

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: VICKI L. SHURE, R.N.**  
**License Number: 0001-200695**  
**Case Number: 164252**

---

**ORDER**

---

**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on December 14, 2016, in Henrico County, Virginia, to inquire into evidence that Vicki L. Shure, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Vicki L. Shure, R.N., appeared at this proceeding and was represented by Nathan Mortier, Esquire.

**NOTICE**

By letter dated November 16, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Shure notifying her that an informal conference would be held on December 14, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Vicki L. Shure, R.N., was issued License Number 0001-200695 to practice professional nursing on April 20, 2006, which expired on November 30, 2015. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Washington.

2. Ms. Shure violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing in that during the course of her employment with ATC Healthcare, Smyrna, Georgia, as a travel nurse assigned to Carilion Roanoke Memorial Hospital, Roanoke, Virginia, by her own admission, she diverted Toradol (C-VI), for her personal and unauthorized use approximately 15 times between April and June 2015.

3. Ms. Shure expressed remorse for diverting the Toradol. She acknowledged that she should have been more persistent in seeking medical care to treat her hand pain, which was the underlying reason for the diversion.

4. During the informal conference, Ms. Shure initially stated that she only had taken the medication orally. Later, she admitted that she had injected herself with the Toradol on several occasions.

5. Ms. Shure stated during her interview with the investigator for the Department of Health Professions that she had diverted Toradol five or six times and had never used it while on duty. However, she stated at the informal conference that she had taken approximately fifteen vials over a three-month span and used Toradol while on duty.

6. Ms. Shure's assignment with Carilion Roanoke Memorial Hospital and her employment with ATC Healthcare were terminated on June 24, 2015.

7. Ms. Shure is currently employed with Swedish Medical Center in Seattle, Washington.

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Vicki L. Shure, R.N., is REPRIMANDED.

2. Vicki L. Shure, R.N., is assessed a MONETARY PENALTY of ONE THOUSAND DOLLARS (\$1,000.00). This penalty shall be paid to the Board by certified check or money order made payable to the Treasurer of Virginia within 90 days from the date of entry of this Order. Failure to pay the full monetary penalty by the due date may cause the matter to be sent for collection and constitutes grounds for an administrative proceeding and further discipline.

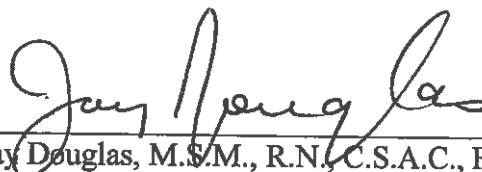
3. Within 90 days from the date of entry of this Order, Vicki L. Shure, R.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN online courses: *Sharpening Critical Thinking Skills; Ethics of Nursing Practice; Righting a Wrong: Ethics and Professionalism in Nursing; Disciplinary Actions: What Every Nurse Should Know; and Professional Accountability & Legal Liability for Nurses.*

4. Vicki L. Shure, R.N., shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

5. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

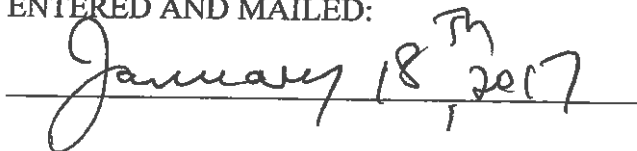
Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Deputy Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED:




Certified True Copy

By   
Virginia Board of Nursing

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Shure may, not later than 5:00 p.m., on February 20, 2017, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on February 20, 2017, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**  
By   
**Virginia Board of Nursing**