OCT 2 7 2014

VIRGINIA:

VA BD OF NURSING

BEFORE THE BOARD OF NURSING

IN RE:

KEISHA BROOKS, L.P.N. License No.: 0002-072926

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Keisha Brooks, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Brooks' license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- I. Keisha Brooks, L.P.N., was issued License No. 0002-072926 to practice practical nursing by the Virginia Board of Nursing on February 2, 2006. Said license is set to expire on July 31, 2016. Ms. Brooks' primary state of residence is Virginia.
- 2. By Board Order, entered August 8, 2013 ("Board's Order), Ms. Brooks was placed on indefinite probation for a period of two years of actual nursing employment. Included in the terms of the Order, Ms. Brooks was to provide employer and employment notifications, quarterly performance evaluations, and quarterly self-reports. Term 2(h) of the Board's Order required Ms. Brooks to submit her self-reports beginning October 7, 2013. Term 2(f) of the Board's Order required Ms. Brooks to provide verification of her successful completion of five NCSBN courses within 90 days of entry of the Order.
- 3. Ms. Brooks failed to submit quarterly self-reports for periods ending on October 7, 2013, December 31, 2013 and March 31, 2014.

4. Ms. Brooks provided evidence of her successful completion of the required NCSBN courses to the Board on August 11, 2014. The courses have a completion date of August 7, 2014 and August 8, 2014.

CONCLUSIONS OF LAW

- 1. Finding of Fact No. 3 constitutes a violation of Term 2(h) of the Board's Order.
- 2. Finding of Fact No. 4 constitutes a violation of Term 2(f) of the Board's Order.

CONSENT

Keisha Brooks, L.P.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her:
 - She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

AMENDED CONSENT ORDER – Keisha Brooks, L.P.N. Page 3 of 4

- 1. Keisha Brooks, L.P.N. is hereby REPRIMANDED.
- 2. Ms. Brooks, L.P.N. shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

ENTERED: October 30, 2014

AMENDED CONSENT ORDER – Keisha Brooks, L.P.N. Page 4 of 4

SEEN AND AGREED TO:
Keisha Brooks, L.P.N.
COMMONWEALTH OF VIRGINIA, COUNTY/CITY OF Hen (1c6, TO WIT:
Subscribed and sworn to before me, Tien N. Le, a Notary Public, this 27 day of Octo oer, 20 14.
My commission expires May 31, 2017.
Registration Number 7563765
NOTARY PUBLIC PARTY PUBLIC
COMMONNE

Certified True Copy

By L. Robinson - Howard

Virginia Board of Nursing