

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:**

**PAIGE MASSINGILL, R.N.**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Paige Massingill, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Massingill's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Paige Massingill, R.N., was issued License No. 0001-220986 to practice professional nursing by the Virginia Board of Nursing on August 24, 2009. Said license is set to expire on February 29, 2012. Her primary state of residence is Virginia.
2. By Consent Order entered July 27, 2009, the Board approved Ms. Massingill's application for licensure by examination as a professional nurse, contingent on her entry into and continued compliance with the Health Practitioners' Monitoring Program ("HPMP"). This Order was based on Ms. Massingill's history of substance abuse and mental illness.
3. Ms. Massingill entered into a Recovery Monitoring Contract with the HPMP in August, 2009. She was dismissed from the HPMP on July 14, 2010, for continuing to be employed in a non-approved health care setting and for falsely reporting that she was no longer so employed. In all other respects, she was compliant with the HPMP.
4. Ms. Massingill re-entered the HPMP on November 10, 2010 and is currently in compliance with the program.

**CONCLUSIONS OF LAW**

Finding of Fact No. 3 constitutes a violation of the Order of the Board entered July 27, 2009.

**CONSENT**

Paige Massingill, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Paige Massingill, R.N., is hereby REPRIMANDED.
2. The Board shall TAKE NO FURTHER ACTION at this time contingent on Ms. Massingill's continued compliance with all terms and conditions of the HPMP for the period specified by the HPMP.
3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Massingill, and an administrative proceeding shall be held to decide whether her

license should be revoked. Ms. Massingill shall be noticed to appear before the Board at such time as the Board is notified that:

- a. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- b. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
- c. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Massingill's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

4. This Order is applicable to Ms. Massingill's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Massingill shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

5. Ms. Massingill shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*for* Gloria Mitchell  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: February 3, 2011

SEEN AND AGREED TO:

Paige Massingill, R.N.  
Paige Massingill, R.N.

**Certified True Copy**

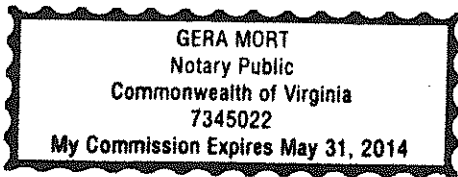
By Jamara Farmer  
**Virginia Board of Nursing**

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Winchester, TO WIT:

Subscribed and sworn to before me, Gera Mort, a Notary Public, this 20<sup>th</sup> day of January, 2011.

My commission expires May 31, 2014.

Registration Number 7345022.



Gera Mort  
NOTARY PUBLIC