

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: GISELLE E. SOTO HERAZO, R.N.
License Number: 0001-263935
Case Number: 171957

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Giselle E. Soto Herazo, R.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Soto Herazo's license to practice professional nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Giselle E. Soto Herazo, R.N. was issued License Number 0001-263935 to practice professional nursing on March 24, 2016, which is scheduled to expire on June 30, 2017. Her primary state of residence is Virginia.
2. Ms. Soto Herazo violated Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing in that during the pre-employment process with Sentara Healthcare, Virginia Beach, Virginia, she submitted falsified reference documents and purposely provided inaccurate contact information for two of her references.
3. As a result of her actions, Sentara Healthcare rescinded its offer of employment to Ms. Soto Herazo.

CONSENT

Giselle E. Soto Herazo, R.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; and the right to representation by counsel;
4. I waive my right to an informal conference;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my license to practice professional nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

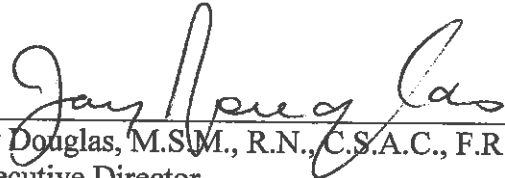
1. Giselle E. Soto Herazo, R.N., is REPRIMANDED.
2. Within 60 days from the date of entry of this Order, Ms. Soto Herazo shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses: *Professional Accountability & Legal Liability for Nurses* and *Righting a Wrong: Ethics and Professionalism in Nursing*. Continuing education obtained through compliance with this term shall not be used toward licensure renewal.

3. Ms. Soto Herazo shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: November 30th, 2016

SEEN AND AGREED TO:

Giselle E. Soto Herazo
Giselle E. Soto Herazo, R.N.

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Norfolk, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this
21st day of November, 2016.



Gretchin Marie Diggs
Notary Public

My Commission expires: 31 January 2019

Registration No.: 7500010

Certified True Copy
By *[Signature]*
Virginia Board of Nursing