

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: SHANEQUA OLYMPIA MAYS, L.P.N.
License Number: 0002-090222
Case Number: 170281

RATIFICATION AND ORDER


On November 16, 2016, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Shanequa Olympia Mays, L.P.N., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Mays failed to appear at the informal conference, this Order shall be considered final. Ms. Mays has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Mays has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD



S Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

November 23, 2014

Certified True Copy

By 

Virginia Board Of Nursing

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IN RE: SHANEQUA OLYMPIA MAYS, L.P.N.
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REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Jane Elliott, R.N., Ph.D., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on September 13, 2016 in Henrico County, Virginia, to inquire into evidence that Shanequa Olympia Mays, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Ms. Mays did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Notice

By letter dated August 4, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Mays notifying her that an informal conference would be held on September 13, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. The Notice sent by certified mail was returned to the Board office unclaimed. The Notice sent by first class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Mays and the informal conference proceeded in her absence.

Recommended Findings of Fact and Conclusions of Law

1. Shanequa Olympia Mays, L.P.N., was issued License Number 0002-090222 to practice practical nursing on January 7, 2014, which expired on June 30, 2016. At all times relevant to the findings herein, said license was in full force and effect. Her primary state of residence is Virginia.

2. Ms. Mays violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(m) of the Regulations Governing the Practice of Nursing in that during the course of her employment with Maxim Healthcare Services, Yorktown, Virginia, between April and October 2015, Ms. Mays revealed to a personal friend confidential information regarding a minor client to whom she was assigned to provide home health care. She also revealed information regarding the client's family.

3. As a result of these incidents, Ms. Mays' employment with Maxim Healthcare Services was suspended on November 5, 2015, pending the outcome of this matter before the Board. She also received re-education regarding patient privacy.

4. On December 18, 2015, Ms. Mays admitted to the investigator for the Department of Health Professions that she made a "huge mistake" in this instance. She told the investigator that she should not discuss any personal information about a client, and that she would not repeat her mistake in the future.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. Shanequa Olympia Mays, L.P.N., is REPRIMANDED.
2. Ms. Mays shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Reviewed and approved on October 25, 2016
By Jane Elliott, R.N., Ph.D.
Agency Subordinate