

## BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: **KAREN M. THOMAS, L.P.N.**  
**License Number: 0002-066823**  
**Case Number: 171621**

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**CONSENT ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

The Virginia Board of Nursing ("Board") and Karen M. Thomas, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Thomas's license to practice practical nursing in the Commonwealth of Virginia.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Karen M. Thomas, L.P.N. was issued License Number 0002-066823 to practice practical nursing on August 7, 2003, which is scheduled to expire on September 30, 2017. Her primary state of residence is Virginia.
2. Ms. Thomas violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing in that during the course of her employment at Golden Living Center/Alleghany, Clifton Forge, Virginia ("GLC"), on or about January 8, 2016, Ms. Thomas yelled and cursed at a resident regarding his refusal of care.
3. Ms. Thomas acknowledged raising her voice and arguing with the resident, but denied cursing at him.
4. As a result of the incident, Ms. Thomas' employment with GLC was terminated on January 11, 2016.

### CONSENT

Karen M. Thomas, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;
4. I waive all right to an informal conference;
5. I admit to the Findings of Fact and Conclusion of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my right to practice practical nursing in the Commonwealth of Virginia.


### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Karen M. Thomas is REPRIMANDED.
2. Karen M. Thomas shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: August 29, 2016

SEEN AND AGREED TO:

  
Karen M. Thomas, L.P.N.

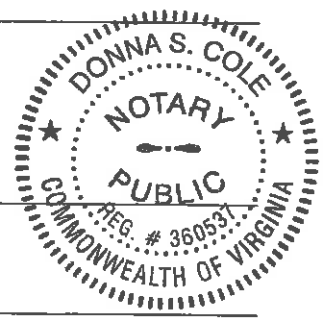
COMMONWEALTH OF VIRGINIA  
COUNTY/CITY OF Buena Vista, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this 16th day of August, 2016.

  
Notary Public

My commission expires: 04/30/17

Registration No.: 360537



Certified True Copy

By D. Souler  
Virginia Board of Nursing