

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: SARAH ANN KING
R.N. APPLICANT
Case Number: 178470

0001-270855

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Sarah Ann King, as evidenced by their signatures hereto, in lieu of proceeding to an informal conference, enter into the following Consent Order affecting Ms. King's application for licensure by endorsement to practice professional nursing in the Commonwealth of Virginia.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Sarah Ann King submitted an application for licensure by endorsement to practice professional nursing in the Commonwealth of Virginia on October 10, 2016.
2. On January 21, 2016, the Texas Board of Nursing entered an Agreed Eligibility Order disposing of Ms. King's Petition for Declaratory Order requesting a determination of eligibility for licensure in the State of Texas. The Texas Board of Nursing made findings that Ms. King had two convictions for driving under the influence, in 2013 and 2015. Ms. King underwent a chemical dependency evaluation, which found that Ms. King did not meet the criteria for a substance abuse disorder. The Texas Board of Nursing also found that Ms. King presented no evidence which was inconsistent with good professional character and that her licensure posed no direct threat to the health and safety of patients or the public, provided that Ms. King complied with the stipulations outlined in the Order.

3. Ms. King violated Virginia Code § 54.1-3007(7) in that the Texas Board of Nursing ordered that Ms. King was eligible to sit for the NCLEX-RN or NCLEX-PN examinations upon her meeting the requirements for graduation of an appropriate program and payment of any required fees, subject to certain terms and conditions, which included Ms. King completing one year of employment in an employment setting supervised by a professional nurse or practical nurse on the premises, continuing education courses, urine drug screens, abstention from alcohol and drugs except as prescribed to her, and quarterly reports submitted by her employer(s) attesting to her capability to practice nursing.

4. Ms. King passed the NCLEX-RN and was licensed to practice professional nursing in Texas on February 23, 2016.

5. Ms. King otherwise meets the requirements of Virginia Code § 54.1-3017.

CONSENT

Sarah Ann King, by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to an informal fact-finding conference before the Board; and the right to representation by counsel;
4. I waive my right to an informal conference;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;

6. I consent to the entry of the following Order affecting my application for licensure to practice professional nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The application of Sarah King for licensure by endorsement to practice as a professional nurse in the Commonwealth of Virginia is APPROVED.
2. Ms. King is placed on PROBATION subject to the following terms and conditions:
 - a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. King has completed 12 months of active professional nursing practice. The license shall be reinstated without restriction at the completion of the probationary period, unless there is a pending investigation or unresolved allegation involving a violation of law or regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely until such time as the Board makes a case decision in accordance with the Administrative Process Act (Virginia Code § 2.2-4000 *et seq.*) and Virginia Code § 54.1-2400(9).
 - b. Ms. King shall not use alcohol or any other mood-altering chemical, except as prescribed by a health care practitioner with whom she has a bona fide practitioner/patient relationship and for accepted medicinal or therapeutic purposes. Should she be prescribed any Schedule II – V controlled medication, a written report from the prescribing practitioner shall be provided to the Board within 10 days of the date the medication is prescribed.
 - c. Ms. King shall have one supervised, observed, random drug screen per month from a Board-approved testing entity, which includes testing for alcohol and the following drugs: amphetamines, barbiturates, benzodiazepines, cannabinoids, cocaine, tramadol hydrochloride (Ultram),

meperidine, methadone, methaqualone, opiates, phencyclidine, and propoxyphene. Ms. King shall ensure that the first set of results is received by the Board no later than 60 days from the date this Order is entered. Subsequent results must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends. The Board shall be notified immediately in writing of any positive results or if Ms. King refuses to give a specimen for analysis as required by this Order. All positive results must be confirmed by a confirmatory drug test, the results of which are to be sent to the Board immediately.

d. Ms. King shall only practice professional nursing under the following conditions:

i. In a structured/supervised practice employment setting pre-approved by the Board.

ii. Under the supervision of a Board-approved professional nurse who holds an unrestricted license.

e. For all current practice employment, and before beginning or changing practice employment during this period, Ms. King shall have current and all prospective practice employers provide a written description of the employment setting to the Board office for approval.

f. Ms. King shall submit "Self Reports" which include a current address, telephone number, email address, and verification of any and all current practice employment. These reports shall also include any changes in practice employment status. Self Reports must be submitted whether Ms. King has current practice employment or not. The reports shall be submitted on a quarterly basis to the Board, with the first report due no later than 60 days from the date of entry of the Order and subsequent reports due the last day of the months of March, June, September and December until Ms. King is notified, in writing, that the reporting requirement is ended. Ms. King shall notify the Board within 10 days, in writing, of: any change in address, telephone number, or e-mail address of the

respondent; changes in the location of her practice; additional practice locations; change in employment, including termination, suspension, separation, or other interruption in practice (including the name and address of any new employer and the date of employment); criminal charges or convictions.

g. Ms. King shall provide her current employer at each practice location or assignment within 45 days of the entry of the Order, and each future employer at each practice location or assignment immediately upon employment with a copy of this Order in its entirety.

h. Ms. King shall ensure that her supervisor shall provide quarterly reports to the Board regarding Ms. King's clinical judgment, clinical performance, recordkeeping, documentation, medication administration, and overall performance. The reports shall be submitted on a quarterly basis to the Board, with the first report due no later than 60 days from the date this Order is entered, and subsequent reports due the last day of the months of March, June, September and December until Ms. King is notified, in writing, that the reporting requirement is ended.

i. Ms. King shall obtain and read Chapter 30, Title 54.1 of the Code of Virginia (1950), as amended, and the Regulations Governing the Practice of Nursing, 18 VAC 90-20-10 et seq.

j. Ms. King shall be issued a license marked "Valid in Virginia Only: Probation with Terms."

k. Ms. King shall sign all required medical releases and authorization forms within 60 days of the date of entry of this Order allowing for unrestricted communication between and among the Board and (a) her Supervisor(s), (b) her employer(s) and potential and intended employers, and (c) her current and future treating healthcare provider(s).

l. Ms. King shall bear any costs associated with the terms and conditions of this Order.

m. Ms. King shall comply with all laws and regulations governing the practice of professional nursing in the Commonwealth of Virginia.

n. Any violation of the foregoing terms and conditions of this Order or any statute or regulation governing the practice of professional nursing shall constitute grounds for further disciplinary action.


o. Failure to comply with all terms and conditions of this Order within five years of the date of entry of the Order may be reason for revoking or suspending the license of Ms. King, and an administrative proceeding shall be held to determine whether to impose such action.

p. This Order shall remain in effect until the Board has notified Ms. King in writing that she is released from Probation and all terms and conditions.

q. The Executive Director of the Board is authorized to issue an Order acknowledging satisfactory completion of the foregoing conditions or to refer the matter to an administrative proceeding for review of Ms. King's compliance with the foregoing conditions.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD


Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: Feb 24th 2017

Certified True Copy
By 
Virginia Board of Nursing

SEEN AND AGREED TO:

Sarah King
Sarah Ann King

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF WINCHESTER, TO WIT:

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this
22 day of February, 2017.

Leighanne Zeigler
Notary Public

My commission expires: 08/31/17

Registration No.: B02003

LEIGHANNE ZEIGLER
NOTARY PUBLIC
Commonwealth of Virginia
Reg. #302003
My Commission Expires Aug. 31, 2017

Certified True Copy
By [Signature]
Virginia Board of Nursing