

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: GRACE MARIAN EVA LEE KING, C.N.A.**  
**Certificate Number: 1401-148375**  
**Case Number: 173552**

---

**ORDER**

---

**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), an Agency Subordinate of the Virginia Board of Nursing (“Board”) held an informal conference on October 4, 2016 in Henrico County, Virginia, to inquire into allegations that Grace Mariam Eva Lee King, C.N.A., may have violated certain laws and regulations governing the practice of certified nurse aides in Virginia.

Ms. King appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated August 30, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. King notifying her that an informal conference would be held on October 4, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

**BOARD’S CONSIDERATION OF AGENCY SUBORDINATE’S RECOMMENDATION**

The Board met regarding this matter on November 16, 2016. Ms. King was not present nor was she represented by legal counsel.. In consideration whereof, the Board makes the following Findings of Fact and Conclusions of Law and issues the ORDER contained herein.

## FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Grace Mariam Eva Lee King, C.N.A., was issued Certificate Number 1401-148375 to practice as a nurse aide on October 11, 2011, which is scheduled to expire on October 31, 2016. At all times relevant to the findings herein, said certificate was in full force and effect.

2. Grace Mariam Eva Lee King, C.N.A., violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice as a nurse aide, as evidenced by the following: on April 28, 2016, Ms. King was voluntarily admitted to Bon Secours, St. Mary's Hospital, Richmond, Virginia ("SMH") and given diagnoses of borderline personality disorder, depression, and opiate withdrawal. Ms. King was discharged on April 30, 2016 with a recommendation to obtain outpatient drug and alcohol rehabilitation, psychiatric care, and psychotherapy.

3. Ms. King stated at the informal conference that she is currently receiving counseling and substance abuse treatment once every two weeks with Richmond Southside Treatment Center, Richmond, Virginia ("RSTC"), for opioid addiction.

4. Ms. King stated that she submits to weekly drug screenings at RSTC and has not missed a drug screen. She reported that she has had one positive drug screen for methadone.

5. Ms. King stated that she has not taken narcotics since April 2016. She does not attend Alcoholics Anonymous or Narcotics Anonymous.

6. Ms. King stated that she has been unemployed since May, 2016. She indicated at the informal conference that she would not seek employment as a nurse aide until she felt comfortable in her recovery and safe to practice even though her physician says she is safe to practice. Ms. King also stated that she has a new baby and is a stay-at-home mom.

7. Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. King's health records or health services.

## ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Board Orders as follows:

1. The Board shall TAKE NO ACTION at this time, contingent upon Ms. King's compliance with the following terms and conditions:

a. Grace Mariam Eva Lee King, C.N.A., shall enter into the Virginia Health Practitioners' Monitoring Program ("HPMP") and shall provide to the Board proof of entry into a Contract with the HPMP within 60 days of the date this Order is entered. Thereafter, Ms. King shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.

b. Grace Mariam Eva Lee King, C.N.A., shall comply with all laws and regulations governing the practice of certified nurse aides in the Commonwealth of Virginia.

2. Upon receipt of evidence of Ms. King's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. King's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted certificate.

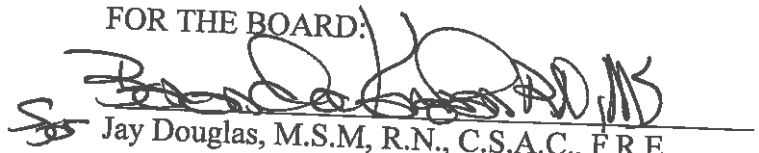
3. Failure to comply with the terms and conditions of this Order shall constitute grounds for an administrative proceeding before the Board.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Ms. King may, not later than 5:00 p.m., on **December 26, 2016**, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing

before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:


  
Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED ON:

November 23, 2014

This Order shall become final on December 26, 2016, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By   
Virginia Board Of Nursing