

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: MARY JANE WILLIAMS, R.N.

CONSENT ORDER

The Virginia Board of Nursing (the "Board") and Mary Jane Williams, R.N., enter into the following Consent Order affecting Ms. Williams' license to practice professional nursing.

FINDINGS OF FACT

1. Mary Jane Williams, R.N., holds license no. 0001-093838 issued by the Virginia Board of Nursing.

2. During the course of Ms. Williams' employment with Virginia Veterans Care Center, Roanoke, Virginia:

a. On or about September 7, 1995, by her own admission, Ms. Williams administered an intravenous ("IV") drug, Phenergan 25 mg and Nitrostat 1/150 mg, to Individual A without a verbal or written physician's order.

b. Ms. Williams regularly initiated intravenous medications, and ordered complete blood count ("CBC") tests, urinalysis tests, Chemistry 6 tests, streptococcus cultures, oral medications, physical therapy evaluations, nutritional supplements, and injections of Phenergan, for patients without prior verbal or written physicians orders, which is outside her scope of practice, specifically:

1. On or about August 26, 1994, she wrote an order for Patient A, which stated that the patient's gastrostomy tube ("g-tube") may be changed as needed for occlusion. Further, on or about September 24, 1994, she wrote an order to have Patient

A's g-tune changed, and had Patient A transferred to the Virginia Medical Center due to excessive abdominal pain.

2. On or about May 17, 1995, she ordered the following tests for Patient B: a "Stat" CBC, Accuchecks before breakfast and supper with sliding scale; and an electrocardiogram ("EKG"). On this date, she ordered the following medications for Patient B: nitroglycerine 1/150 sublingual as needed for chest pain; nitroglycerine patch .4 mg and Ativan .5 mg by mouth three (3) times a day.

3. On or about July 15, 1995, Patient C, a diabetic, was out of the facility on a field trip. This resident, who was in her care, burned the bottom of his feet. Ms. Williams clipped the burned skin from the soles of the resident's feet, and sent him back to the facility with further treatment notes which were written on a napkin.

4. On or about July 25, 1995, she ordered an IV fluid therapy of Dextrose 5.5% normal saline, with 10 meq. of potassium chloride to run at 75 cc/hr x 1000 cc, and a Chemistry 7 for Patient D. Additionally, on or about August 31, 1995, she ordered an IV fluid therapy of 2 bags of Dextrose 5.5% normal saline at 75 cc/hr (add 10 meq. of potassium chloride), and the following tests: urinalysis with culture and sensitivity, Chemistry 7 and CBC for this patient.

5. On or about August 2, 1995, she ordered an IV fluid therapy of one bag of Dextrose 5.5% normal saline at 75 cc/hr, and a Glucagon bolus for Patient E.

6. On or about August 15, 1995, she ordered a CBC, Chemistry 7, Tegretol level and Lithium level for Patient F.

7. On or about August 15, 1995, she ordered a "Stat" CBC and Chemistry 7 for Patient G. Additionally, on or about August 16, 1995, she ordered Patient G transferred to the Veterans Administration Medical Center for a mental evaluation.

8. She ordered an IV fluid therapy and urinalysis with culture and sensitivity for Patient H.

3. A review of the nurse's notes and medication administration records (MARs) revealed that in some instances, Ms. Williams failed to document the date and/or time in which the physician was advised of the patients' conditions, medications to be administered, or any follow-up conversations with the physicians.

CONCLUSIONS OF LAW

The Board concludes that Findings of Fact Nos. 2 and 3, constitutes a violation of §54.1-3007(2) and (5) of the Code of Virginia (1950), as amended, and § 18 VAC 90-20-300(A)(2)(e) (formerly 4.1.A.2.a) of the Board of Nursing Regulations.

