

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: TARA DOLAN, R.N.  
License No.: 0001-236827**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on October 22, 2015 in Henrico County, Virginia. Tara Dolan, R.N. was present and was not represented by legal counsel. Allison Gregory, M.S., R.N., F.N.P.-B.C., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 27, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Dolan was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Tara Dolan, R.N. was issued License No. 0001-236827 to practice professional nursing in Virginia on April 11, 2012. The license is valid in Virginia only and is scheduled to expire on April 30, 2017. Her primary state of residence is Virginia.
2. By letter dated July 9, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Dolan notifying her that an informal conference would be held on August 4, 2015. The Notice was sent by certified and first class mail to 2139 Sanctuary Court, Virginia Beach, Virginia 23454, the address of record on file with the Board of Nursing. The matter was continued to October 22, 2015 at Ms. Dolan's request.

3. By Consent Order entered March 22, 2012 (“Board’s Order”), the Board approved Ms. Dolan’s application for licensure to practice professional nursing in Virginia contingent on her entry into and compliance with the Health Practitioners’ Monitoring Program (“HPMP”). This Order was based on findings that Ms. Dolan had three convictions for driving under the influence and that she had received outpatient treatment for alcohol dependence.

4. Ms. Dolan entered the HPMP on March 13, 2012. She was dismissed from the HPMP on January 26, 2015 for noncompliance. Specifically, she failed to enter and complete treatment as recommended after testing positive for alcohol in September 2014, and she failed to maintain appropriate communication with her case manager. Overall, she had three positive alcohol screens between March and November 2014 and five missed calls to the test line between May 2013 and December 2014.

5. At the informal conference, Ms. Dolan stated that only one of her positive screens was actually due to drinking alcohol. She acknowledged drinking at a party in September 2014. She stated that her sobriety date was September 26, 2014. She attends Alcoholics Anonymous “about once a week” and sees her sponsor every week. She is currently re-working Step 1 of her 12-Step program. She is prescribed Vyvanse for attention deficit disorder.

6. Ms. Dolan was initially evaluated at Tidewater Psychotherapy Services and diagnosed with alcohol dependence in 2012. Her IOP/aftercare psychologist determined that her alcohol dependence was in full remission; however, he said that a positive alcohol screen in April 2014 was a “red flag,” and he recommended more frequent testing. He last saw Ms. Dolan in December 2014. He indicated that her prognosis was guarded and uncertain given her evasiveness about her relapses.

7. Ms. Dolan has been employed on the neurotelemetry unit at Maryview Medical Center since January 2013. There have been no reports of impairment from her workplace monitor. She received a hospital-wide award for excellence in clinical practice in May 2014.

8. Ms. Dolan stated that she was willing to re-enter HPMP and that she would take it more seriously this time, and do what it takes to retain her nursing license.

### CONCLUSIONS OF LAW

Finding of Fact No. 4 constitutes a violation of § Term No. 1(a) of the Board's Order.

### ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Tara Dolan, R.N., is hereby REPRIMANDED.
2. License No. 0001-236827 of Tara Dolan, R.N. is INDEFINITELY SUSPENDED
3. The license will be recorded as suspended and no longer current.
4. At such time as Ms. Dolan shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of nursing. Ms. Dolan shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
5. This suspension applies to any multistate privilege to practice professional nursing.
6. This suspension shall be STAYED upon proof of Ms. Dolan's re-entry into the HPMP. At such time, the indefinite suspension shall be STAYED and the following terms and conditions shall apply:
  - a. Ms. Dolan shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.
  - b. Any violation of the terms and conditions stated in this Order shall be reason for summarily rescinding the stay of indefinite suspension of the license of Ms. Dolan, and an administrative proceeding shall be held to determine whether her license shall be revoked. The stay of indefinite suspension may be summarily rescinded at such time the Board is notified that:
    - i. Ms. Dolan is not in compliance with the terms and conditions specified by

the HPMP;

- ii. Ms. Dolan's participation in the HPMP has been terminated;
- iii. There is a pending investigation or unresolved allegation against Ms. Dolan

involving a violation of law, regulation, or any term or condition of this Order.

7. Upon receipt of evidence of Ms. Dolan's participation and successful completion of the HPMP, the Board, at its discretion, may waive her appearance before a Committee and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

8. This Order is applicable to Ms. Dolan's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Dolan shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

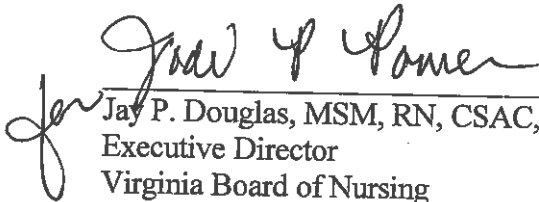
9. Ms. Dolan shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Dolan may, not later than 5:00 p.m., on March 24, 2016, notify Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for

the hearing, this Order shall be vacated.

FOR THE BOARD:

  
\_\_\_\_\_  
Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director  
Virginia Board of Nursing

ENTERED: February 19, 2016

This Order shall become final on March 24, 2016 unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By deraham  
Virginia Board Of Nursing