

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: SAMANTHA LEE BRADLEY, R.N.
License Number: 0001-235252
Case Number: 171920

RATIFICATION AND ORDER

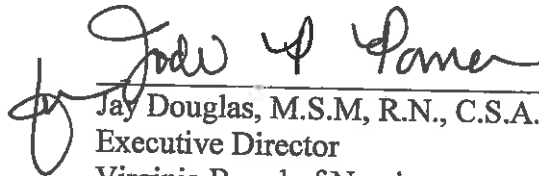
On September 21, 2016, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Samantha Lee Bradley, R.N. was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Ms. Bradley may, not later than 5:00 p.m., on November 5, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD



Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

October 3, 2016

This Order shall become final on November 5, 2016, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By  _____
Virginia Board of Nursing

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IN RE: SAMANTHA LEE BRADLEY, R.N.
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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Judith Piersall, R.N., B.S.N., serving as Agency Subordinate of the Virginia Board of Nursing ("Board"), held an informal conference on August 2, 2016 in Henrico County, Virginia, to inquire into evidence that Samantha Lee Bradley, R.N. may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Ms. Bradley appeared at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated July 8, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Bradley notifying her that an informal conference would be held on August 2, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board of Nursing.

Recommended Findings of Fact and Conclusions of Law

1. Samantha Lee Bradley, R.N. was issued License Number 0001-235252 to practice professional nursing on January 18, 2012, which is scheduled to expire on February 28, 2018. At all

times relevant to the findings herein, said license was in full force and effect. Her primary state of residence is Virginia.

2. Ms. Bradley violated Virginia Code § 54.1-3007(5) and (6) in that during the course of her employment with the Sentara Port Warwick Ambulatory Surgery Center, Newport News, Virginia, on January 29, 2016, Ms. Bradley went to work after consuming alcohol. Another employee reported to a supervisor that Ms. Bradley smelled of alcohol. Ms. Bradley was removed from the unit for alcohol testing. The two tests resulted in a blood alcohol content of .057 and .046. As a result, her employment was terminated on February 2, 2016.

3. During the informal conference, Ms. Bradley admitted that she went to work following a night of drinking.

4. Ms. Bradley also admitted that she is an alcoholic.

5. Ms. Bradley attends AA five or six times per week, and is active with a sponsor. She also participates in a weekly aftercare group, attends daily 12-step meetings, and is seeing a therapist once per week.

6. Ms. Bradley voluntarily entered the Virginia Health Practitioner's Monitoring Program (HPMP) on February 25, 2016. She has been compliant with her HPMP contract and was approved to look for employment on July 19, 2016.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

The Board shall TAKE NO ACTION at this time, contingent upon Samantha Lee Bradley's compliance with the following terms and conditions:

1. Samantha Lee Bradley shall continue to comply with all terms and conditions of her Contract with the Virginia Health Practitioners' Monitoring Program ("HPMP") for the period specified in the Contract.
2. Upon receipt of evidence of Samantha Lee Bradley's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Samantha Lee Bradley's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.
3. This Order is applicable to Samantha Lee Bradley's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Samantha Lee Bradley shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.
4. Failure to comply with the terms and conditions of this Order shall constitute grounds for an administrative proceeding before the Board.

Reviewed and approved on September 1, 2016
By Judith Piersall, R.N., B.S.N.
Agency Subordinate

Certified True Copy
By J. Fowler
Virginia Board of Nursing