CONSENT

Mary Jane Williams, R.N., by affixing her signature hereon, agrees to the following:

1. Ms. Williams acknowledges that she has been specifically advised to seek advice of counsel prior to signing this document;

2. Ms. Williams acknowledges that she is fully aware that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, §9-6.14:1, et seq, of the Code of Virginia (1950), as amended;

3. Ms. Williams acknowledges that she has the following rights among others: the right to an informal conference and formal fact-finding hearing before the Board, to reasonable notice of said hearing, to representation by counsel and the right to cross-examine witnesses against her;

4. Ms. Williams waives all such rights to an informal conference and formal hearing;

5. Ms. Williams neither admits nor denies the above Findings of Fact.

6. Ms. Williams consents to the entry of the following Order affecting her license to practice professional nursing in the Commonwealth of Virginia.

ORDER

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that License No. 0001-093838, issued to Mary Jane Williams, to practice professional nursing in the Commonwealth of Virginia, be and hereby is placed on INDEFINITE PROBATION, subject to the following terms and conditions:

1. The period of probation shall begin on the date that this Order is final and shall continue INDEFINITELY. Ms. Williams may request that the Board end her probation after not less than one (1) year of employment as an Registered Nurse.

2. All written reports required by this Order shall be sent to the Board office with the first report being received no later than thirty (30) days following the date that this Order is final. Subsequent reports must be received quarterly by the last day of

the months of March, June, September and December until the period of probation ends.

3. Ms. Williams shall inform her nursing employer and each future nursing employer that the Board has placed her on probation and shall provide her employer with a copy of this Order. If, at any time, Ms. Williams is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.

4. Ms. Williams shall practice nursing only in a structured, supervised employment setting satisfactory to the Board for the first year. This employment setting shall provide direct supervision by a registered nurse who does not report to Ms. Williams. This registered nurse shall provide quarterly reports as stated in term number 2. Before changing employment, Ms. Williams shall have her prospective employer provide a written description of the structured, supervised employment setting to the Board office for approval.

5. Ms. Williams shall inform the Board in writing within ten (10) days of any change of employment including the name and address of the new employer as well as the date she began employment. Ms. Williams shall inform the Board in writing within ten (10) days of any interruption in nursing practice.

6. Within one year from the entry of this order, Ms. Williams shall enroll in and successfully complete a continuing education or refresher course, specifically addressing nursing ethics and practice.

7. Ms. Williams shall direct her nursing employer to provide written nursing performance evaluations to the Board as stated in term number 2.

8. Written reports shall be provided by Ms. Williams which will include her current address and current employment, if any. These reports shall be sent to the Board office as stated in term number 2.

9. Ms. Williams shall return all copies of her current license to practice professional nursing to the Board office within ten (10) days of the date of entry of this Order. Upon receipt of the old license and a \$15.00 fee, the Board shall issue a new license marked PROBATION WITH TERMS.

10. Ms. Williams, as a Registered Nurse, shall conduct herself in compliance with the requirements of Title 54.1, Chapter 30 of the Code of Virginia (1950), as amended, and the Board of Nursing Regulations.

11. Any violation of the terms and conditions stated in this Order may be reason for revoking the license of Mary Jane Williams, and a hearing shall be held to decide whether her license shall be revoked.

12. After approximately one year, an informal conference will be held pursuant to §9-6.14:1 et seq. of the Code of Virginia (1950), as amended, to review the compliance with the terms and conditions of this Order. Such Committee shall be responsible for the ongoing monitoring of the terms and conditions of Ms. Williams' indefinite probation, determine the frequency of further appearances by her and shall serve as an instrument of the Board

responsible for reviewing and approving all information relative to the terms of this Order.

Pursuant to § 9-6.14:14 of the Code of Virginia (1950), as amended, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

Teresa A. Gaffney RN
Teresa Gaffney, R.N.
President
Virginia Board of Nursing

ENTERED: December 5, 1996

Seen and Agreed to:

Mary Jane Williams
Mary Jane Williams, R.N.

COMMONWEALTH OF VIRGINIA,

~~County~~/City of Roanoke, to-wit:

Subscribed and sworn to before me,
Mary Jane Williams, a

Notary Public, by Mary Jane Williams, R.N., this 25th day of November,

1996.

My commission expires the 31st day of August, 1997.

Dorothy R. Mowbray

My commission expires:

August 31, 1997