

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: Bobbie Alderman, R.N.
 License No.: 0001-179509**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on June 15, 2006, in Henrico County, Virginia. Ms. Alderman was not present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 19, 2006, the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Alderman was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Bobbie Alderman, R.N., was issued license no. 0001-179509, to practice professional nursing in the Commonwealth on July 2, 2002. The license expires on September 30, 2007.
2. By letter dated May 25, 2006, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Bobbie Alderman, R.N., notifying her that an informal conference would be held on June 15, 2006. The Notice was sent by certified and first class mail to 457 Luke Helms Road, Meadows of Dan, Virginia 24120, the address of record on file with the Board of Nursing.
3. During the course of Ms. Alderman's employment with Heritage Hall-Laurel Meadows, Laurel Fork, Virginia, on or about March 24, 2005, Ms. Alderman exhibited signs of impairment while on duty. Additionally, on or about April 19, 2005, the facility received an anonymous telephone call

that she was using illicit drugs. Ms. Alderman was requested to take a mandatory urine drug screen, which she refused. As a result, Ms. Alderman resigned her employment in lieu of termination on or about May 4, 2005.

4. On or about June 13, 2005, Ms. Alderman submitted to a urine drug screen which was positive for Methamphetamine. Ms. Alderman agreed to the screen after being requested by the investigator of the Department of Health Professions. Additionally, Ms. Alderman admitted to the investigator that she had smoked marijuana on April 15, 2005.

5. Ms. Alderman admitted to the investigator with the Department of Health Professions that she uses illicit substances and needs help to overcome her drug habit.

CONCLUSIONS OF LAW

The Board concludes:

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.
2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(6) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED that that the license of Bobbie Alderman, R.N., be indefinitely suspended, and that said suspension be stayed upon proof of Ms. Alderman's entry into the Health Practitioners' Intervention Program ("HPIP"), pursuant to Chapter 25.1 of Title 54.1 of the Code of Virginia (1950), as amended, and 18 VAC 76-10-10, et. seq., of the Regulations Governing the Health Practitioners' Intervention Program and her subsequent compliance with all terms and conditions for the period specified by the HPIP.

Any violation of the terms and conditions stated in this Order shall be reason for the immediate rescission of the stay of indefinite suspension, and the license of Bobbie Alderman, R.N., shall be suspended ex-parte following a preliminary Board determination of such violation. A hearing shall

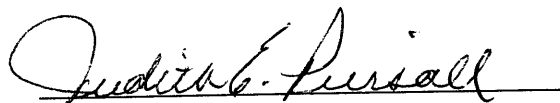
thereafter be convened to determine whether Ms. Alderman's license shall be revoked.

This Order shall be applicable to Ms. Alderman's multistate licensure privileges, if any, to practice professional nursing in the Commonwealth of Virginia.

Since Ms. Alderman failed to appear at the informal conference, this Order shall be considered final. Ms. Alderman has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, she has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at 6603 West Broad Street, Richmond, Virginia 23230. In the event that this decision is served by mail, three days are added to that period.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Judith Piersall, R.N.

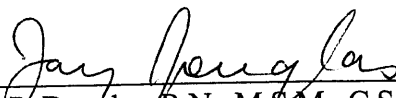
President

Virginia Board of Nursing

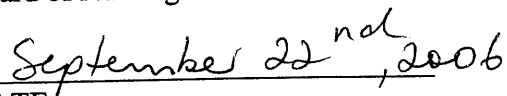
Entered: September 19th, 2006

Certificate of Service

I hereby certify that a true copy of the foregoing Order was mailed this day to Bobbie Alderman, R.N., at 457 Luke Helms Road, Meadows of Dan, Virginia 24120.



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director
Board of Nursing



DATE