

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: BRITTANEY LAYNE GANTZ, L.P.N.**  
**License Number: 0002-086844**  
**Issue Date: April 5, 2012**  
**Expiration Date: November 30, 2018**  
**Case Number: 173425**

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**NOTICE OF INFORMAL CONFERENCE  
AND STATEMENT OF ALLEGATIONS**

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**You are hereby notified that an Informal Conference has been scheduled before the Board of Nursing ("Board") regarding your license to practice practical nursing in the Commonwealth of Virginia.**

<b>TYPE OF PROCEEDING:</b>	This is an informal conference before a Special Conference Committee ("Committee") of the Board.
<b>DATE AND TIME:</b>	<b>February 2, 2017 9:00 A.M.</b>
<b>PLACE:</b>	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 <sup>nd</sup> Floor - Virginia Conference Center Henrico, Virginia 23233

**LEGAL AUTHORITY AND JURISDICTION:**

1. This informal conference is being held pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.
2. At the conclusion of the proceeding, the Committee is authorized to take any of the following actions:
  - Exonerate you;
  - Reprimand you;
  - Require you to pay a monetary penalty;
  - Place you on probation and/or under terms and conditions;
  - Refer the matter to the Board of Nursing for a formal administrative hearing;
  - Offer you a consent order for suspension or revocation of your license in lieu of a formal hearing.

**ABSENCE OF RESPONDENT AND RESPONDENT’S COUNSEL:**

If you fail to appear at the informal conference, the Committee may proceed to hear this matter in your absence and may take any of the actions outlined above.

**RESPONDENT’S LEGAL RIGHTS:**

You have the right to the information on which the Committee will rely in making its decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

**INFORMAL CONFERENCE MATERIALS:**

Enclosed is a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

**FILING DEADLINES:**

1. Deadline for filing materials: January 26, 2017. Submit 5 copies of all documents you want the Board to consider to Melvina Baylor, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail.
2. Deadline for filing motions, including requests for continuance or objections to exhibits, in writing, to Melvina Baylor at the above address: January 26, 2017. NOTE: Failure to object to the distribution prior to the proceeding will not affect your right to contest any information contained in these documents at the proceeding.

**REQUEST FOR A CONTINUANCE**

Absent exigent circumstances, such as personal or family illness, a request for a continuance after **January 26, 2017**, will not be considered. If you obtain counsel, you should do so as soon as possible, as a motion for a continuance due to the unavailability of counsel will not be considered unless received by **January 26, 2017**.

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**STATEMENT OF ALLEGATIONS**

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The Board alleges that:

1. At all times relevant hereto, Brittaney Layne Gantz, L.P.N., was licensed to practice practical nursing in the Commonwealth of Virginia.
2. Brittaney Layne Gantz, L.P.N., violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice due to mental illness and substance abuse, as evidenced by the following:
  - a. On or about April 18, 2016 Ms. Gantz presented to Bon Secours, St. Mary's Hospital, Richmond, Virginia ("SMH"), after an overdose of acetaminophen. A drug screen performed at SMH was positive for THC. By her own admission, Ms. Gantz used marijuana regularly. She was discharged with a diagnosis of borderline personality disorder, major depression, cannabis abuse, and drug overdose. Upon discharge, she was referred to a partial hospitalization program.
  - b. On or about May 9, 2016 Ms. Gantz was admitted to Parham Henrico Doctors' Hospital, Behavioral Health Unit, Richmond, Virginia ("PHD"), directly from the partial hospitalization program where she was diagnosed with bipolar disorder, depressed and mixed personality features.
  - c. On or about July 27, 2016 Ms. Gantz presented to Spotsylvania Regional Medical Center, Spotsylvania, Virginia ("SRMC"), with suicidal ideations and evidence of self-harm behaviors. A drug screen performed at SRMC was positive for THC. Ms. Gantz admitted to a history of marijuana abuse. She was diagnosed at discharge with major depressive disorder, single episode, unspecified.
  - d. From on or about March 2, 2015 through July 29, 2016, Ms. Gantz received counseling and medication management at Commonwealth Counseling Associates, Mechanicsville, Virginia, where she was diagnosed with generalized anxiety disorder and depressive disorder, not otherwise specified. Ms. Gantz has also received Eye Movement Desensitization Reprocessing Therapy

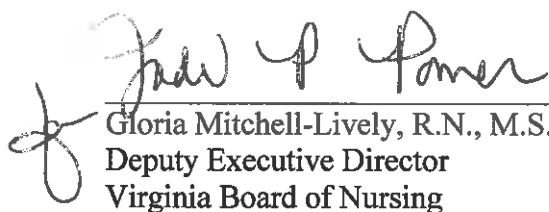
with a licensed clinical social worker. Ms. Gantz' social worker stated that, in her opinion, Ms. Gantz is not safe to practice at this time due to emotional instability, a lack of commitment to treatment and self-harm behaviors.

3. Ms. Gantz violated Virginia Code § 54.1-3007(5) and (8) in that, on or about August 24, 2016, during the course of her employment with Lee Davis Pediatrics, Mechanicsville, Virginia ("LDP"), Ms. Gantz failed to administer ordered TDAP vaccine to Patient A, a pediatric patient, but instead administered HPV-9 vaccine, for which there was no order.

4. Ms. Gantz violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing in that, on or about September 15, 2016, during the course of her employment with LDP, Ms. Gantz permitted a non-clinical employee to administer her flu vaccine and falsified the Flu Consent Record by documenting that clinical personnel had administered the vaccine.

Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Gantz' health records or health services.

See Confidential Attachment I for the name of the patient referenced above.

  
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Gloria Mitchell-Lively, R.N., M.S.N., M.B.A.  
Deputy Executive Director  
Virginia Board of Nursing

December 30, 2016  
Date