BEFORE THE VIRGINIA BOARD OF NURSING

IN RE:

DAVITA RENEE DOUGLAS, L.P.N.

License Number:

0002-090266

Case Number:

172054

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing ("Board") held an informal conference on December 6, 2016, in Henrico County, Virginia, to inquire into evidence that Davita Renee Douglas, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Davita Renee Douglas, L.P.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated November 9, 2016, the Board sent a Notice of Informal Conference ("Notice") to Ms. Douglas notifying her that an informal conference would be held on December 6, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Davita Renee Douglas, L.P.N., was issued License Number 0002-090266 to practice practical nursing on January 15, 2014, which is scheduled to expire on May 31, 2018. At all times

relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

- 2. Ms. Douglas violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(a), (c), and (e) of the Regulations Governing the Practice of Nursing in that, on January 25, 2016, during the course of her employment with Nurse Advantage, Richmond, Virginia, and while on assignment with Virginia Orthopedic and Spine Specialists, Portsmouth, Virginia, she wrote a fraudulent prescription for 120 tablets of Percocet 7.5/325mg (oxycodone/acetaminophen, C-II) for a friend by forging the signature of a doctor who works at the practice.
- 3. During the informal conference, Ms. Douglas admitted writing the prescription but indicated that she did so under duress.
- 4. Ms. Douglas' assignment with Virginia Orthopedic and Spine Specialists was terminated following the aforementioned incident, and her employment with Nurse Advantage Richmond is currently suspended pending the outcome of this matter before the Board.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

- 1. Davita Renee Douglas, L.P.N., is REPRIMANDED.
- 2. Davita Renee Douglas, L.P.N., is assessed a MONETARY PENALTY of \$300.00. This penalty shall be paid to the Board by certified check or money order made payable to the Treasurer of Virginia within 90 days from the date of entry of this Order. Failure to pay the full monetary penalty by the due date may cause the matter to be sent for collection and constitutes grounds for an administrative proceeding and further discipline.

- 3. Within 90 days from the date of entry of this Order, Davita Renee Douglas, L.P.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN course(s): Professional Accountability & Legal Liability for Nurses; and Righting a Wrong: Ethics and Professionalism in Nursing. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.
- 4. Davita Renee Douglas, L.P.N., shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.
- 5. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

ENTERED AND MAILED: De Cember 21, 2016

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Douglas may, not later than 5:00 p.m., on January 23, 2017, notify Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960

ORDER – Davita Renee Douglas, L.P.N. Page 4 of 4

Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on January 23, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By Ann Level Virginia Board of Nursing