BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

ANNE HEATON STEVENS, R.N. REINSTATEMENT APPLICANT

License Number:

0001-142751

Case Number:

171595

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing ("Board") held an informal conference on August 8, 2016, in Henrico County, Virginia, to receive and act upon Anne Heaton Stevens' application for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia.

Anne Heaton Stevens, R.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated July 8, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Stevens notifying her that an informal conference would be held on August 8, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Anne Heaton Stevens, R.N. was issued License Number 0001-142751 to practice professional nursing on May 8, 1995, which was suspended on on February 6, 2014. She also holds

expired licenses in the States of Kansas, Pennsylvania, and Maryland. Her primary state of residence is Virginia.

- 2. By Order entered February 6, 2014, the Board suspended Ms. Stevens' license for a period of not less than two years, based on findings that Ms. Stevens had possessed, compounded, and dispensed medications without physicians' orders and that she had practiced outside the scope of her nursing license.
- 3. Ms. Stevens submitted an application for reinstatement of her license on January 6, 2016.
- 4. At the informal conference, Ms. Stevens stated that she realized that she was lucky that none of her patients suffered any ill effects from her compounding and administering drugs without supervision. She stated that the Board was right to suspend her license. Finally, she stated that she had made a big mistake and had learned her lesson.
- 5. Ms. Stevens is currently employed in a marketing position with Vein Clinics of America and has no patient contact.
- 6. Ms. Stevens presented evidence that she had completed over 30 hours of continuing nursing education, including courses on ethics and confidentiality.
- 7. Ms. Stevens has demonstrated that she is prepared to resume the safe and competent practice of professional nursing with supervision.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

- 1. The application of Anne Heaton Stevens for reinstatement of her license to practice professional nursing is APPROVED and Anne Heaton Stevens shall be placed on PROBATION for not less than one year of actual nursing practice subject to the following terms and conditions:
- a. The period of probation shall begin on the date that this Order is entered and shall continue indefinitely. After Anne Heaton Stevens has completed one year of active nursing practice, she may request that the Board end this probation.
- b. Anne Heaton Stevens shall only practice nursing in a structured, supervised employment setting pre-approved by the Board under the on-site supervision of a Board-approved physician, licensed nurse practitioner, or professional nurse who holds an unrestricted license and works on the same level of the building.
- c. For all current practice employment, and before beginning or changing practice employment during this period, Ms. Stevens shall have current and all prospective practice employers provide a written description of the employment setting to the Board office for approval.
- d. Anne Heaton Stevens shall submit "Self Reports" which include a current address, telephone number, email address, and verification of any and all current practice employment. These reports shall also include any changes in practice employment status. Self Reports must be submitted whether Anne Heaton Stevens has current practice employment or not. The reports shall be submitted on a quarterly basis to the Board, with the first report due no later than 60 days from the date of entry of the Order and subsequent reports due the last day of the March, June, September, and December until Anne Heaton Stevens is notified, in writing, that the reporting requirement is ended.
- e. Anne Heaton Stevens shall notify the Board within ten days, in writing, of any change in address, telephone number, or e-mail address, changes in the location of her practice, additional practice locations, change in employment, including termination, suspension, separation, or

other interruption in practice (including the name and address of any new employer and the date of employment), or any criminal charges or convictions.

- f. Anne Heaton Stevens shall provide her current and each future employer immediately upon employment with a copy of this Order in its entirety.
- g. Anne Heaton Stevens shall ensure that the supervisor shall provide quarterly reports to the Board regarding Anne Heaton Stevens's clinical judgment, clinical performance, recordkeeping / documentation, medication administration, and overall performance.
- h. Anne Heaton Stevens shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
- i. Anne Heaton Stevens shall bear any costs associated with the terms and conditions of this Order.
- 2. The Board shall issue a license marked "Valid in Virginia Only: Probation with Terms."
- 3. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.
- 4. Failure to comply with all terms and conditions of this Order within five years of the date of entry of the Order may be reason for revoking or suspending the license of Anne Heaton Stevens, and an administrative proceeding shall be held to determine whether to impose such action.
- 5. This Order shall remain in effect until the Board has notified Anne Heaton Stevens in writing that she is released from probation.
- 6. This Order is applicable to Anne Heaton Stevens's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Anne Heaton Stevens shall not

work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

7. The Executive Director of the Board is authorized to issue an Order acknowledging satisfactory completion of the foregoing conditions or to refer the matter to an administrative proceeding for review of Anne Heaton Stevens' compliance with the foregoing conditions.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

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Virginia Board of Nursing

Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

ENTERED AND MAILED: Cugust 29, 2011

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Stevens may, not later than 5:00 p.m., on September 30, 2016, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on September 30, 2016, unless a request for a formal administrative hearing is received as described above.