

MAY 12 2009

DHP

VIRGINIA:

**BEFORE THE BOARD OF NURSING**

**IN RE: TIFFANY THOMPSON, R.N.**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Tiffany Thompson, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Thompson's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Tiffany Thompson, R.N., was issued License No. 0001-179813 to practice professional nursing by the Virginia Board of Nursing on July 9, 2002. Said license is set to expire on November 30, 2010.
2. In June, 2006, the Board received information that Ms. Thompson was unable to safely practice professional nursing due to her dependency on narcotic pain medications. Ms. Thompson had been observed during shifts at Inova Fairfax Hospital, Fairfax, Virginia, ingesting a large number of pills and then sleeping.
3. Ms. Thompson entered into the Health Practitioners' Intervention Program ("HPIP") in May, 2006, and was granted a stay of disciplinary action in August, 2006, based on the understanding that she would continue to comply with the terms and conditions of the HPIP for the period specified by the HPIP.
4. The stay of disciplinary action was vacated on February 20, 2009, based on Ms. Thompson's having tested positive for butalbital (Schedule III) and tramadol, for which she did not have prescriptions, and for admittedly taking another person's Percocet (Schedule II).

5. Upon the recommendation of her HPIP case manager, Ms. Thompson entered residential substance abuse treatment in January, 2009. She is currently in compliance with the HPIP.

### **CONCLUSIONS OF LAW**

Findings of Fact Nos. 2 and 4 constitute a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended (“Code”).

### **CONSENT**

Tiffany Thompson, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

### **ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent on Tiffany Thompson's continued compliance with the Health Practitioners' Intervention Program for the period specified by the HPIP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Thompson, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Thompson shall be noticed to appear before the Board at such time as the Board is notified that:

a. She is not in compliance with the terms and conditions of the HPIP, or has been terminated from participation in the HPIP;

b. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or


c. She has successfully completed the above-referenced period of participation in the HPIP. However, upon receipt of Ms. Thompson's participation in and compliance with the HPIP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. Thompson's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Thompson shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Thompson shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

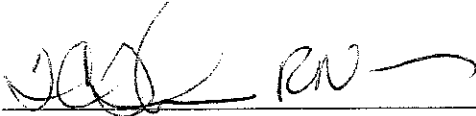
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: May 14<sup>TH</sup>, 2009

SEEN AND AGREED TO:

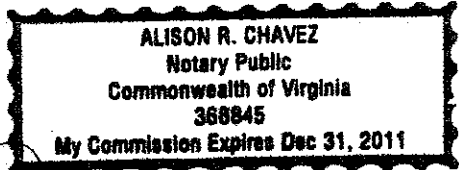
  
Tiffany Thompson, R.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Alexandria, TO WIT:

Subscribed and sworn to before me, Alison Chavez, a Notary Public, this 16th day of May, 2009.

My commission expires Dec. 31, 2011.

Registration Number 368845.



  
NOTARY PUBLIC