

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: **KIMBERLY ANNE FLETCHER, R.N.**  
**License Number: 0001-215281**  
**Case Number: 171637**

**RATIFICATION AND ORDER**


On January 25, 2017, a panel of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Kimberly Anne Fletcher, R.N., was not present nor was she represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Agency Subordinate and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Fletcher failed to appear at the informal conference, this Order shall be considered final. Ms. Fletcher has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Fletcher has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

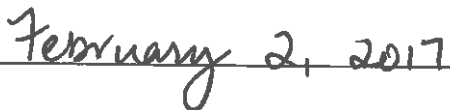
FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

Certified True Copy

By   
\_\_\_\_\_  
Virginia Board of Nursing

ENTERED AND MAILED ON:

  
\_\_\_\_\_  
February 2, 2017

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:           KIMBERLY ANNE FLETCHER, R.N.**  
**License Number: 0001-215281**  
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**REPORT AND RECOMMENDATION OF AGENCY SUBORDINATE**

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**Jurisdiction and Procedural History**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), Judith Piersall, R.N., B.S.N., serving as Agency Subordinate of the Virginia Board of Nursing (“Board”), held an informal conference on December 1, 2016 in Henrico County, Virginia, to inquire into evidence that Kimberly Anne Fletcher, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Ms. Fletcher did not appear at this proceeding and was not represented by legal counsel.

Upon consideration of the evidence, the Agency Subordinate makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

**Notice**

By letter dated November 2, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Fletcher notifying her that an informal conference would be held on December 1, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. The receipt for the Notice sent via certified mail was signed by a third party and returned to the Board office on November 28, 2016. The Notice sent via first-class mail was not returned to the Board office. Accordingly, the Agency Subordinate concluded that adequate notice was provided to Ms. Fletcher and the informal conference proceeded in her absence.

### **Recommended Findings of Fact and Conclusions of Law**

1. Kimberly Anne Fletcher, R.N., was issued License Number 0001-215281 to practice professional nursing on September 8, 2008, which is scheduled to expire on December 31, 2018. At all times relevant to the findings herein, said license was in full force and effect. Her primary state of residence is Virginia.

2. Ms. Fletcher violated Virginia Code § 54.1-3007(2), (5), and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing in that during the course of her employment with Interim Healthcare, Gastonia, North Carolina, while working on her multistate licensure privilege, by her own admission, on October 2, 2015, Ms. Fletcher falsely documented completing a full-body assessment, vital signs, and a wound assessment and review for an assigned home health care patient when she had not actually completed the visit as documented on that date. In addition, she fraudulently signed the patient's name to the clinical notes.

3. Ms. Fletcher submitted a written statement to Interim stating that she had made the aforementioned home health visit on October 6, 2015, instead of on October 2, 2015, as recorded. However, investigation revealed that Ms. Fletcher was on vacation on October 6, 2015, and that another nurse made the visit on that day. The patient complained that Ms. Fletcher had not made a home visit since September 22, 2015.

4. Ms. Fletcher did not respond to any attempts by the investigator of the Department of Health Professions to contact her during the investigation.

5. Ms. Fletcher was sanctioned by the North Carolina Board of Nursing in connection with this matter. On January 6, 2016, the North Carolina Board entered an Order reprimanding Ms. Fletcher and ordering her to take two continuing education courses.

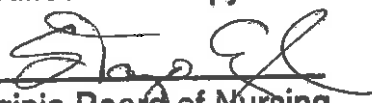
### Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Agency Subordinate recommends that the Board issue an Order as follows:

1. Kimberly Anne Fletcher, R.N., is REPRIMANDED.
2. Ms. Fletcher shall provide evidence of successful completion of the courses specified in the North Carolina Board of Nursing's January 6, 2016, Order: (a) www.rn.com online course entitled "Professional Nursing Practice: An Update," and (b) www.rn.org online course entitled "Jurisprudence and Nursing Ethics" within 60 days of the entry of this Order.
3. Kimberly Anne Fletcher, R.N., shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.
4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.

Reviewed and approved on January 8, 2017  
By Judith Piersall, R.N., B.S.N.  
Agency Subordinate

Certified True Copy

By   
Virginia Board of Nursing