

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: JULIE KOEPKE, R.N.**  
**License No.: 0001-206642**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Julie Koepke, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Koepke's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Julie Koepke, R.N., was issued License No. 0001-206642 to practice professional nursing by the Virginia Board of Nursing on May 17, 2007. Said license is set to expire on July 31, 2013. Ms. Koepke also holds licenses to practice professional nursing in Arizona, Colorado, and Missouri. All said licenses are expired. Virginia is her primary state of residence.
2. During the course of her employment at Davita Dialysis, Chesapeake, Virginia, and Davita Dialysis, Virginia Beach, Virginia, from July 1, 2011 to July 28, 2011, Ms. Koepke diverted Benadryl (diphenhydramine) for her own personal and unauthorized use. Ms. Koepke estimated she diverted two 100 mg vials per shift and injected them into her thigh.
3. As a result of the above diversion, Davita Dialysis terminated Ms. Koepke's employment on August 1, 2011.
4. On August 6, 2011, Ms. Koepke signed a Participation Contract with the Health Practitioners' Monitoring Program in which she admitted that she may suffer from the disease of chemical abuse.

5. By letter dated August 24, 2011, the Texas Board of Nursing ordered Ms. Koepke to cease and desist from practicing professional nursing under her multistate privilege in Texas. This action was based on Ms. Koepke's termination from Seaton Medical Center Williamson, Round Rock, Texas, for diversion of Benadryl at that facility.

### CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5) and (6) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing.
2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.
3. Finding of Fact No. 5 constitutes a violation of § 54.1-3007(7) of the Code.

### CONSENT

Julie Koepke, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION against Julie Koepke, R.N., contingent upon her continued compliance with a Recovery Monitoring Contract with the HPMP for the period specified by the HPMP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Koepke, and an administrative proceeding shall be held to decide whether his license should be revoked. Ms. Koepke shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Koepke is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Koepke involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Koepke has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Koepke's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Koepke's appearance before the Board and conduct an administrative review of this matter.

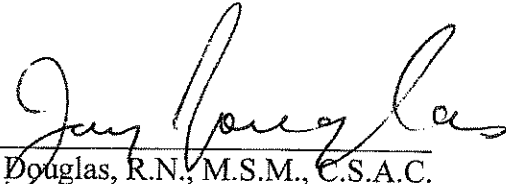
3. This Order is applicable to Ms. Koepke's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Koepke shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the

written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Koepke shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

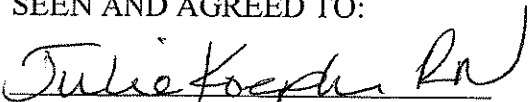
FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: April 13<sup>th</sup>, 2012

SEEN AND AGREED TO:

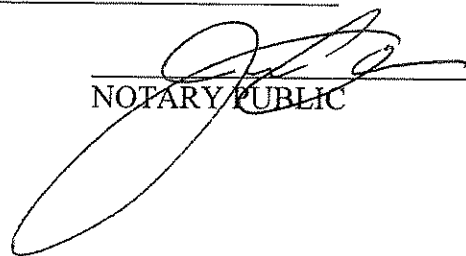
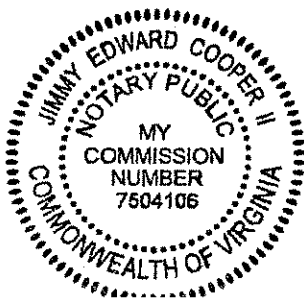
  
Julie Koepke, R.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Bristol, TO WIT:

Subscribed and sworn to before me, Jimmy Cooper, a Notary Public, this 3<sup>rd</sup> day of April, 2012.

My commission expires 04/30/2015.

Registration Number 7504106.

  
NOTARY PUBLIC

Certified True Copy  
By [Signature]  
Virginia Board of Nursing