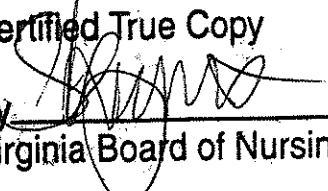


Certified True Copy

By 
Virginia Board of Nursing



RECEIVED

JAN 16 2013

VA BD OF NURSING

COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.
Director

Department of Health Professions

Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov
TEL (804) 367- 4400
FAX (804) 527- 4475

January 16, 2013

Harry Asanji Fon
8816 Copper Leaf Way
Fairfax Station, VA 22039

CERTIFIED MAIL
DUPLICATE COPY
VIA FIRST CLASS MAIL
DATE 1/16/13

RE: License No.: 0002-075795

Dear Mr. Fon:

Pursuant to Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), you are hereby given notice that your license to practice nursing in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered January 16, 2013. You are hereby advised that, pursuant to Section 54.1-2409.1 of the Code, any person who practices a profession or occupation after having their license or certificate to do so suspended shall be guilty of a felony. Please return your license to Jay P. Douglas, Executive Director of the Virginia Board of Nursing, at the above address, immediately upon receipt of this letter.

Section 54.1-2409 of the Code further provides that you may apply to the Board of Nursing ("Board") for reinstatement of your license, and shall be entitled to a hearing not later than the next regular meeting of the Board after the expiration of sixty days from the receipt of such reinstatement application. You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. The reinstatement of your license shall require the affirmative vote of three-fourths of the members present of the Board of Nursing.

Should you wish to petition the Board of Nursing for reinstatement of your license, contact Jay P. Douglas, Executive Director, at the above address or (804) 367-4599.

Sincerely,



Dianne L. Reynolds-Cane, M.D., Director
Department of Health Professions

Enclosures
Case # 148115

VIRGINIA:

BEFORE THE DEPARTMENT OF HEALTH PROFESSIONS

IN RE: HARRY ASANJI FON, L.P.N.
License No.: 0002-075795

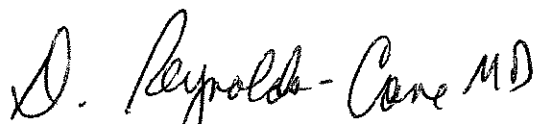
ORDER

In accordance with Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), I, Dianne L. Reynolds-Cane, M.D., Director of the Virginia Department of Health Professions, received and acted upon evidence that the license of Harry Asanji Fon, L.P.N., to practice nursing in the State of Oklahoma was suspended by an Order entered on July 26, 2012. A certified copy of the Order (with attachment) is attached to this Order and is marked as Commonwealth's Exhibit No. 1.

WHEREFORE, by the authority vested in the Director of the Department of Health Professions pursuant to Section 54.1-2409 of the Code, it is hereby ORDERED that the privilege of Harry Asanji Fon, L.P.N., to renew his license to practice nursing in the Commonwealth of Virginia be, and hereby is, SUSPENDED.

Upon entry of this Order, the license of Harry Asanji Fon, L.P.N., will be recorded as suspended and no longer current. Should Mr. Fon seek reinstatement of his license pursuant to Section 54.1-2409 of the Code, he shall be responsible for any fees that may be required for the reinstatement and renewal of his license prior to issuance of his license to resume practice.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.



Dianne L. Reynolds-Cane, M.D., Director
Department of Health Professions

ENTERED: _____

1-16-13



COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.
Director

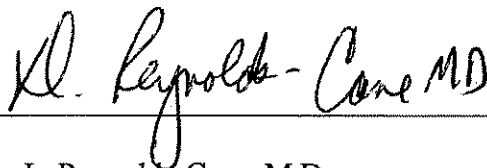
Department of Health Professions

Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

www.dhp.virginia.gov
TEL (804) 367-4400
FAX (804) 527-4475

CERTIFICATION OF DUPLICATE RECORDS

I, Dianne L. Reynolds-Cane, M.D., Director of the Department of Health Professions, hereby certify that the attached Order (with attachment) dated July 26, 2012, regarding Harry Asanji Fon, L.P.N., is a true copy of the records received from the Oklahoma Board of Nursing.



Date: 1-16-13

Dianne L. Reynolds-Cane, M.D.

