BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

Elizabeth Ashley Gaylor Meadows, R.N.

a.k.a. Elizabeth Ashley Gaylor License Number: 0001-142782

Case Number: 168803

RATIFICATION AND ORDER

On September 21, 2016, a panel of the Board met to receive and act upon the Recommended Decision

of the Agency Subordinate. Elizabeth Ashley Gaylor Meadows, R.N. was not present nor was she represented

by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Amended Recommended

Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Amended

Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of

the Department of Health Professions as a public record, and shall be made available for public inspection and

copying upon request.

Since Ms. Meadows failed to appear at the informal conference, this Order shall be considered final.

Ms. Meadows has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided

by Rule 2A:2 of the Supreme Court of Virginia, Ms. Meadows has thirty days from the date of service (the date

she actually received this decision or the date it was mailed to her, whichever occurred first) within which to

appeal this decision by filing a Notice of Appeal with Jay P. Douglas, Executive Director, Board of Nursing, at

Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is

served by mail, three days are added to that period.

FOR THE BOARD

Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

september 28, 2016

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Elizabeth Ashley Gaylor Meadows, R.N.

a.k.a. Elizabeth Ashley Gaylor License Number: 0001-142782

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AMENDED REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Jane Elliott, R.N., Ph.D., serving as

Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal conference on June

23, 2016 in Henrico County, Virginia, to inquire into evidence that Elizabeth Ashley Gaylor Meadows,

R.N. may have violated certain laws and regulations governing the practice of professional nursing in

the Commonwealth of Virginia.

Ms. Meadows did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of

Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated May 25, 2016, the Board of Nursing sent a Notice of Informal Conference

("Notice") to Ms. Meadows notifying her that an informal conference would be held on June 23, 2016.

The Notice was sent by certified and first class mail to the legal address of record on file with the

Board of Nursing. Delivery was attempted on June 8, 2016, but the certified mail receipt was not

signed as there was no authorized recipient available. A United States Postal Service notice was left

indicating that pickup was available at the post office. The Notice sent by first class mail was not

returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was

provided to Ms.Meadows and the informal conference proceeded in her absence.

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Recommended Findings of Fact and Conclusions of Law

- 1. Elizabeth Ashley Gaylor Meadows, R.N. was issued License Number 0001-142782 to practice professional nursing on May 12, 1995, which expired on June 30, 2016. At all times relevant to the allegations herein, said license was in full force and effect. Her primary state of residence is Virginia.
- 2. By Consent Order of the Board entered on September 16, 2009, Ms. Meadows' license to practice as a professional nurse in the Commonwealth of Virginia was indefinitely suspended, based on findings related to Ms. Meadows' admitted diversion of drugs for her own personal and unauthorized use. By Order of the Board entered on March 2, 2015 ("Board's Order"), Ms. Meadows' license to practice as a professional nurse in Virginia was reinstated contingent upon her re-entry into and compliance with the Health Practitioners' Monitoring Program ("HPMP").
- 3. Elizabeth Ashley Gaylor Meadows, R.N. violated Virginia Code § 54.1-3007(6) and Term Number 1 of the Board's Order, which required her to comply with all terms and conditions of the HPMP for the period specified by the HPMP, in that on July 17, 2015, Ms. Meadows was dismissed from the HPMP for failure to complete treatment as recommended and non-compliance with the toxicology screening program.
- 4. In October of 2015, Ms. Meadows returned her nursing license to the investigator for the Department of Health Professions and indicated that she no longer wished to practice nursing.
- 5. On October 5, 2015, Ms. Meadows indicated to the investigator that she has not worked in the nursing field since 2009 and that she is now working in retail.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

Elizabeth Ashley Gaylor Meadows, R.N. Page 3 of 3

1. Elizabeth Ashley Gaylor Meadows is REPRIMANDED.

2. The Board accepts the VOLUNTARY SURRENDER for INDEFINITE SUSPENSION

of Elizabeth Ashley Gaylor Meadows' right to renew her license to practice professional nursing in the

Commonwealth of Virginia.

3. The license of Elizabeth Ashley Gaylor Meadows will be recorded as SUSPENDED.

4. This suspension applies to any multistate privilege to practice professional nursing.

5. Should Elizabeth Ashley Gaylor Meadows seek reinstatement of her license, an

administrative proceeding shall be convened to consider such application. At such time, the burden

shall be on Elizabeth Ashley Gaylor Meadows to demonstrate that she is safe and competent to return

to the practice of professional nursing. Elizabeth Ashley Gaylor Meadows shall be responsible for any

fees that may be required for the reinstatement and/or renewal of the license prior to issuance of the

license to resume practice.

Reviewed and approved on July 11, 2016 By Jane Elliott, R.N., Ph.D.

Agency Subordinate

Certified True Copy

Virginia Board of Nursing