BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

Mary Eddy Williams, R.N.

License Number: 0001-093838

Case Number:

146732

REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Judith Piersall, R.N., B.S.N., serving as Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal

conference on May 3, 2016 in Henrico County, Virginia, to inquire into evidence that Mary Eddy

Williams, R.N. may have violated certain laws and regulations governing the practice of professional

nursing in the Commonwealth of Virginia.

Ms. Williams appeared at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of

Fact and Conclusions of Law and recommends that the Board adopt the following Order.

**Notice** 

By letter dated November 17, 2015, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Williams notifying her that an informal conference would be held on December 17,

2015. The Notice was sent by certified and first class mail to the legal address of record on file with

the Board of Nursing. At Ms. Williams' request, the matter was continued. By letter dated March 14,

2016, the Board of Nursing notified Ms. Williams that this matter had been continued to May 3, 2016.

Recommended Findings of Fact and Conclusions of Law

Mary Eddy Williams, R.N. was issued License Number 0001-093838 to practice

professional nursing on August 22, 1984, which expired on November 30, 2015. At all times relevant

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FOR THE BOARD

Llay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.

**Executive Director** 

Virginia Board of Nursing

ENTERED AND MAILED ON:

This Order shall become final on August 30, 2016, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy** 

Virginia Board of Nursing

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RATIFICATION AND ORDER

On July 20, 2016, a panel of the Board met to receive and act upon the Recommended Decision

of the Agency Subordinate. Mary Eddy Williams, R.N. was not present nor was she represented by

legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended

Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended

Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the

custody of the Department of Health Professions as a public record, and shall be made available for

public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Williams may, not later than 5:00 p.m., on

August 30, 2016, notify Jay P. Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of

Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal

administrative hearing before the Board. Upon the filing with the Executive Director of a request for

the hearing, this Order shall be vacated.

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to the allegations herein, said license was in full force and effect. Her primary state of residence is Virginia.

- 2. By Order of the Board entered December 5, 1996 ("Board's Order"), Ms. Williams' license was placed on indefinite probation with certain terms and conditions for no less than one year of employment as a registered nurse. The Board's Order was based on findings that Ms. Williams had administered and ordered treatments, tests and both IV and oral medications on multiple occasions to multiple patients without physician consultation or authorization. Further, when a diabetic resident in Ms. Williams' care suffered burns on the bottom of her feet during a field trip, Ms. Williams clipped the burned skin from soles of the resident's feet and sent him back to the facility with further treatment notes written on a napkin.
- 3. Mary Eddy Williams, R.N. violated Term Number 8 of the Board's Order in that she failed to provide the Board with the quarterly reports on approximately nine occasions and she provided late self-reports on 19 occasions.
- 4. Ms. Williams violated Term Number 4 of the Board's Order in that she failed to practice only in a Board-approved, structured, supervised employment setting, in that from July 18, 1994 through March 1997 she was employed as a Director of Nursing with Virginia Veterans Care Center, Roanoke, Virginia. She worked for approximately three months in this position without Board approval following the entry of the Board's Order.
- 5. Ms. Williams has completed five and a half months of active nursing employment to meet the terms of her probation, all of which were immediately after she was placed on probation. At the end of the five and half months, Ms. Williams requested approval for nursing employment in an unsupervised position. Ms. Williams' request was denied. At the informal conference, Ms. Williams stated that since that time she has been unable to find employment as a registered nurse.

- 6. Ms. Williams is currently employed as a Director of Health Science Education at American National University, Salem, Virginia. She has worked there in the medical assistant program since 1998. This employment does not require that she be licensed as a professional nurse.
- 7. As of May 5, 2016, Ms. Williams has failed to meet the requirements of a Probation Order of the Board of Nursing issued December 5, 1996.

## Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

- Mary Eddy Williams, R.N. is REPRIMANDED.
- 2. The right of Ms. Williams to renew her license to practice professional nursing in the Commonwealth of Virginia is INDEFINITELY SUSPENDED.
  - The license of Ms. Williams will be recorded as SUSPENDED.
  - 4. This suspension applies to any multistate privilege to practice professional nursing.
- 5. Should Ms. Williams seek reinstatement of her license, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Ms. Williams to demonstrate that she is safe and competent to return to the practice of professional nursing.

Reviewed and approved on May 28, 2016 By Judith Piersall, R.N., B.S.N. Agency Subordinate

**Certified True Copy** 

Virginia Board of Nursing