

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE:        BRITTANEY LAYNE GANTZ, L.P.N.**  
**License Number:    0002-086844**  
**Case Number:        173425**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on February 2, 2017, in Henrico County, Virginia, to inquire into evidence that Brittany Layne Gantz, L.P.N., may have violated certain laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

Brittany Layne Gantz, L.P.N. appeared at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated December 30, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Gantz notifying her that an informal conference would be held on February 2, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

**FINDINGS OF FACT AND CONCLUSIONS OF LAW**

1.     Brittany Layne Gantz, L.P.N., was issued License Number 0002-086844 to practice practical nursing on April 5, 2012, which is scheduled to expire on November 30, 2018. At all times

relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. Gantz violated Virginia Code § 54.1-3007(6) in that she is unsafe to practice due to mental illness, as evidenced by the following:

a. On April 18, 2016, Ms. Gantz presented to Bon Secours, St. Mary's Hospital, Richmond, Virginia ("SMH"), after an overdose of acetaminophen. A drug screen performed at SMH was positive for THC. She was discharged with a diagnosis of borderline personality disorder, major depression, cannabis abuse, and drug overdose. Upon discharge, she was referred to a partial hospitalization program.

b. On May 9, 2016, Ms. Gantz was admitted to Parham Henrico Doctors' Hospital, Behavioral Health Unit, Richmond, Virginia ("PHD"), directly from the partial hospitalization program where she was diagnosed with bipolar disorder, depressed and mixed personality features.

c. On July 27, 2016, Ms. Gantz presented to Spotsylvania Regional Medical Center, Spotsylvania, Virginia ("SRMC"), with suicidal ideations and evidence of self-harm behaviors. A drug screen performed at SRMC was positive for THC. She was diagnosed at discharge with major depressive disorder, single episode, unspecified.

d. From March 2, 2015 through July 29, 2016, Ms. Gantz received counseling and medication management at Commonwealth Counseling Associates, Mechanicsville, Virginia (Commonwealth Counseling"), where she was diagnosed with generalized anxiety disorder and depressive disorder, not otherwise specified. Ms. Ganz has also received Eye Movement Desensitization Reprocessing Therapy with a licensed clinical social worker. In an interview with the Department of Health Professions, Ms. Gantz' counselor at Commonwealth Counseling stated that, in

her opinion, Ms. Gantz is not safe to practice at this time due to emotional instability, a lack of commitment to treatment and self-harm behaviors.

3. Ms. Gantz disputed her counselor's opinion, explaining that her counselor's assessment was based on only a few appointments with Ms. Gantz. She stated that she rarely saw her counselor because it was very difficult to schedule appointments with her. Ms. Gantz stated that her psychiatrist's opinion that she would not be a danger to her patients but may benefit from monitoring, is a more accurate assessment. Ms. Gantz stated that the last time she saw a mental health provider was in August 2016 due to the loss of her health insurance.

4. Ms. Gantz violated Virginia Code § 54.1-3007(5) and (8) in that, on August 24, 2016, during the course of her employment with Lee Davis Pediatrics, Mechanicsville, Virginia ("LDP"), she failed to administer ordered TDAP vaccine to Patient A, a pediatric patient, but instead administered HPV-9 vaccine, for which there was no order.

5. Ms. Gantz acknowledged that she should have taken the time to read the order. She stated that she had another nurse read the order to her and she may have heard her wrong. She stated that after she discovered her mistake, she immediately discussed the administration of the vaccine with the patient's physician and another nurse administered the correct vaccine. There was no patient harm resulting from the incorrect administration.

6. Ms. Gantz' employment with LDP was terminated on August 29, 2016 due to the medication error.

7. Ms. Gantz is currently employed by Corizon Correctional Healthcare, Powhatan, Virginia ("Corizon"), and has been assigned to Riverside Regional Jail since December 2016. She stated that her manager at Corizon is aware of her appearance before the Board.

8. At the informal conference, Ms. Gantz submitted a copy of a negative pre-employment drug screen from Riverside Regional Jail, dated December 14, 2016.

9. Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Gantz's health records or health services.

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Brittany Layne Gantz, L.P.N., is placed on PROBATION subject to the following terms and conditions:
  - a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Brittany Layne Gantz, L.P.N., has completed 12 months of active practical nursing practice.
  - b. The license shall be reinstated without restriction at the completion of the probationary period unless there is a pending investigation or unresolved allegation involving a violation of law or regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely until such time as the Board makes a case decision in accordance with the Administrative Process Act (Virginia Code § 2.2-4000 *et seq.*) and Virginia Code § 54.1-2400(9).
  - c. For all current practice employment, and beginning or changing practice employment during this period, Brittany Layne Gantz, L.P.N. shall have current and all prospective practice employers provide a written description of the employment setting to the Board office for approval.
  - d. Brittany Layne Gantz, L.P.N., shall have an evaluation by a mental health specialist satisfactory to the Board and shall have a written report of the evaluation, including a

diagnosis, a recommended course of therapy, and a prognosis sent to the Board within 60 days from the date this Order is entered. Ms. Gantz shall comply with any recommendations of the specialist. If therapy is recommended, written quarterly progress reports by the therapist shall be sent to the Board by the last day of the months of March, June, September and December until Ms. Gantz is discharged from therapy. Ms. Gantz shall direct the therapist to notify the Board if she withdraws from the treatment program before being officially discharged by the therapist.