BEFORE THE OKLAHOMA BOARD OF NURSING

IN THE MATTER OF HARRY ASANJI FON, L.P.N.
LICENSE NO. L0058381

ORDER

This matter comes on for Show Cause before the Oklahoma Board of Nursing ("Board") on the 26th day of July, 2012, at the Wyndham Garden Hotel Conference Center, 2101 South Meridian Avenue, Oklahoma City, Oklahoma.

The Board is represented by Debbie McKinney, Attorney at Law. Harry Asanji Fon, L.P.N. ("Respondent"), appears in person without counsel at the hearing on this date.

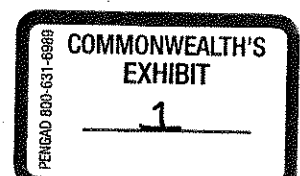
The Board, after reviewing the pleadings, hearing and considering all of the evidence and being fully advised, finds by clear and convincing evidence and enters the following Findings of Fact, Conclusions of Law and Order.

This Order is issued pursuant to the Oklahoma Nursing Practice Act, 59 O.S. §§ 567.1 *et. seq.*

FINDINGS OF FACT

After hearing all the evidence presented and upon due consideration thereof, the Board by clear and convincing evidence finds:

1. Proper notice of this Show Cause has been served on Respondent as required by law.
2. Respondent is licensed to practice licensed practical nursing in the State of Oklahoma and is the holder of License No. L0058381, issued by the Oklahoma Board of Nursing.
3. On May 24, 2011, Respondent agreed to a Stipulation, Settlement and Order of the Board for Respondent's license to be placed on probation with certain conditions specified in



the Order. Said Order is hereby incorporated by reference as if set forth in full herein. (State's Exhibit "A" to the Order to Appear and Show Cause; Testimony of Jim Burns, R.N. and Respondent).

4. On September 27, 2011, a Supplemental Order was issued to Respondent that the terms of the Order entered on May 24, 2011, be amended to provide Respondent's first self assessment report will be due thirty (30) days after receipt of the Supplemental Order and quarterly thereafter because Respondent failed to pick-up the May 24, 2011, Order mailed to him by certified mail on June 1, 2011; the Order was subsequently personally served on Respondent August 20, 2011.

5. On May 31, 2012, an Order to Appear and Show Cause was issued by the Oklahoma Board of Nursing for alleged violations by Respondent of the Orders issued on May 24, 2011, and September 27, 2011. The Order to Appear and Show Cause is hereby incorporated by reference as if set forth in full herein.

6. On June 19, 2012, the Oklahoma Board of Nursing received Respondent's Notice of Appearance and Response, in which he admitted to the allegations of the Order to Appear and Show Cause. The Notice of Appearance and Response are hereby incorporated by reference as if set forth in full herein.

7. Evidence presented at the hearing included that on August 20, 2011, the Respondent continued full-time employment as a Licensed Practical Nurse at The Lakes Care Center in Oklahoma City, Oklahoma ("The Lakes"), without obtaining an approved "Agreement to Participate in the Probation Program for Registered Nurses and Licensed Practical Nurses" from the Board, in violation of the Board's Guidelines for Supervised Practice ("Board Guidelines"). (State's Exhibit "B", specifically page 2, ¶ K.1. and State's Exhibit "C" to the Order to Appear and Show Cause; Testimony of Respondent; Jim Burns, R.N.)

8. On December 16, 2011, the Respondent worked 15.92 hours, more than 12 hours in a 24 hour period, in violation of Board Guidelines. (State's Exhibit "B", specifically, page 2, ¶ III H., and State's Exhibit "C" Respondent's Time and Attendance Records from The Lakes to the Order to Appear and Show Cause.)

9. On December 25, 2011, the Respondent worked 8.67 hours of **overtime** in violation of Board Guidelines. (State's Exhibit "B", specifically, page 2, ¶ III I., and Exhibit "C" Respondent's Time and Attendance Records from The Lakes to the Order to Appear and Show Cause.)

10. On January 14, 2012, the Respondent worked 8.23 hours of **overtime** in violation of Board Guidelines. (State's Exhibit "B", specifically, page 2, ¶ III I., and Exhibit "C" Respondent's Time and Attendance Records from The Lakes to the Order to Appear and Show Cause.)

11. Evidence presented at the hearing included that on April 18, 2012, the Administrator with The Lakes called the Oklahoma Board of Nursing for verification of Respondent's license status. The Administrator told Board Staff that the Respondent was employed at The Lakes and that The Lakes did not meet the criteria of Respondent's Order. (Testimony of Jim Burns, R.N.)

