

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:       NICOLETTE WHITE, L.P.N.**  
**License Number:   0002-087408**  
**Case Number:       173155**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on February 2, 2017, in Henrico County, Virginia, to inquire into evidence that Nicolette White, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Nicolette White, L.P.N. appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated December 30, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. White notifying her that an informal conference would be held on February 2, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1. Nicolette White, L.P.N., was issued License Number 0002-087408 to practice practical nursing on July 16, 2012, which is scheduled to expire on March 31, 2017. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. White violated Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing (“Regulations”) in that during the course of her employment at Kempsville Health and Rehabilitation Center, Virginia Beach, Virginia (“Kempsville”), Ms. White signed out two oxycodone (C-II) 15mg tablets for Patient A and documented their administration. However, Patient A insisted that she was administered 2 Uloric tablets instead and, in fact, was able to produce one Uloric tablet for the facility administrator.

3. Ms. White stated at the informal conference that she witnessed Patient A take her ordered medication. She stated that she asked Patient A if she needed anything, and the patient did not express any concerns. She stated she does not know how Patient A acquired the Uloric tablets.

4. Ms. White’s employment with Kempsville was involuntarily terminated due to conflicting accounts of the medication administration error.

5. Ms. White violated Virginia Code § 54.1-3007(2) and 18 VAC 90-20-300(A)(2)(e) of the Regulations as evidenced by the following:

a. On her January 20, 2015 application for employment with Lake Taylor Hospital, Norfolk, Virginia (“Lake Taylor”), Ms. White falsely stated that her reason for leaving her employment with Atria Assisted Living, Virginia Beach, Virginia (“Atria”), was that it was “too far of a commute” when, in fact, her employment with Atria was involuntarily terminated for poor documentation practice.

b. On her August 20, 2015 application for employment with Kempsville, Ms. White falsely stated that her reason for leaving her employment with Lake Taylor was “in search of better opportunities” when, in fact, her employment was involuntarily terminated on June 30, 2015, for unprofessional conduct. Ms. White also failed to disclose her employment with Atria on this application.

6. Ms. White stated that she did not disclose her terminations because she was embarrassed about them and believed she would not be hired if she disclosed them.

7. Ms. White acknowledged that she had issues with medication errors while employed at Lake Taylor. She stated that she has tried to be more careful regarding medication administration in her current practice.

8. Ms. White is currently employed with Beacon Shores Nursing and Rehabilitation Center, Virginia Beach, Virginia (“Beacon Shores”), since April, 2016. She disclosed that she has been written up at Beacon Shores for tardiness, but denies any write-ups for medication errors. She stated that Beacon Shores is aware of her appearance before the Board.

### ORDER

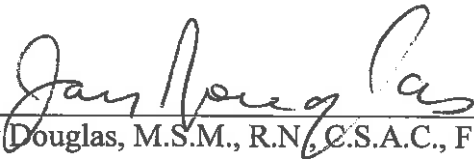
Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Nicolette White, L.P.N., is REPRIMANDED.
2. Within 90 days from the date of entry of this Order, Nicolette White, L.P.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses: *Medication Errors: Causes & Prevention*; *Disciplinary Actions: What Every Nurse Should Know*; and *Professional Accountability & Legal Liability for Nurses*.
3. NCSBN courses obtained through compliance with this term shall not be used toward licensure renewal.
4. Nicolette White, L.P.N., shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

5. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED:

February 10<sup>th</sup>, 2017

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. White may, not later than 5:00 p.m., on March 15, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on March 15, 2017, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**

By   
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**Virginia Board of Nursing**