

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: BEVERLY Q. THOMPSON, R.N.**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), an informal conference was held before a Special Conference Committee (“Committee”) of the Board of Nursing (“Board”) on June 6, 2011, in Henrico County, Virginia, to inquire into evidence that Beverly Q. Thompson, R.N., may have violated certain laws and regulations governing the practice of professional nursing in Virginia. Ms. Thompson was present and was not represented by legal counsel.

Upon consideration of the evidence presented, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Beverly Q. Thompson, R.N., was issued License No. 0001-149245 to practice professional nursing by the Virginia Board of Nursing on July 9, 1996. Said license is set to expire on October 31, 2012. Her primary state of residence is Virginia.

2. By letter dated April 7, 2011, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Thompson notifying her that an informal conference would be held on June 6, 2011. The Notice was sent by certified and first class mail to 3067 Green Ridge Road, Roanoke, Virginia 24019, the address of record on file with the Board of Nursing.

3. During the course of her employment on the Neuro-Trauma Intensive Care Unit of Carilion Roanoke Memorial Hospital, Roanoke, Virginia, in August 2010, on four different occasions, Ms. Thompson withdrew narcotic medications for patients and failed to document administration or wastage of the medications. On one occasion, she withdrew medications and documented wasting half of the amount that

she withdrew, but she failed to document administering any of the medication. Her employment was suspended for three eight-hour shifts as a result of these errors, and she was placed on a developmental plan. At the informal conference, Ms. Thompson attributed her errors to a “lack of critical thinking skills and judgment.”

4. Ms. Thompson was hospitalized in 2008 for depression and alcohol abuse.

5. At the request of an investigator for the Department of Health Professions, on February 18, 2011, Ms. Thompson submitted to a drug screen which was positive for alcohol at 0.148 percent. She attributed the positive result to her having consumed Nyquil to treat a cold. Ms. Thompson stated at the informal conference that she was a recovering alcoholic and that her sobriety date was October 13, 2008. She did not believe that consuming cold medicine that contained alcohol constituted a relapse.

6. Ms. Thompson does not attend any recovery support groups. She takes Celexa and Pristiq and has a prescription for Lortab PRN for shoulder and neck pain.

#### **CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.
2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.
3. Based on the above Findings of Fact, the Committee concludes that Beverly Q. Thompson, R.N., is a candidate for the Health Practitioners’ Monitoring Program (“HPMP”).

#### **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Beverly Q. Thompson, R.N., shall enter into the Health Practitioners’ Monitoring Program (“HPMP”), pursuant to § 54.1-2515 *et seq.* of the Code and 18 VAC 76-10-10 *et seq.* of the Regulations Governing the HPMP, and shall have proof of entry into a Contract with the HPMP provided to the Board within 60 days of the date this Order is entered.

2. Thereafter, Ms. Thompson shall comply with all terms and conditions of the HPMP for the period specified in the Contract.

3. This order shall be applicable to Ms. Thompson's multistate licensure privilege, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Thompson shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

4. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Thompson, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Thompson shall be noticed to appear before the Board at such time as the Board is notified that:


- a. She has failed to make application to the HPMP;
- b. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- c. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
- d. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Thompson's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

5. Ms. Thompson shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.


Pursuant to Section 54.1-2400(10) of the Code, Ms. Thompson may, not later than 5:00 p.m., on July 20, 2011, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
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Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: June 17<sup>th</sup>, 2011

This Order shall become final on July 20, 2011 unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**  
By   
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**Virginia Board of Nursing**