

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: CHARLES JAMES JACKSON, L.P.N.**  
**License Number: 0002-082918**  
**Case Number: 173297**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11), a panel of the Virginia Board of Nursing (“Board”) held a formal administrative hearing on September 22, 2016, in Henrico County, Virginia, to inquire into evidence that Charles James Jackson, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Charles James Jackson, L.P.N., did not appear at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated July 29, 2016, the Board sent a Notice of Formal Hearing (“Notice”) to Mr. Jackson notifying him that a formal administrative hearing would be held on September 22, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. According to the United States Postal Service, the Notice sent by certified mail was accepted on August 1, 2016. The Notice sent by first class mail was not returned to the Board Office. Accordingly, the panel Chair concluded that adequate notice was provided to Mr. Jackson and the formal hearing proceeded in his absence.

Upon consideration of the evidence, the Board adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

### FINDINGS OF FACT

1. On July 22, 2010, the Board issued License Number 0002-082918 to Charles James Jackson, L.P.N. to practice practical nursing in the Commonwealth of Virginia. Said license was summarily suspended by Order of the Board entered on July 29, 2016. At all times relevant hereto, said license was in full force and effect. His primary state of residence is Virginia.
2. Between February 29, 2016, and March 16, 2016, during the course of his employment with the Virginia Correctional Center for Women, Goochland, Virginia, on multiple occasions, Mr. Jackson gave Wellbutrin (C-VI) tablets to Inmate A, a medication that was not prescribed to her, in exchange for sexual favors. Mr. Jackson obtained the medication from other inmates' supplies.
3. In an interview with the Department of Corrections' investigator, Mr. Jackson admitted to giving Wellbutrin to Inmate A and having sexual encounters with Inmate A.
4. On June 14, 2016, Mr. Jackson was indicted by the Grand Jury in the Circuit Court of Goochland County, Virginia, for carnal knowledge with an inmate while being in a position of authority.
5. Testimony at the hearing revealed that several additional inmates have come forward stating they received Wellbutrin from Mr. Jackson and had sexual encounters with him.

### CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(a), (c), (f) and (l) of the Regulations Governing the Practice of Nursing.

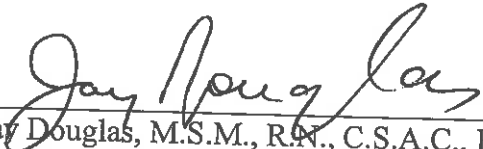
**ORDER**

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The license of Charles James Jackson, L.P.N., to practice practical nursing in the Commonwealth of Virginia is REVOKED.
2. The license of Mr. Jackson will be recorded as REVOKED.
3. This revocation applies to any multistate privilege to practice practical nursing.
4. Pursuant to Virginia Code § 54.1-2408.2, should Mr. Jackson seek reinstatement of his license after three years, the reinstatement of Mr. Jackson's license shall require the affirmative vote of three-fourths of the members at a formal administrative proceeding convened by the Board. At such time, the burden shall be on Mr. Jackson to demonstrate that he is safe and competent to return to the practice of practical nursing. Mr. Jackson shall be responsible for any fees that may be required for the reinstatement and/or renewal of the license prior to issuance of the license to resume practice

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

**Certified True Copy**

By   
Virginia Board Of Nursing

ENTERED AND MAILED ON:

October 6<sup>th</sup>, 2016

**NOTICE OF RIGHT TO APPEAL**

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.