

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: ALICE BRADSHAW, R.N.
License Number: 0001-246249
Case Number: 173768

ORDER OF SUMMARY SUSPENSION

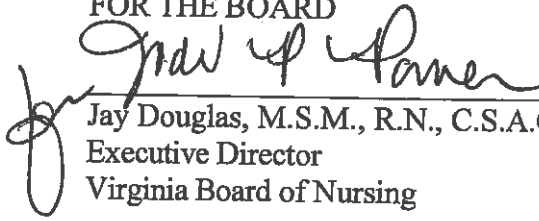
Pursuant to Virginia Code § 54.1-2408.1(A), a quorum of the Board of Nursing (“Board”) met by telephone conference call on December 7, 2016, after a good faith effort to convene a regular meeting of the Board had failed. The purpose of the meeting was to receive and act upon information indicating that Alice Bradshaw, R.N., may have violated certain laws relating to the practice of professional nursing in the Commonwealth of Virginia, as more fully set forth in the attached “Notice of Formal Administrative Hearing and Statement of Allegations,” which is attached hereto and incorporated by reference herein.

WHEREUPON, pursuant to its authority under Virginia Code § 54.1-2408.1(A), the Board concludes that a substantial danger to public health or safety warrants this action and **ORDERS** that the license of Ms. Bradshaw, R.N., to practice professional nursing in the Commonwealth of Virginia is **SUSPENDED**. It is further **ORDERED** that a hearing be convened within a reasonable time of the date of entry of this Order to receive and act upon evidence in this matter.

This Order shall be applicable to Ms. Bradshaw’s multistate licensure privilege, if any, to practice professional nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

December 16, 2016

Certified True Copy

By dgraham
Virginia Board Of Nursing

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: ALICE BRADSHAW, R.N.
License Number: 0001-246249
Issue Date: July 19, 2013
Expiration Date: August 31, 2017
Case Number: 173768

**NOTICE OF FORMAL ADMINISTRATIVE HEARING
AND STATEMENT OF ALLEGATIONS**

You are hereby notified that a Formal Administrative Hearing has been scheduled before the Board of Nursing ("Board") regarding your license to practice professional nursing in the Commonwealth of Virginia.

TYPE OF PROCEEDING:	This is a formal administrative hearing before a panel of the Board.
DATE AND TIME:	January 26, 2017 1:00 P.M.
PLACE:	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 nd Floor - Virginia Conference Center Henrico, Virginia 23233

LEGAL AUTHORITY AND JURISDICTION:

1. This formal hearing is being held pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.

2. At the conclusion of the proceeding, the Board is authorized to take any of the following actions:

- Exonerate you;
- Reprimand you;
- Require you to pay a monetary penalty;
- Place you on probation and/or under terms and conditions;
- Suspend your license;
- Revoke your license.

ABSENCE OF RESPONDENT AND RESPONDENT'S COUNSEL:

If you fail to appear at the formal hearing, the Board may proceed to hear this matter in your absence and may take any of the actions outlined above.

RESPONDENT'S LEGAL RIGHTS:

You have the right to the information on which the Board will rely in making its decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

COMMONWEALTH'S EXHIBITS:

Enclosed is a copy of the documents that will be distributed to the members of the Board and will be considered by the Board when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the formal hearing.**

FILING DEADLINES:

1. Deadline for filing exhibits: **December 30, 2016**. Submit 15 copies of all documents you want the Board to consider to Darlene Graham, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail.

The Commonwealth must file any objections to your submissions in writing, addressed to Darlene Graham at the Board office, no later than **January 4, 2017**. If no objections have been received by **January 4, 2017**, the evidence will be distributed to the Board members for their review, and will be considered by the Board as evidence when it deliberates upon your case. If the Commonwealth raises objections, you have until **January 9, 2017**, to file your response to the objections, in writing and addressed to Darlene Graham at the Board office. The Chair of the proceeding will rule on the motion.

2. Deadline for filing motions, including requests for continuance or objections to exhibits, in writing, to Darlene Graham at the above address: **December 30, 2016**. NOTE: Failure to object to the distribution prior to the proceeding will not affect your right to contest any information contained in these documents at the proceeding.

3. Deadline for filing any objections to the Commonwealth's exhibits, in writing, to Darlene Graham at the above address: **December 30, 2016**. If you have not filed any objections by **December 30, 2016**, the exhibits will be distributed to the Board members for their review prior to your hearing, and will be considered by the Board as evidence when it deliberates upon your case. If you do file objections, the Commonwealth has until **December 30, 2016**, to file a response to the objections, in writing and addressed to Darlene Graham at the Board office. The Chair of the proceeding will rule on the motion.

REQUEST FOR A CONTINUANCE

Absent exigent circumstances, such as personal or family illness, a request for a continuance after **December 30, 2016**, will not be considered. If you obtain counsel, you should do so as soon as possible, as a motion for a continuance due to the unavailability of counsel will not be considered unless received by **December 30, 2016**.

STATEMENT OF ALLEGATIONS

The Board alleges that:

1. At all times relevant hereto, Alice Bradshaw, R.N., was licensed to practice professional nursing in the Commonwealth of Virginia.

2. Alice Bradshaw, R.N., violated Virginia Code § 54.1-3007 (5) and (6) in that, during the course of her employment with University of Virginia Health System, Charlottesville, Virginia, (“UVA”):

a. On or about February 23, 2016, she was observed by several coworkers with pinpoint pupils, slurred speech and unable to articulate thoughts. In addition, she exhibited an unsteady gait and was unable to stand without leaning on rails and carts for support. Ms. Bradshaw completed only 10% of her charting during her entire shift.

b. On or about March 22, 2016, she was observed with small pupils and glazed eyes and exhibited forgetful and unfocused behavior. A for-cause drug screen administered by UVA was positive for fentanyl (C-II) and hydromorphone (C-II).

3. Alice Bradshaw, R.N. violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing (“Regulations”) in that, on or about February 23, 2016, during the course of her employment with UVA, she failed to properly administer medications and perform assessments on each patient assigned to her, as evidenced by the following:

a. Ms. Bradshaw failed to assess and coordinate the care of Patient A, who was awaiting bypass surgery. At 13:00 hours, Patient A’s physician ordered that a neurological check be

performed every four hours. Ms. Bradshaw failed to chart that the neurological check had been performed every four hours as ordered.

b. Ms. Bradshaw failed to assess and coordinate the care of Patient B, who was post-operative pseudo-aneurysm rupture repair. On or about February 10, 2016 at 13:24 hours, Patient B's physician ordered neurovascular checks to be performed every four hours. Ms. Bradshaw failed to chart the neurovascular check every four hours as ordered.

c. Ms. Bradshaw failed to administer the proper dosage of medication to Patient B as ordered by his physician.

i. On or about February 21, 2016 at 21:09, Patient B's physician ordered the administration of .4 mg of Dilaudid every 15 minutes, as needed. On or about February 23, 2016 at 07:51, Ms. Bradshaw administered .5 mg of Dilaudid to Patient B.

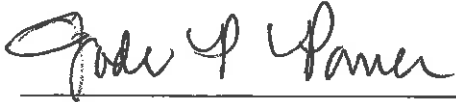
ii. On or about February 23, 2016 at 15:39 Patient B's physician ordered the administration of .8 mg of Dilaudid every 15 minutes, as needed. On or about February 23, 2016 at 15:42, Ms. Bradshaw administered .4 mg of Dilaudid to Patient B.

4. Alice Bradshaw, R.N., violated Virginia Code § 54.1-3007(2), (5) and (6) and 18 VAC 90-20-300(A)(2)(c) of the Regulations, in that, by her own admission, during the course of her employment at Wayne Memorial Hospital, Goldsboro, North Carolina:

a. Between or about June 2016 and August 2016, Ms. Bradshaw diverted controlled substances including Dilaudid (hydromorphone hydrochloride, C-II) and morphine (C-II) for her own personal and unauthorized use. Ms. Bradshaw accomplished the diversion by taking the waste portion of the medication dose and replacing the "leftover" portion with saline. She then wasted the saline in front of a witness.

b. On or about August 15, 2016, Ms. Bradshaw tampered with a vial of morphine by replacing the contents of the vial with saline instead of wasting the morphine. She then self-administered the drug later that evening.

See Confidential Attachment I for the names of the patients referenced above.



Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

December 16, 2016
Date