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BEFORE THE VIRGINIA BOARD OF NURSING FEB 03 2017

IN RE: DAMIKA ESHE BROWN, L.P.N.
License Number: 0002-088392
Case Number: 171370

VA BD OF NURSING

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Damika Eshe Brown, L.P.N., as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. Brown's license to practice practical nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Damika Eshe Brown, L.P.N. was issued License Number 0002-088392 to practice practical nursing on January 4, 2013, which is scheduled to expire on August 31, 2018. Her primary state of residence is Virginia.
2. Ms. Brown violated Virginia Code § 54.1-3007(2), (5) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing in that during the course of her employment with Covenant Woods, Mechanicsville, Virginia, on November 19, 2015, she slept in a resident's room while on duty. Specifically, while sleeping:
 - a. Ms. Brown failed to answer a telephone call from a certified nurse aide who was attempting to reach her on behalf of a laboratory technician who required Ms. Brown's assistance regarding a resident.
 - b. Ms. Brown failed to supervise certified nurse aides on the Health Care Unit.

c. Ms. Brown failed to care for the Health Care Unit's residents who require complete care, many of whom suffer from dementia and/or are fall prone.

3. Ms. Brown's employment with Covenant Woods was terminated as a result of this incident.

CONSENT

Damika Eshe Brown, L.P.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document and am represented by NAME, Esq.;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; and the right to representation by counsel;
4. I waive my right to an informal conference;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my licensure to practice practical nursing in the Commonwealth of Virginia.

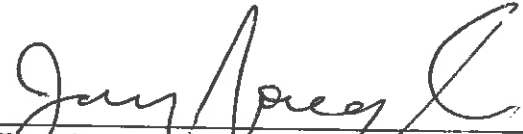
ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Damika Eshe Brown, L.P.N., is REPRIMANDED.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: February 7th 2017

SEEN AND AGREED TO:



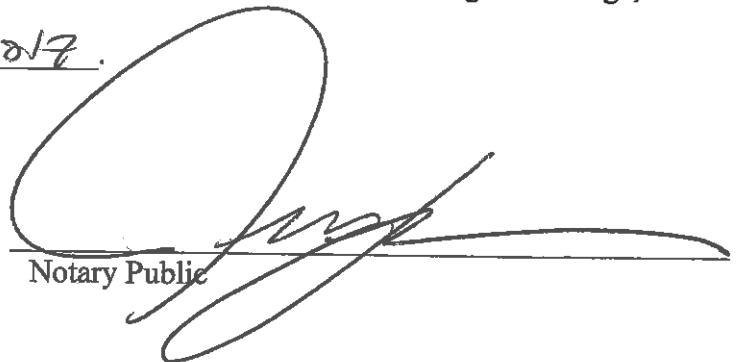
Damika Eshe Brown, L.P.N.

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Prince William, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this

2 day of February, 2017.

JORGE L. SOTO
NOTARY PUBLIC
COMMONWEALTH OF VIRGINIA
MY COMMISSION EXPIRES MAY 31, 2018
COMMISSION # 7598636



Notary Public

My commission expires:

05/31/18

Registration No.:

7598636

Certified True Copy
By Jake Good
Virginia Board of Nursing