12. Evidence presented at the hearing included that the Respondent submitted self-assessment reports to the Board in October 2011 and February 2012 in which Respondent lied about his employment status. The Respondent testified that he did not want to list his current nursing employer because he knew that by working at The Lakes he was in violation of his Board Orders. (State's Exhibit "2" and "3"; Testimony of Respondent.)

13. In considering the factors for the imposition of an administrative penalty, the Board finds that in addition to the violation of the Oklahoma Nursing Practice Act by Respondent, the Board has considered those factors set forth in 59 O.S. §§ 567.8. J. 1. & 2., and OAC §485-10-11-2(d) of the Rules promulgated by the Oklahoma Board of Nursing, specifically, Factor Number 2: the seriousness of the violation, including the nature, circumstances, extent and gravity of any prohibited acts, and the hazard or potential hazard created to the health, safety and welfare of the public; Factor Number 6: evidence of prior disciplinary history by the Board or any other health care licensing agency in Oklahoma or another jurisdiction.

14. Respondent has failed to Show Cause why his license should not be revoked or other such action taken.

CONCLUSIONS OF LAW

The Board has jurisdiction to hear this matter pursuant to 59 O.S. §§ 567.1, *et seq.* and OAC § 485:10-11-1, *et seq.*, of the Rules promulgated by this Board.

This Order constitutes formal disciplinary action.

The Board concludes that Respondent has violated an Order of the Board, in violation of the provisions of the Oklahoma Nursing Practice Act, 59 O.S. §§ 567.1, *et seq.*, specifically, 59 O.S. § 567.8 B.9, and that such is grounds for suspension or revocation of Respondent's license by the Oklahoma Board of Nursing and the imposition of an administrative penalty, and to recover the costs of investigation and prosecution, all as provided in 59 O.S. §§ 567.8. A.1.& 2, L., and J. 1. & 2., specifically, OAC §§ 485:10-11-2(d)(2) and (6), of the Rules promulgated by the Oklahoma Board of Nursing.

ORDER

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that the license to practice licensed practical nursing in the State of Oklahoma, held by Harry Asanji Fon, L.P.N., is **suspended** for a period of **six (6) months**.

IT IS FURTHER ORDERED that **prior to reinstatement**, Respondent shall pay an administrative penalty payable to the Oklahoma Board of Nursing in the amount of **\$2,000.00**. The administrative penalty shall be paid only by certified check, money order or cash.

IT IS FURTHER ORDERED that any Application for Reinstatement will be reviewed by an Informal Disposition Panel appointed by the Board for the purpose of reviewing Respondent's May 24, 2011, Stipulation, Settlement and Order.

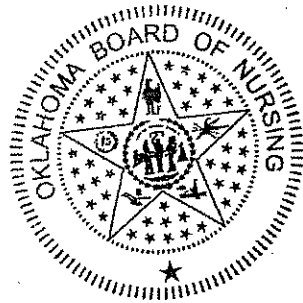
IT IS FURTHER ORDERED that within **sixty (60) days from** receipt of this Order, Respondent shall **pay the recovery cost of the investigation and prosecution** of the disciplinary action payable to the Oklahoma Board of Nursing in the amount of **\$332.13**. The recovery cost of the investigation and prosecution shall be paid only by certified check, money order or cash.

IT IS FURTHER ORDERED, that in the event the Certified Mail delivery of Respondent's Order is unsuccessful a process server will be hired to obtain service of the Order. If it is thus necessary to serve the Respondent by a process server, the Respondent shall reimburse the Board for the actual cost of the process server. The Respondent shall pay to the Board the actual cost of the process service **within sixty (60) days of service of the process served Order**. The process service fee shall be paid only by certified check, money order or cash to the Board.

IT IS FURTHER ORDERED that this Order constitutes disciplinary action by the Board and may be used in any subsequent hearings by the Board. In the event other misconduct is

reported to the Board, this Order may be used as evidence against Respondent to establish a pattern of behavior and for the purpose of proving additional acts of misconduct.

SW:ad



OKLAHOMA BOARD OF NURSING

By:



President

BEFORE THE OKLAHOMA BOARD OF NURSING

IN THE MATTER OF HARRY ASANJI FON, L.P.N.
LICENSE NO. L0058381

SUPPLEMENTAL ORDER

This matter comes on for hearing before the Oklahoma Board of Nursing on the 27th day of September, 2011, at the Wyndham Garden Hotel Conference Center, 2101 South Meridian Avenue, Oklahoma City, Oklahoma. The matter is brought upon the recommendation of the Informal Disposition Panel to amend the prior Order of the Board entered herein on May 24, 2011.

