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MAY 20 2015

VIRGINIA:

BEFORE THE BOARD OF NURSING

VA BD OF NURSING

IN RE: **DEBORAH GRIFFITH, R.N.**  
License No.: 0001-197145

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Deborah Griffith, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Griffith's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Deborah Griffith, R.N. was issued License No. 0001-197145 to practice professional nursing by the Virginia Board of Nursing on July 18, 2005. Said license is set to expire on January 31, 2016. Ms. Griffith's primary state of residence is Virginia.
2. Between December 2013 through March 2014, in the course of her employment with Professional Healthcare Resources, Inc., Ms. Griffith failed to make scheduled nurse supervisory visits to a patient. Ms. Griffith subsequently falsified paperwork, including forging signatures from the patient's care giver indicating she had completed visits on December 30, 2013, January 27, 2014, February 22, 2014, and March 26, 2014.
3. As a result of this incident, Ms. Griffith's employment with Professional Healthcare Resources, Inc. was terminated.

**CONCLUSIONS OF LAW**

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing (“Regulations”).

**CONSENT**

Deborah Griffith, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Deborah Griffith, R.N. is hereby REPRIMANDED.

2. Ms. Griffith shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

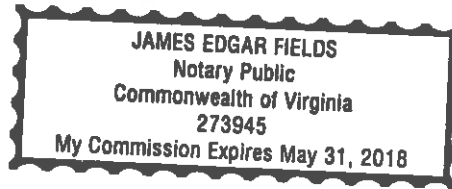
FOR THE BOARD

*Gloria Mitchell-Lively*  
for Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: May 22, 2015

SEEN AND AGREED TO:

*Deborah Griffith*  
Deborah Griffith, R.N.



COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Henrico, TO WIT:

Subscribed and sworn to before me, James Edgar Fields, a Notary Public, this 20<sup>th</sup> day of May, 2015.

My commission expires May 31, 2018.

Registration Number 273945.

*Ja [Signature]*  
NOTARY PUBLIC