

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: BOBBIE A ALDERMAN, R.N. REINSTATEMENT APPLICANT
License Number: 0001-179509
Case Number: 174205

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on December 6, 2016, in Henrico County, Virginia, to receive and act upon Bobbie A. Alderman’s application for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia.

Bobbie A Alderman, R.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated November 9, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Alderman notifying her that an informal conference would be held on December 6, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Bobbie A Alderman, R.N., was issued License Number 0001-179509 to practice professional nursing on July 2, 2002. Her primary state of residence is Virginia.
2. By Order of the Board entered on September 19, 2006, Ms. Alderman’s license to practice professional nursing was indefinitely suspended after she exhibited signs of impairment during

the course of her employment with Heritage Hall-Laurel Meadows (“HHLM”), Laurel Fork, Virginia, refused HHLM’s request for a mandatory urine drug screen, and agreed to a urine drug screen requested by the Department of Health Professions which was positive for methamphetamine.

3. On August 25, 2016, Ms. Alderman submitted an application to reinstate her professional nursing license.

4. Ms. Alderman violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice professional nursing due to substance abuse, as evidenced by the following:

a. By her own admission, Ms. Alderman used methamphetamine on a daily basis for ten years.

b. Ms. Alderman admitted that, during the course of her employment with Heritage Hall Laurel Meadows, Laurel Fork, Virginia, she came to work under the influence of methamphetamine.

c. Ms. Alderman has received no substance abuse treatment nor has she attended any addiction support groups.

5. On her August 26, 2015 application for reinstatement of her license, she failed to disclose her March 8, 2007 misdemeanor failure to appear conviction in the Patrick County Juvenile and Domestic Relations District Court. Ms. Alderman stated that she was unaware she had a conviction for failure to appear on her record.

6. During the informal conference, Ms. Alderman indicated she would be willing to enter into the Health Practitioners’ Monitoring Program (“HPMP”) and do whatever the Board would require of her in order for the Board to reinstate her license.

7. Ms. Alderman reported that her date of sobriety was April 1, 2015.

8. Ms. Alderman indicated that she has no desire to use drugs again and that her family is her support structure.

9. Ms. Alderman last worked as a professional nurse in 2006.

10. Ms. Alderman submitted certificates for the completion of 15 hours of continuing education, as well as letters of support from her employer and a Patrick County Sheriff's Office investigator.

11. Ms. Alderman has demonstrated that she is able to resume the safe and competent practice of nursing, with monitoring.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The application of Bobbie A Alderman, R.N., for reinstatement of her license to practice professional nursing is APPROVED contingent upon Ms. Alderman's entry into the Health Practitioners' Monitoring Program ("HPMP"). Thereafter, Ms. Alderman shall comply with the terms and conditions of the HPMP for the period specified by the HPMP.

2. Upon receipt of evidence of Ms. Alderman's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Alderman's appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

3. Bobbie A Alderman, R.N., shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.


4. This Order is applicable to Ms. Alderman's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Alderman shall not work outside of

the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

5. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED: December 21, 2016

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Alderman may, not later than 5:00 p.m., on January 23, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal

administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on January 23, 2017; unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By *J. Bowler*
Virginia Board of Nursing