Jim Burns, R.N., Nurse Investigator with the Board, appears in person and Harry Asanji Fon, L.P.N., (hereinafter "Respondent"), received notice and appeared before the Informal Disposition Panel on September 15, 2011.

FINDINGS

After hearing all the evidence presented and upon due consideration thereof, the Board finds:

1. Respondent is licensed to practice licensed practical nursing in the State of Oklahoma and is the holder of License No. L0058381, issued by the Oklahoma Board of Nursing.
2. On May 24, 2011, Respondent entered into a Stipulation, Settlement and Order of the Board for Respondent's license to be placed on probation with certain conditions specified in the Order. Said Order is attached as Exhibit "A" and made a part hereof.
3. Board staff has requested that the terms of said Order be amended to allow Respondent additional time to submit his first self assessment report.

4. Board staff has presented sufficient evidence to show that the request, if granted, will constitute satisfactory compliance with the terms of Respondent's Order.

5. The Board finds that Board staff's request should be granted and Respondent's Order should be amended to provide that Respondent's first self-assessment report will be due thirty (30) days after receipt of this Supplemental Order and quarterly thereafter.

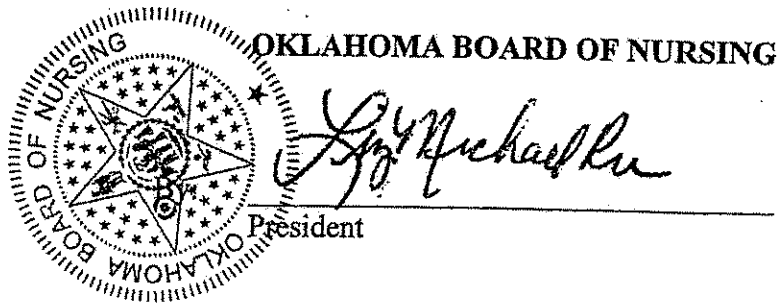
IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that the terms of the Ordered entered in this matter on May 24, 2011, be and hereby are amended to provide his Respondent's first self assessment report will be due thirty (30) days after receipt of this Supplemental Order and quarterly thereafter.

IT IS FURTHER ORDERED, that in the event the Certified Mail delivery of Respondent's Order is unsuccessful a process server will be hired to obtain service of the Order. If the Respondent is served by a process server the Respondent shall reimburse the Board for the actual cost of the process server. The Respondent shall pay to the Board the actual cost of the process service **within sixty (60) days of service of the process served Order**. The process service fee shall be paid only by certified check, money order or cash to the Board.

IT IS FURTHER ORDERED that any failure to comply with submission of the reimbursement of cost of process service will result in a three (3) month suspension of license. At the completion of the three month suspension, any application for reinstatement may be submitted for processing by Board Staff for approval in accordance to the agency approval process or for referral to the Board. The terms of the previous Order will be extended for three (3) months, as applicable. An Administrative penalty of \$500 for each violation of Respondent's Board Order shall be paid by certified check, money order, or cash prior to reinstatement

pursuant to statute, 59 O.S. §567.8.J.1. and 2, and §485:10-11-2(d) of the Rules promulgated by the Board.

IT IS FURTHER ORDERED that except as amended herein, all of the terms and conditions of Respondent's Order entered on May 24, 2011, to be amended and shall remain in full force and effect, except those previously satisfied.



SW:tj

BEFORE THE OKLAHOMA BOARD OF NURSING

IN THE MATTER OF HARRY ASANJI FON, L.P.N.
LICENSE NO. L0058381

STIPULATION, SETTLEMENT AND ORDER

This matter comes on before the Informal Disposition Panel ("Panel") of the Oklahoma Board of Nursing ("Board") on the 10th day of May, 2011, in the Conference Room of the Board Office, 2901 North Classen Boulevard, Suite 105, Oklahoma City, Oklahoma.

Jerry Wainscott, R.N., a Nurse Investigator with the Board, appears in person, and Harry Asanji Fon, L.P.N., (hereinafter, "Respondent") appears in person without counsel before the Panel on this date. Respondent and the Nurse Investigator participated in an investigative conference on April 21, 2011, and subsequently consented to this Order.

