

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: MILLICENT ANN DAVIS, L.P.N.
License Number: 0002-060042
Issue Date: June 6, 2000
Expiration Date: February 28, 2017
Case Number: 163374

**NOTICE OF FORMAL ADMINISTRATIVE HEARING
AND STATEMENT OF ALLEGATIONS**

You are hereby notified that a Formal Hearing has been scheduled before the Board of Nursing (“Board”) regarding your license to practice practical nursing in the Commonwealth of Virginia.

TYPE OF PROCEEDING:	This is a formal administrative hearing before a panel of the Board of Nursing.
DATE AND TIME:	July 21, 2016 1:00 P.M.
PLACE:	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 nd Floor - Virginia Conference Center Henrico, Virginia 23233

LEGAL AUTHORITY AND JURISDICTION:

1. This formal hearing is being held pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.

2. At the conclusion of the proceeding, the Board is authorized to take any of the following actions:

- Exonerate you;
- Reprimand you;
- Require you to pay a monetary penalty;
- Place you on probation and/or under terms and conditions;
- Suspend your license;
- Revoke your license.

ABSENCE OF RESPONDENT AND RESPONDENT'S COUNSEL:

If you fail to appear at the formal hearing, the Board may proceed to hear this matter in your absence and may take any of the actions outlined above.

RESPONDENT'S LEGAL RIGHTS:

You have the right to the information on which the Board will rely in making its decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

COMMONWEALTH'S EXHIBIT:

Enclosed is a copy of the documents that will be distributed to the members of the Board and will be considered by the Board when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the formal hearing.**

FILING DEADLINES:

1. Deadline for filing exhibits: **July 12, 2016**. Submit 15 copies of all documents you want the Board to consider to Darlene Graham, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail. Please note that any documentation or evidence that you previously submitted for an informal conference must be resubmitted for consideration by the Board at the formal hearing.

2. Deadline for filing motions, including motions for continuance or objections to exhibits, in writing, to Darlene Graham at the above address: **July 12, 2016**. NOTE: Failure to object to the distribution prior to the proceeding will not affect your right to contest any information contained in these documents at the proceeding.

STATEMENT OF ALLEGATIONS

The Board of Nursing alleges that:

1. At all times relevant hereto, Millicent Ann Davis, L.P.N. was licensed to practice practical nursing in the Commonwealth of Virginia.

2. Millicent Ann Davis, L.P.N. violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(d), (f), and (i) of the Regulations Governing the Practice of Nursing in that during the course of her employment as Director of Nurses with Greendale Home for the Aged, Abingdon, Virginia, as revealed by an inspection conducted by the Department of Social Services on or about April 21, 2015:

a. Ms. Davis allowed the medication aides under her supervision to re-use glucometers on several different residents without properly sanitizing the glucometers between use.

b. Ms. Davis failed to maintain current physicians' orders in the medication administration records for multiple residents. Further, Ms. Davis allowed medication aides under her supervision to continue to administer medication without the physicians' orders.

c. Ms. Davis failed to ensure that residents were administered medication within the required time frame in that the 8:00 a.m. medication pass was not completed until 9:40 a.m.

d. On or about April 21, 2014, Ms. Davis allowed a medication aide under her supervision to improperly administer medication, as evidenced by the following:


i. The medication aide dropped one tablet of levothyroxine 88mg prescribed daily to a resident. The medication aide threw out the tablet, and did not get a new one to administer.

ii. The medication aide failed to administer sodium chloride to a resident, who was prescribed 1 gram daily.

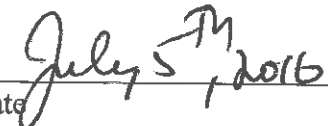
iii. The medication aide failed to watch a resident drink her prescribed can of Ensure.

iv. The medication aide administered 12 units plus 10 units sliding scale of Novolog after breakfast to a resident who was prescribed 12 units of Novolog before breakfast. Further, the medication aide administered 68 units of Levemir at 8:30 a.m. to the same resident, who was not scheduled to receive the medication until 10:00 a.m.

e. Ms. Davis allowed the medication aide to administer 10 units of Novolin 70/30 to a resident without documenting administration in the resident's MAR.



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.N.
Executive Director
Virginia Board of Nursing


Date _____