e. Brittany Layne Gantz, L.P.N., shall not use alcohol or any other mood altering chemical, except as prescribed by a health care practitioner with whom she has a bona fide practitioner/patient relationship and for accepted medicinal or therapeutic purposes. Should she be prescribed any Schedule II-V controlled medication, a written report from the prescribing practitioner shall be provided to the Board within ten days of the date the medication is prescribed.

f. Brittany Layne Gantz, L.P.N., shall have one supervised, observed, random drug screen per quarter, from a Board approved testing entity, which includes testing for alcohol. Ms. Gantz shall ensure that the first set of results are received by the Board no later than 60 days from the date this Order is entered. Subsequent results must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends. The Board shall be notified immediately in writing of any positive results or if Ms. Gantz refuses to give a specimen for analysis as required by this Order. All positive results must be confirmed by a confirmatory drug test, the results of which are to be sent to the Board immediately.

f. Brittany Layne Gantz, L.P.N., shall submit "Self Reports" which include a current address, telephone number, email address, and verification of any and all current practice employment. These reports shall also include any changes in practice employment status. Self Reports must be submitted whether Brittany Layne Gantz, L.P.N., has current practice employment or not.

The reports shall be submitted on a quarterly basis to the Board, with the first report due no later than 60 days from the date of entry of the Order and subsequent reports due the last day of the March, June, September, and December until Brittany Layne Gantz is notified, in writing, that the reporting requirement is ended.

g. Brittany Layne Gantz, L.P.N., shall provide her current and each future employer immediately upon employment with a copy of this Order in its entirety.

h. Brittany Layne Gantz, L.P.N., shall ensure that the supervisor shall provide quarterly reports to the Board regarding Ms. Gantz's performance. The reports shall be submitted on a quarterly basis to the Board, with the first report due no later than 60 days from entry of this Order and subsequent reports due the last day of the months of March, June, September and December until Brittany Layne Gantz, L.P.N., is notified, in writing, that the reporting requirement is ended.

i. Brittany Layne Gantz, L.P.N., shall notify the Board within ten days, in writing, of any changes in the location of her practice; additional practice locations; change in employment, including termination, suspension, separation, or other interruption in practice (including the name and address of any new employer and the date of employment); change in address, telephone number, or e-mail address; or criminal charges or convictions.

j. Brittany Layne Gantz, L.P.N., shall provide her current and each future employer immediately upon employment with a copy of this Order in its entirety.

k. Brittany Layne Gantz, L.P.N., shall ensure that the therapist shall provide quarterly reports to the Board regarding Ms. Gantz's diagnosis, recommended course of therapy, and prognosis. The reports shall be submitted on a quarterly basis to the Board, with the first report due no later than 60 days from entry of this Order and subsequent reports due the last day of the months of

March, June, September and December until Brittany Layne Gantz, L.P.N., is notified, in writing, that the reporting requirement is ended.

1. Brittany Layne Gantz, L.P.N., shall, within 45 days of the date of entry of this Order return all copies of her current license, along with any required fee, to the Board office, and the Board shall issue a license marked “Valid in Virginia Only: Probation with Terms.”

m. Brittany Layne Gantz, L.P.N., shall sign all required medical releases and authorization forms within 60 days of the date of entry of this Order allowing for unrestricted communication between and among the Board and her practice Supervisor, her employer and potential and intended employers, and her current and future treating healthcare providers.

2. Brittany Layne Gantz, L.P.N., shall bear any costs associated with the terms and conditions of this Order.

3. Brittany Layne Gantz, L.P.N., shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

4. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

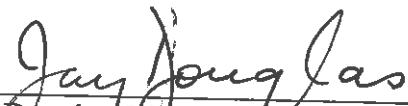
5. Failure to comply with all terms and conditions of this Order within five years of the date of entry of the Order may be reason for revoking or suspending the license of Brittany Layne Gantz, L.P.N., and an administrative proceeding shall be held to determine whether to impose such action.

6. This Order shall remain in effect until the Board has notified Brittany Layne Gantz, L.P.N., in writing that she is released from all terms and conditions of her probation.

7. The Executive Director of the Board is authorized to issue an Order or letter acknowledging satisfactory completion of the foregoing conditions or to refer the matter to an administrative proceeding for review of Ms. Gantz's compliance with the foregoing conditions.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED:

February 10<sup>th</sup>, 2017

**NOTICE OF RIGHT TO APPEAL**

Pursuant to Virginia Code § 54.1-2400(10), Ms. Gantz may, not later than 5:00 p.m., on March 15, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on March 15, 2017, unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**

By   
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**Virginia Board of Nursing**