STIPULATION

Respondent and the Panel hereby stipulate and agree to the following joint stipulation and proposed Order of the Board incorporating this stipulation and agreement in the above-styled matter.

1. Respondent is licensed to practice licensed practical nursing in the State of Oklahoma, and is the holder of License No. L0058381 issued by the Oklahoma Board of Nursing.
2. On or about March 9, 2011, the Respondent, while working the 3:00 p.m. to 11:00 p.m. shift at Bellevue Care and Rehab in Oklahoma City, Oklahoma, failed to perform and document a focused assessment, complete a Facility Incident Report, notify the physician, Director of Nursing, oncoming licensed nurse, and family members of a fall by Resident L.F. The fall was reported to the Respondent by a Certified Nurse Aide ("CNA") during the Respondent's shift. When the Respondent was notified of the fall, the Respondent instructed the CNA to put Resident L.F. back



in bed. When questioned by the Director of Nursing, the Respondent stated since there was no bleeding by Resident L.F., the Respondent instructed the CNA to put Resident L.F. back into bed.

3. On March 10, 2011, Resident L.F.'s physician was notified by a licensed nurse working the 7:00 a.m. to 3:00 p.m. shift, that Resident L.F. was "guarding" her left arm and had bruising, warmth to touch, and redness of the left arm. An x-ray was ordered by the physician and revealed a fracture of the left arm. Resident L.F. was sent to the Emergency Room in Oklahoma City, Oklahoma, for treatment and returned to the facility later that same day. The Respondent was terminated from the facility.

4. No formal complaint has been filed as of the date of this stipulation charging Respondent with a violation of the Oklahoma Nursing Practice Act. Respondent understands that Respondent has a right to require that a formal complaint be filed and the right to a formal hearing before the Board at which time Respondent could confront the witnesses against Respondent, cross-examine those witnesses, and present evidence in Respondent's own behalf. Respondent understands that by signing and agreeing to this stipulation Respondent is waiving those rights.

5. This stipulation is executed by the Respondent for the purpose of avoiding further administrative action with respect to this cause. In this regard, Respondent authorizes the Board to review and examine all investigative file materials concerning Respondent prior to or in conjunction with consideration of this stipulation. Furthermore, should this joint stipulation not be accepted by the Board, it is agreed that presentation to and consideration of this stipulation and other documents and matters by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation, consideration or resolution of these proceedings.

6. Respondent fully understands and agrees that this joint stipulation and subsequent Final Order incorporating same will in no way preclude additional proceedings by the Board against Respondent for acts or omissions not specifically made a part of this stipulation.

7. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of this joint stipulation of facts, conclusions of law and imposition of discipline, and the Final Order of the Board incorporating said stipulation.

8. It is expressly understood that this stipulation is subject to approval of the Board and has no force and effect until approved and Ordered by the Board.

9. This Stipulation, Settlement, and Order does constitute formal disciplinary action.

STIPULATED DISPOSITION AND ORDER

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that Respondent's license to practice licensed practical nursing remain in effect, and that Respondent is disciplined as follows:

1. Respondent shall, within ninety (90) days from the receipt of this Order, successfully complete a course on **Nursing Jurisprudence**. Respondent shall obtain Board approval of the course prior to enrollment. Home study courses, Internet and video programs will not be approved. In order for the course to be approved, the target audience must include licensed nurses. It must be a minimum of four (4) contact hours in length. The course must include an examination of the scope of nursing practice from the Oklahoma Nursing Practice Act and Rules of the Board, other laws, policies, and accreditation guidelines that govern the practice of nursing, the role of delegation

and supervision, and an exploration of the ethical basis of nursing practice. Courses focusing on malpractice issues will not be accepted. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office.

2. Respondent shall, within **ninety (90) days** from receipt of this Order, successfully complete a course on **Patient Rights and Confidentiality**. Respondent shall obtain Board approval of the course prior to enrollment. Courses that exclusively include home study courses, video programs, or Internet courses will not be approved. The target audience must include licensed nurses. The course must be a minimum of four (4) contact hours in length. The course content must include all federal and state laws applicable to the issues of patient rights and confidentiality. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office.

3. Respondent shall, within **one hundred twenty (120) days** from the receipt of this Order, successfully complete a course on **Patient Safety**. Respondent shall obtain Board approval of the course prior to enrollment. Home study courses, Internet and video programs will not be approved. In order for the course to be approved, the target audience must include licensed nurses. It must be a minimum of four (4) contact hours in length. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office.

