

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: TIFFANY CHEYENNE THOMPSON, R.N.
License Number: 0001-179813
Case Number: 172574

RATIFICATION AND ORDER


On September 21, 2016, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Tiffany Cheyenne Thompson, R.N. was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Thompson failed to appear at the informal conference, this Order shall be considered final. Ms. Thompson has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Thompson has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD



Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Certified True Copy

By 

Virginia Board of Nursing

ENTERED AND MAILED ON:

September 29, 2016

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: TIFFANY CHEYENNE THOMPSON, R.N.
License Number: 0001-179813
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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Allison Gregory, M.S., R.N., F.N.P.-B.C., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on July 14, 2016 in Henrico County, Virginia, to inquire into evidence that Tiffany Cheyenne Thompson, R.N. may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Ms. Thompson did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated June 23, 2016, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Thompson notifying her that an informal conference would be held on July 14, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing. According to the U.S.P.S. tracking website, the Notice sent by certified mail was delivered on June 28, 2016. The Notice sent by first class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Thompson and the informal conference proceeded in her absence.

Recommended Findings of Fact and Conclusions of Law

1. Tiffany Cheyenne Thompson, R.N. was issued License Number 0001-179813 to practice professional nursing on July 9, 2002, which is scheduled to expire on November 30, 2016. At all times relevant to the findings herein, said license was in full force and effect. Her primary state of residence is Virginia.
2. By Order entered May 14, 2009, the Board took no action against Ms. Thompson's license contingent upon her continued compliance with the Health Practitioners' Monitoring Program ("HPMP," *previously the Health Practitioners' Intervention Program*). This Order was based on findings that Ms. Thompson had ingested large numbers of narcotic pain pills and slept at work and that during her participation in the Health Practitioners' Intervention Program, Ms. Thompson tested positive for butalbital (C-II) and tramadol (C-IV), for which she did not have prescriptions, and took someone else's Percocet (oxycodone, C-II). By Order entered December 16, 2011, the Board terminated the terms and conditions placed on Ms. Thompson's license based on findings that she had complied with all terms of the 2009 Board's Order and successfully completed her contract with the Health Practitioners' Monitoring Program.
2. Ms. Thompson violated Virginia Code § 54.1-3007(2), (5), (6), and (8) and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing in that during the course of her employment with INOVA Fairfax Hospital, Fairfax, Virginia, on February 11-12, 2016, by her own admission, Ms. Thompson withdrew six 1mg vials of hydromorphone (C-II) for her own personal and unauthorized use. Further, Ms. Thompson falsely documented administering the medication to three patients.
3. On February 12, 2016, at the direction of INOVA Fairfax Hospital, Ms. Thompson submitted to a for-cause drug screen that was positive for hydromorphone.

4. As a result of these incidents, Ms. Thompson's employment with INOVA Fairfax Hospital was terminated on February 26, 2016.

5. Ms. Thompson admitted to an investigator for the Department of Health Professions on March 16, 2016 that she had started diverting prior to August 2015 while working at INOVA Fairfax Hospital.

6. Ms. Thompson re-entered the HPMP. She signed her Participation Contract on March 22, 2016 and her Recovery Monitoring Contract on May 11, 2016. In July 2016, Ms. Thompson relapsed on oxycodone and was placed on warning status.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. The license issued to Tiffany Cheyenne Thompson, R.N. to practice professional nursing in the Commonwealth of Virginia is INDEFINITELY SUSPENDED.
2. The license of Ms. Thompson will be recorded as SUSPENDED.
3. The suspension is STAYED and shall remain stayed contingent upon Ms. Thompson's continued compliance with all terms and conditions of the HPMP for the period specified by the HPMP.
4. Ms. Thompson shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
5. This Order is applicable to Ms. Thompson's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Thompson shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she

seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

6. Failure to comply with the terms and conditions of the stay of suspension shall be reason for summarily rescinding the stay of suspension of the license of Ms. Thompson, and the license shall be recorded as suspended. After any rescission of the stay of suspension, a formal administrative proceeding shall be instituted.

7. Upon receipt of evidence of Ms. Thompson's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Thompson's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

Reviewed and approved on July 29, 2016
By Allison Gregory, M.S., R.N., F.N.P.-B.C.
Agency Subordinate

Certified True Copy

By 
Virginia Board of Nursing