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VIRGINIA:

VA BD OF NURSING

BEFORE THE BOARD OF NURSING

IN RE:

KEISHA M. BROOKS, L.P.N.

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Keisha M. Brooks, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Brooks' license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Keisha M. Brooks, L.P.N., was issued License No. 0002-072926 to practice practical nursing by the Virginia Board of Nursing on February 2, 2006. Said license is set to expire on July 31, 2012. Her primary state of residence is Virginia.

2. Ms. Brooks falsified or omitted information on several employment applications. Specifically:

a. On her application for employment with The Hermitage, Richmond, Virginia, dated October 28, 2008; she omitted her prior employment at Manor Care of Stratford Hills, Westport Health Care Center, Beaufont Health and Rehabilitation Center, and Sitter and Barfoot Veterans' Care Center.

b. On her application for employment with Meadow Glen of Richmond, Richmond, Virginia, dated August 26, 2009; she omitted her prior employment at Sitter and Barfoot, Beaufont, and Westport. She listed her dates of employment with The Hermitage, Richmond, Virginia, as November 2008 through June 2009, when she was actually employed there from November 2008 through February 5, 2009. She listed her dates of employment with Westminster Canterbury, Richmond, Virginia, as May 2007 through November 2008, when she was actually employed there from May 2007 through May 2008. She listed her

dates of employment with Manor Care as August 2006 through May 2007, when she was actually employed there from August 2006 through January 8, 2007.

c. On her application for employment with Old Dominion Home Health, Richmond, Virginia, dated November 16, 2010; she omitted her prior employment with Manor Care, Westport, Beaufort, and Sitter and Barfoot. She stated that her reason for leaving Meadow Glen was “laid off due to low resident census” when her employment with Meadow Glen had actually been terminated for illegal use or possession of narcotics or drugs. She stated that her dates of employment with Meadow Glen were August 2009 through May 2010, when she was actually employed there from October 2009 through November 2009. She listed her dates of employment with The Hermitage as September 2008 through August 2009, when she was actually employed there from November 2008 through February 5, 2009. She listed her dates of employment with Elizabeth Adam Crump Manor as April 2004 through May 2007, when she actually left employment there in August of 2006. She listed her dates of employment with Westminster Canterbury as May 2007 through September 2008, when she was actually employed there from May 2007 through May 2008.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing.

CONSENT

Keisha Brooks, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Keisha Brooks, L.P.N., is hereby REPRIMANDED.
2. Ms. Brooks shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas

Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: August 24th, 2011

Certified True Copy

By Samara Farmer
Virginia Board of Nursing

SEEN AND AGREED TO:

Keisha Brooks L.P.N.
Keisha Brooks, L.P.N.



COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Henrico, TO WIT:

Subscribed and sworn to before me, Carolyn P. Tush, a Notary Public, this 23rd day of July, 2011.

My commission expires July 31, 2014.

Registration Number 7325018.

Carolyn P. Tush
NOTARY PUBLIC