BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

ALETHIA F. MALONE UWANDU, L.P.N.

License Number:

0002-059284

Case Number:

172107

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Alethia F. Malone Uwandu, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Uwandu's license to practice practical nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

- Alethia F. Malone Uwandu, L.P.N. was issued License Number 0002-059284 to practice practical nursing on October 15, 1999, which is scheduled to expire on February 28, 2018. Ms. Uwandu holds expired license number LP37933 to practice in Maryland. Her primary state of residence is Virginia.
- 2. By Order of the Department of Health Professions entered July 18, 2003, Ms. Uwandu's license was mandatorily suspended subsequent to felony convictions for welfare fraud and child neglect. By Order of the Board entered on June 19, 2015 ("Board's Order"), Ms. Uwandu's license was reinstated on probation for a period of two years of actual nursing practice, with terms and conditions.
- 3. Ms. Uwandu violated Term Number 4 of the Board's Order, which required her to enroll in and successfully complete a Board-approved refresher course or extensive orientation course within

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180 days from the date of entry of the Order, or by December 20, 2015, in that she failed to complete said course until February 28, 2016.

- 4. Ms. Uwandu violated Term Numbers 6 and 10 of the Board's Order, which required her to submit quarterly self-reports by the last day of the months of March, June, September and December, in that she failed to submit self-reports in a timely manner. The first self-report due on August 18, 2015, was submitted on July 7, 2015. The self-report due on September 30, 2015, was submitted on September 15, 2015. The self-report due on December 31, 2015, was submitted on December 14, 2015.
- 5. On February 19, 2016, during an interview with the Compliance Case Manager, Ms. Uwandu reported that she now understands the due dates for the self-reports.

CONSENT

Alethia F. Malone Uwandu, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

- 1. I have been advised to seek advice of counsel prior to signing this document;
- 2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 et seq.;
- 3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;
 - 4. I waive all right to an informal conference;
- 5. I admit to the Findings of Fact and Conclusion of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;

I consent to the entry of the following Order affecting my right to practice practical 6. nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

- Alethia F. Malone Uwandu is REPRIMANDED. 1.
- Ms. Uwandu shall continue on probation subject to the terms and conditions stated in 2. the Order of the Board entered on June 19, 2015.
- Ms. Uwandu shall maintain a course of conduct in her capacity as a practical nurse 3. commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Certified True Copy

Jay Douglas, M.

Executive Director

ly 28,2016

Virginia Board of Nursing

AMD AGREED TO:

Alethia F. Malone Uwandu, L.P.N.

' Alethia F. Malone Uwandu, L.P.N. CONSENT ORDER Page 4 of 4

COMMONWEALTH OF VIRGINIA	, TO WIT:
Subscribed and sworn to me, a notary public day of,,	in and for the Commonwealth of Virginia at large, on this 2016.
	Notary Public Lungh
My commission expires:	Oct. 31, 2017
Registration No.:	302858

KACEY L GUNTER
NOTARY PUBLIC
COMMISSION EXPIRES OCT. 31, 2017
COMMISSION # 302858