

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: AMY RENEE HILLIARD, L.P.N.
License Number: 0002-087211
Case Number: 171567

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on February 2, 2017, in Henrico County, Virginia, to inquire into evidence that Amy Renee Hilliard, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Amy Renee Hilliard, L.P.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated January 10, 2017, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Hilliard notifying her that an informal conference would be held on February 2, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Amy Renee Hilliard, L.P.N., was issued License Number 0002-087211 to practice practical nursing on June 19, 2012, which is scheduled to expire on December 31, 2018. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. Hilliard violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing in that during the course of her employment with Harrisonburg Health and Rehabilitation Center, Harrisonburg, Virginia (“HHRC”), on January 6, 2016 and January 7, 2016, Ms. Hilliard committed multiple medication errors and falsified employment and patient records, as evidenced by the following:

a. Ms. Hilliard arrived to work and took control of narcotic medications at approximately 2245 on January 6, 2016. By her own admission, Ms. Hilliard was not clocked in at the time she took control of and administered the narcotics. Ms. Hilliard subsequently completed a time sheet falsely documenting her start time as 2300 hours.

b. By her own admission, Ms. Hilliard administered oxycodone 2.5mg to Patient A on January 7, 2016, without reviewing the patient’s orders or receiving a report from the off-going nurse. Oxycodone had not been ordered for Patient A.

c. On January 6, 2016, Ms. Hilliard falsely documented that she removed oxycodone HCl 5mg at 2300 hours and administered the medication to Patient B at 2300 hours. By her own admission, Ms. Hilliard administered the medications to Patient B without reviewing the patient’s orders or receiving a report from the off-going nurse.

d. Ms. Hilliard falsely documented on Patient C’s MAR that she administered oxycodone 5mg to Resident C at 2300 hours on January 6, 2016, but documented on the narcotic count sheet that she pulled the medication at 0100 on January 7, 2016. Ms. Hilliard stated at the informal conference that she documented the 0100 time on the narcotics count sheet at the direction of her supervisor.

7. Ms. Hilliard’s employment with HHRC was terminated for failure to cooperate with the facility investigation.

8. Ms. Hilliard stated that she is currently employed at Evergreen Health and Rehabilitation Center, Winchester, Virginia. She stated that her employer is aware of her appearance before the Board.

9. Ms. Hilliard stated that she has learned that accurate documentation is a very important aspect of her job and has applied it to her current practice.

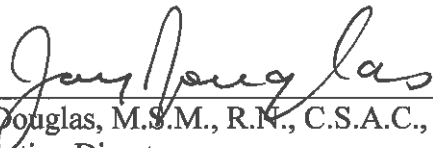
ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Amy Renee Hilliard, L.P.N., is REPRIMANDED.
2. Amy Renee Hilliard, L.P.N., shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED:

February 10th, 2017

Certified True Copy

By 

Virginia Board of Nursing

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Hilliard may, not later than 5:00 p.m., on March 15, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on March 15, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing