

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: ALICE BRADSHAW, R.N.
License Number: 0001-246249
Case Number: 173768

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Alice Bradshaw, R.N., as evidenced by their signatures hereto, in lieu of proceeding to a formal administrative proceeding, enter into the following Consent Order affecting Ms. Bradshaw's license to practice professional nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Alice Bradshaw, R.N. was issued License Number 0001-246249 to practice professional nursing on July 19, 2013, which is scheduled to expire on August 31, 2017. Her primary state of residence is Virginia.
2. Alice Bradshaw, R.N., violated Virginia Code § 54.1-3007 (5) and (6) in that, during the course of her employment with University of Virginia Health System, Charlottesville, Virginia, ("UVA"):
 - a. On February 23, 2016, she was observed by several coworkers with pinpoint pupils, slurred speech and unable to articulate thoughts. In addition, she exhibited an unsteady gait and was unable to stand without leaning on rails and carts for support. Ms. Bradshaw completed only 10% of her charting during her entire shift.

b. On March 22, 2016, she was observed with small pupils and glazed eyes and exhibited forgetful and unfocused behavior. A for-cause drug screen administered by UVA was positive for fentanyl (C-II) and hydromorphone (C-II).

3. Alice Bradshaw, R.N. violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing ("Regulations") in that, on February 23, 2016, during the course of her employment with UVA, she failed to properly administer medications and perform assessments on each patient assigned to her, as evidenced by the following:

a. Ms. Bradshaw failed to assess and coordinate the care of Patient A, who was awaiting bypass surgery. At 13:00 hours, Patient A's physician ordered that a neurological check be performed every four hours. Ms. Bradshaw failed to chart that the neurological check had been performed every four hours as ordered.

b. Ms. Bradshaw failed to assess and coordinate the care of Patient B, who was post-operative pseudo-aneurysm rupture repair. On February 10, 2016 at 13:24 hours, Patient B's physician ordered neurovascular checks to be performed every four hours. Ms. Bradshaw failed to chart the neurovascular check every four hours as ordered.

c. Ms. Bradshaw failed to administer the proper dosage of medication to Patient B as ordered by his physician.

i. On February 21, 2016 at 21:09, Patient B's physician ordered the administration of .4 mg of Dilaudid every 15 minutes, as needed. On February 23, 2016 at 07:51, Ms. Bradshaw administered .5 mg of Dilaudid to Patient B.

ii. On February 23, 2016 at 15:39 Patient B's physician ordered the administration of .8 mg of Dilaudid every 15 minutes, as needed. On February 23, 2016 at 15:42, Ms. Bradshaw administered .4 mg of Dilaudid to Patient B.

4. Ms. Bradshaw's employment with UVA was terminated on April 19, 2016 due to her failure to provide legitimate documentation to support her positive drug screen. UVA subsequently permitted Ms. Bradshaw to report that she resigned in lieu of being terminated.

5. Alice Bradshaw, R.N., violated Virginia Code § 54.1-3007(2), (5) and (6) and 18 VAC 90-20-300(A)(2)(c) of the Regulations, in that during the course of her employment at Wayne Memorial Hospital, Goldsboro, North Carolina:

a. Between June 2016 and August 2016, Ms. Bradshaw diverted controlled substances including Dilaudid (hydromorphone hydrochloride, C-II) and morphine (C-II) for her own personal and unauthorized use. Ms. Bradshaw accomplished the diversion by taking the waste portion of the medication dose and replacing the "leftover" portion with saline. She then wasted the saline in front of a witness.

b. On August 15, 2016, Ms. Bradshaw tampered with a vial of morphine by replacing the contents of the vial with saline instead of wasting the morphine. She then self-administered the drug later that evening.

6. Ms. Bradshaw's employment with Wayne Memorial was terminated on August 24, 2016 for admitted diversion of controlled substances.

CONSENT

Alice Bradshaw, R.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document and am represented by David W. Thomas, Esq.;

2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;

3. I acknowledge that I have the following rights, among others: the right to a formal administrative hearing before the Board; and the right to representation by counsel;

4. I waive my right to a formal hearing;

5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;

6. I consent to the entry of the following Order affecting my licensure to practice professional nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The license issued to Alice Bradshaw, R.N., to practice professional nursing in the Commonwealth of Virginia is SUSPENDED.

2. The license of Alice Bradshaw, R.N., will be recorded as SUSPENDED.

3. This suspension applies to any multistate privilege to practice professional nursing.

4. Should Alice Bradshaw, R.N., seek reinstatement of her license, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Ms. Bradshaw to demonstrate that she is safe and competent to return to the practice of professional nursing. Ms. Bradshaw shall be responsible for any fees that may be required for the reinstatement and/or renewal of the license prior to issuance of the license to resume practice.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

Jay Douglas
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: February 2nd, 2017

SEEN AND AGREED TO:

Alice Bradshaw
Alice Bradshaw, R.N.

~~COMMONWEALTH OF VIRGINIA~~
COUNTY/CITY OF Wayne City - Goldsboro TO WIT: Alice Bradshaw

Subscribed and sworn to me, a notary public in and for the ~~Commonwealth of Virginia~~ North Carolina at large, on this
4th day of January, 2017.

B. Suzanne Wilson Best
Notary Public



My commission expires:

4-21-21

Registration No.:

Certified True Copy
By dgraham
Virginia Board Of Nursing