

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:           SIOBHON MICHELLE WATSON, C.N.A.,**  
**Certificate Number: 1401-088638**  
**Case Number:        168945**

---

**ORDER**

---

**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), an Agency Subordinate of the Virginia Board of Nursing (“Board”) held an informal conference on October 4, 2016 in Henrico County, Virginia, to inquire into allegations that Siobhon Michelle Watson, C.N.A., may have violated certain laws and regulations governing the practice of certified nurse aides in Virginia.

Ms. Watson did not appear at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated August 30, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Watson notifying her that an informal conference would be held on October 4, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. The Notice sent by certified mail was returned to the Board marked “unclaimed-returned to sender.” The Notice sent by first class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Watson and the informal conference proceeded in her absence.

## **BOARD'S CONSIDERATION OF AGENCY SUBORDINATE'S RECOMMENDATION**

The Board met regarding this matter on November 16, 2016. Ms. Watson was not present nor was she represented by legal counsel.. In consideration whereof, the Board makes the following Findings of Fact and Conclusions of Law and issues the ORDER contained herein.

### **FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Siobhon Michelle Watson, C.N.A., was issued Certificate Number 1401-088638 to practice as a nurse aide on September 22, 2001, which is scheduled to expire on September 30, 2017. At all times relevant to the findings herein, said certificate was in full force and effect.
2. Siobhon Michelle Watson, C.N.A., violated Virginia Code § 54.1-3007(5) in that during the course of her employment at Autumn Care of Norfolk, Norfolk, Virginia ("Autumn Care"), on July 13, 2015, she failed to use the required "Total Mechanical Lift" for transferring Resident A to her bed. Resident A fell while being transferred.
3. Ms. Watson's employment with Autumn Care was terminated on July 14, 2015.
4. Ms. Watson failed to respond to certified correspondence sent to her address of record and to messages left at her last known telephone number by an investigator with the Department of Health Professions.

### **ORDER**


Based on the foregoing Findings of Fact and Conclusions of Law, the Board Orders as follows:

1. Siobhon Michelle Watson, C.N.A., is REPRIMANDED.
2. Siobhon Michelle Watson, C.N.A., shall comply with all laws and regulations governing the practice of nurse aides in the Commonwealth of Virginia.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Watson failed to appear at the informal conference, this Order shall be considered final. Ms. Watson has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Watson has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.


FOR THE BOARD:

  
\_\_\_\_\_  
So Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED ON:

November 23, 2016

Certified True Copy

By   
\_\_\_\_\_  
Virginia Board Of Nursing