole Cadd Thurman submitted an application for certification by examination to practice as a nurse aide in the Commonwealth of Virginia on June 1, 2016.
2. Ms. Thurman violated Virginia Code § 54.1-3007(4) in that on March 12, 2015, she was convicted of petit larceny in the Circuit Court of the City of Roanoke, Virginia. Ms. Thurman was sentenced to 12 months incarceration with all but 30 days suspended, and she was placed on supervised probation for one year after her release from incarceration.
3. Ms. Thurman provided a letter dated April 22, 2016, from her probation officer, advising that her supervised probation had expired and that the probation officer had verification that all court costs associated with Ms. Thurman's conviction were satisfied on February 11, 2016.
4. Ms. Thurman otherwise meets the requirements of Virginia Code § 54.1-3023.

CONSENT

Megan Nicole Cadd Thurman, by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;
4. I waive all right to an informal conference;
5. I admit to the Findings of Fact and Conclusion of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my application for certification by examination to practice as a nurse aide in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Megan Nicole Cadd Thurman is REPRIMANDED.
2. The application of Ms. Thurman for certification by examination to practice as a nurse aide in the Commonwealth of Virginia is APPROVED. Upon successful completion of the NNAAP examination, Ms. Thurman shall be issued an unrestricted certification.

3. Ms. Thurman shall comply with all laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

Pursuant to Virginia Code §§2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: July 14th, 2016

SEEN AND AGREED TO:

Megan Nicole Cadd Thurman
Megan Nicole Cadd Thurman

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Roanoke, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this
5th day of July, 2016.



MARCELLOS LEE JAMES BUCKNER
NOTARY PUBLIC 7509377
COMMONWEALTH OF VIRGINIA
MY COMMISSION EXPIRES AUGUST 31, 2019

Marcellos Lee James Buckner
Notary Public

My Commission expires: 8/31/2019

Registration No.: 7509377