

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: CHARLOTTE WRIGHT, R.N.
License Number: 0001-249813
Case Number: 172744

ORDER

JURISDICTION AND PROCEDURAL HISTORY

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Virginia Board of Nursing (“Board”) held an informal conference on February 2, 2017, in Henrico County, Virginia, to inquire into evidence that Charlotte Wright, R.N., may have violated certain laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

Charlotte Wright, R.N. appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated December 30, 2016, the Board sent a Notice of Informal Conference (“Notice”) to Ms. Wright notifying her that an informal conference would be held on February 2, 2017. The Notice was sent by certified and first class mail to the legal address of record on file with the Board.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Charlotte Wright, R.N., was issued License Number 0001-249813 to practice professional nursing on February 18, 2014, which is scheduled to expire on July 31, 2018. At all times relevant to the findings contained herein, said license was current and active. Her primary state of residence is Virginia.

2. Ms. Wright violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing in that she falsified pre-employment documentation, as evidenced by the following:

a. In February 2016, in her application materials to Sentara Internal Medicine Physicians, Williamsburg, Virginia, by her own admission:

(i) Ms. Wright falsely listed a fictitious person as a reference and set up an email address for that person. She then completed the online skill survey herself, in the name of the fictitious person.

(ii) Ms. Wright falsely listed her mother as her manager for a former employer and fabricated the reference information. Ms. Wright's mother was not her manager. Ms. Wright set up a false email address for her mother and completed the online skill survey herself.

(iii) Ms. Wright listed a former coworker as a reference, set up a false email address for the reference, and completed the online skill survey herself.

b. In December 2015, in her application materials to Riverside Regional Medical Center, Newport News, Virginia ("Riverside"), Ms. Wright falsely listed her mother as her supervisor for a former employer. Ms. Wright's mother was not her supervisor.

3. At the informal conference, Ms. Wright acknowledged that falsifying her employment materials was wrong. She stated that she was overwhelmed with life and under a great deal of stress due to concerns about her brother, who was very ill at the time, and her husband's health. Ms. Wright stated that she is remorseful and has learned from her mistake.

4. Ms. Wright stated that she loves being a nurse and would like to continue her nursing practice.

5. Ms. Wright said that she is currently employed with LRS Healthcare, Omaha, Nebraska, as a travel nurse and is assigned to the medical surgical floor at Spotsylvania Regional Hospital, Spotsylvania, Virginia (“SRH”). She stated that SRH has asked her to extend her contract. Ms. Wright said that LRS Healthcare is aware of her appearance before the Board.

ORDER

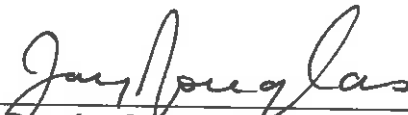
Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. Charlotte Wright, R.N., is REPRIMANDED.
2. Charlotte Wright, R.N., is assessed a MONETARY PENALTY of \$750.00. This penalty shall be paid to the Board by certified check or money order made payable to the Treasurer of Virginia within 90 days from the date of entry of this Order. Failure to pay the full monetary penalty by the due date may cause the matter to be sent for collection and constitutes grounds for an administrative proceeding and further discipline.
3. Within 90 days from the date of entry of this Order, Charlotte Wright, R.N., shall provide written proof satisfactory to the Board of successful completion of the following NCSBN courses: *Righting a Wrong: Ethics and Professionalism in Nursing* and *Professional Accountability & Legal Liability for Nurses*.
4. NCSBN courses obtained through compliance with this term shall not be used toward licensure renewal.
5. Charlotte Wright, R.N., shall comply with all laws and regulations governing the practice of practical nursing in the Commonwealth of Virginia.

6. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of practical nursing shall constitute grounds for further disciplinary action.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



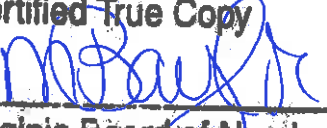
Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED:

February 10th, 2017

NOTICE OF RIGHT TO APPEAL

Pursuant to Virginia Code § 54.1-2400(10), Ms. Wright may, not later than 5:00 p.m., on March 15, 2017, notify Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on March 15, 2017, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 

Virginia Board of Nursing