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BOARD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: SHANNON D. CULLEN, L.P.N. REINSTATEMENT APPLICANT  
License No.: 0002-064814

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Shannon D. Cullen, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Cullen's application for reinstatement of her license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Shannon D. Cullen, L.P.N., was issued License No. 0002-064814 to practice practical nursing by the Virginia Board of Nursing on October 25, 2002. Said license expired on July 31, 2011. Ms. Cullen holds License No. PN5199478 to practice practical nursing in Florida, which expires on July 31, 2015.
2. Ms. Cullen submitted an application for reinstatement of her license which was received by the Board on October 28, 2013. She declared Virginia as her primary state of residence.
3. Ms. Cullen had multiple inpatient psychiatric admissions in 2009 and 2010, for major depression, with suicide attempts. On July 1, 2011, Ms. Cullen entered a five-year contract with the Florida Intervention Project for Nurses ("IPN"), due to mental illness. On December 12, 2013, Ms. Cullen entered a Participation Contract with the Virginia Health Practitioners' Monitoring Program ("HPMP"), in which she acknowledged mental impairment. Ms. Cullen has been receiving outpatient mental health treatment at The Wellness Place, Warsaw, Virginia, since October 2013. Her therapist supports her return to practice.
4. In a letter dated December 6, 2013, the Florida IPN reported that Ms. Cullen was in compliance with her contract. In a letter dated February 25, 2014, the HPMP reported that Ms. Cullen was in compliance with her contract.

**CONCLUSIONS OF LAW**

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code of Virginia (1950), as amended (“Code”).
2. Ms. Cullen otherwise meets the requirements of § 54.1-3011 of the Code with certain conditions.

**CONSENT**

Shannon D. Cullen, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her application for reinstatement to practice practical nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The application of Shannon D. Cullen, L.P.N., for reinstatement of her license to as a practical nurse in Virginia is APPROVED contingent upon Ms. Cullen’s continued compliance with the HPMP,

pursuant to Chapter 25.1 of Title 54.1 of the Code and 18 VAC 76-10-10 *et seq.* of the Regulations Governing the HPMP. Ms. Cullen shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Shannon D. Cullen, L.P.N., and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Cullen shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Cullen is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Cullen involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Cullen has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Cullen's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Cullen's appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. Cullen's multistate licensure privileges, if any, to practice practical nursing. For the duration of this Order, Ms. Cullen shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Cullen shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Regulations Governing the Practice of Nursing.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Jay P. Douglas*

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: April 15, 2014

SEEN AND AGREED TO:

*Shannon D. Cullen*

Shannon D. Cullen, L.P.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Richmond, TO WIT:

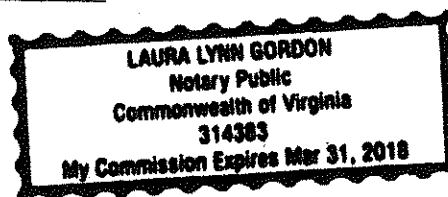
Subscribed and sworn to before me, Laura Lynn Gordon  
Shannon D. Cullen, a Notary Public, this 15 day of  
April, 2014.

My commission expires 3/31/18.

Registration Number 314383.

*Laura Lynn Gordon*

NOTARY PUBLIC



Certified True Copy

By *[Signature]*  
Virginia Board Of Nursing