

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: TAYLOR MICHELLE SULLIVAN, R.N.
License Number: 0001-218586
Issue Date: June 5, 2009
Expiration Date: November 30, 2016
Case Number: 168811, 171754

**NOTICE OF INFORMAL CONFERENCE
AND STATEMENT OF ALLEGATIONS**

You are hereby notified that an Informal Conference has been scheduled before the Board of Nursing (“Board”) regarding your license to practice professional nursing in the Commonwealth of Virginia.

TYPE OF PROCEEDING:	This is an informal conference before a Special Conference Committee of the Board of Nursing.
DATE AND TIME:	June 6, 2016 10:30 A.M.
PLACE:	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 nd Floor - Virginia Conference Center Henrico, Virginia 23233

LEGAL AUTHORITY AND JURISDICTION:

1. This informal conference is being held pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.

2. At the conclusion of the proceeding, the Committee is authorized to take any of the following actions:

- Exonerate you;
- Reprimand you;
- Require you to pay a monetary penalty;
- Place you on probation and/or under terms and conditions;
- Refer the matter to the Board of Nursing for a formal administrative hearing;
- Offer you a consent order for suspension or revocation of your license in lieu of a formal hearing.

DEFAULT:

If you fail to appear at the informal conference, the Committee may proceed to hear this matter in your absence and may take any of the actions outlined above.

RESPONDENT'S LEGAL RIGHTS:

You have the right to the information on which the Committee will rely in making its decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

COMMONWEALTH'S EXHIBIT:

Enclosed is a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

FILING DEADLINES:

1. Deadline for filing exhibits: **May 30, 2016**. Submit 5 copies of all documents you want the Board to consider to Dawnyel Towles, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail.
2. Deadline for filing motions, including motions for continuance or objections to exhibits, in writing, to Dawnyel Towles at the above address: **May 30, 2016**. NOTE: Failure to object to the distribution prior to the proceeding will not affect your right to contest any information contained in these documents at the proceeding.

STATEMENT OF ALLEGATIONS

The Board of Nursing alleges that:

1. At all times relevant hereto, Taylor Michelle Sullivan, R.N. was licensed to practice professional nursing in the Commonwealth of Virginia.
2. Taylor Michelle Sullivan, R.N. violated Virginia Code § 54.1-3007(5) in that during the course of her employment with Sentara Careplex Hospital, Hampton, Virginia, from in or about April through June 2015, on at least five occasions, Ms. Sullivan administered narcotic pain medications to patients but did not document any pain assessment at the time of administration or any re-assessment following administration.
3. Ms. Sullivan violated Virginia Code § 54.1-3007(2) and 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing (“Regulations”) in that on her application for employment with Bon Secours DePaul Medical Center, Norfolk, Virginia, dated August 7, 2015, Ms. Sullivan falsely wrote that her reason for leaving employment with Sentara Careplex Hospital was “unsafe working conditions.” In fact, Ms. Sullivan’s employment had been terminated on or about July 23, 2015 based on inconsistent documentation regarding pain assessment and reassessment and medicating patients not under her care and a for-cause urine drug screen that tested positive for a controlled substance for which she did not provide a prescription.
4. Ms. Sullivan violated Virginia Code § 54.1-3007(2), (5), and (6) and 90-20-300(A)(2)(c) and (e) of the Regulations in that during the course of her employment with Bon Secours DePaul Medical Center, Ms. Sullivan diverted controlled medications, as evidenced by the following:

a. On or about December 21, 2015, Ms. Sullivan entered an override to withdraw morphine (C-II) 10mg for Patient A without a physician's order. Ms. Sullivan then documented wasting the medication.

b. On or about December 22, 2015, Ms. Sullivan withdrew diazepam (C-IV) 10mg for Patient B, to whom she was not assigned, at 3:43 pm. Ms. Sullivan documented wasting the medication at 4:10 p.m. The assigned nurse had just administered diazepam 10mg to Patient B at 3:40 p.m.

c. On or about January 11, 2016, Ms. Sullivan withdrew Dilaudid (hydromorphone, C-II) 1mg for Patient C at 7:56 p.m. without a physician's order. Ms. Sullivan documented wasting the Dilaudid at 8:44 p.m. Further, Ms. Sullivan noted that she threw the Dilaudid away after dropping and breaking the vial and "order placed for another vial, pt. medicated with new vial of dilaudid." There are no records of Ms. Taylor obtaining a new order or administering Dilaudid to this patient.

d. On or about January 12, 2016:

i. Ms. Sullivan withdrew morphine 10mg for Patient D without a physician's order at 1:14 a.m.

ii. Ms. Sullivan withdrew Dilaudid 2mg for Patient E without a physician's order at 6:40 a.m.. She documented wasting the medication at 7:36 a.m. The physician denied ordering Dilaudid for this patient.

5. Ms. Sullivan violated Virginia Code § 54.1-3007(5) and (6) in that on or about January 15, 2016, during Bon Secours DePaul Medical Center's investigation of her possible diversion, Ms. Sullivan submitted to a for-cause urine drug screen that was positive for morphine, for which she did not have a current prescription.

See Confidential Attachment I for the names of the patients referenced above.

May 13, 2016

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Gloria Mitchell-Lively, R.N., M.S.N., M.B.A.
Deputy Executive Director
Virginia Board of Nursing

5/12/16

Date