4. Respondent shall be placed on probation for **twelve (12) months** employment as a nurse, such employment to be completed **within two (2) years** if employed full time and **twenty four months** employment as a nurse, such employment to be completed **within four (4) years** if employed part time.
5. Respondent may continue employment at The Fountains at Canterbury during the probationary period. If Respondent leaves employment with The Fountains of Canterbury, such employment shall be in a **hospital only**, under the supervision of not more than two (2) registered nurses, which will agree to comply with this Board's Guidelines for Supervised Practice, a copy of which is attached hereto and made a part hereof.
6. Respondent shall comply with this Nursing Board's Staff/Board Conference Guidelines, a copy of which is attached hereto and made a part hereof.
7. Respondent shall cause to be furnished to the Board, **quarterly self-assessment reports**, in accordance with and in compliance with this Nursing Board's Self Assessment Report Guidelines, a copy of which is attached hereto and made a part hereof. The report is to be received in the Board office by the 15th day of the first month of each quarter with the first report due **July 15, 2011**.
8. A copy of this Order and the attachments and any amendments thereof be furnished to current and each prospective employer and to supervising registered nurse(s).
9. The terms of this Order shall apply to the practice of nursing of any kind, including practice while enrolled in a nursing education program.
10. Respondent is to return Respondent's pocket license card, along with any applicable fee, to the Board office to be marked "Restricted", within five (5) working days from receipt of the Order.

11. Respondent shall notify the Board's office within five (5) working days of any change of address, name or telephone number.

12. Within sixty (60) days from receipt of this Order, Respondent shall pay an administrative penalty to the Oklahoma Board of Nursing in the amount of \$500.00. The administrative penalty shall be paid only by certified check, money order or cash.

IT IS FURTHER ORDERED that the license to practice licensed practical nursing held by Respondent is hereby **severely reprimanded**.

IT IS FURTHER ORDERED that any failure to comply with submission of the administrative penalty or written documentation by the due date, including but not limited to self-assessment reports, and proof of successful completion of educational courses, will result in a three (3) month suspension of license. At the completion of the three month suspension, any application for reinstatement may be submitted for processing by Board Staff for approval in accordance to the agency approval process or for referral to the Board. The terms of the previous Order will be extended for three (3) months, as applicable. An Administrative penalty of \$500 for each violation of Respondent's Board Order shall be paid by certified check, money order, or cash prior to reinstatement pursuant to statute, 59 O.S. §567.8.J.1. and 2, and §485:10-11-2(d) of the Rules promulgated by the Board.

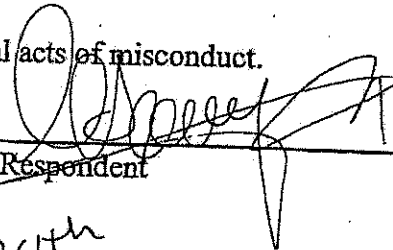
IT IS FURTHER ORDERED that any failure to comply with submission of documentation by third parties, including late reports, or unsatisfactory reports, or other violations of the Oklahoma Nursing Practice Act by the Respondent, will require Respondent's appearance before the Board to show cause why Respondent's license should not be revoked.

IT IS FURTHER ORDERED that the parties agree that both (all) parties have participated in the drafting of this Stipulation, Settlement and Order and that no presumption or construction against any party as the drafter of this **Stipulation, Settlement and Order**, shall apply or be applied in the event of a claim of ambiguity of the document or a provision thereof.

IT IS FURTHER ORDERED that this stipulation shall not be effective until the fully executed Order is received in the Board office.

IT IS FURTHER ORDERED upon successful completion of all of the terms and conditions of Respondent's probation, such probation shall terminate without further Order of this Board.

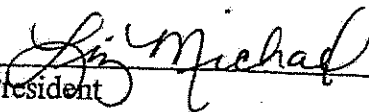
IT IS FURTHER ORDERED that this Order constitutes disciplinary action by the Board and may be used in any subsequent hearings by the Board. In the event other misconduct is reported to the Board, this Order may be used as evidence against Respondent to establish a pattern of behavior and for the purpose of proving additional acts of misconduct.


Respondent

Approved and ordered this 24th day of May, 2011.

OKLAHOMA BOARD OF NURSING




President

JW:tj