

BEFORE THE VIRGINIA BOARD OF NURSING

IN RE: MEGAN ELIZABETH MOEHRING, R.N.
License Number: 0001-233459
Case Number: 163628, 174764

CONSENT ORDER

JURISDICTION AND PROCEDURAL HISTORY

The Virginia Board of Nursing ("Board") and Megan Elizabeth Moehring, R.N., as evidenced by their signatures hereto, in lieu of proceeding to a formal administrative proceeding, enter into the following Consent Order affecting Ms. Moehring's license to practice professional nursing in the Commonwealth of Virginia.

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), a Special Conference Committee of the Board held an informal conference on February 9, 2017, in Henrico County, Virginia. Ms. Moehring appeared at this proceeding and was not represented by legal counsel.

NOTICE

By letter dated November 18, 2016, the Board sent a Notice of Informal Conference ("Notice") to Ms. Moehring notifying her that an informal conference would be held on December 14, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. Ms. Moehring requested a continuance, and her request was granted. By letter dated November 30, 2016, the Board sent a letter to Ms. Moehring notifying her that the informal conference had been continued to February 9, 2017.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. Megan Elizabeth Moehring, R.N., was issued License Number 0001-233459 to practice professional nursing on September 2, 2011, which is scheduled to expire on March 31, 2017. At all

times relevant to the findings contained herein, said license was current and active. Her primary state of residence is North Carolina.

2. Ms. Moehring violated Virginia Code § 54.1-3007(6), as evidenced by the following:

a. On July 30, 2015, she signed a Participation Contract with Health Practitioners' Monitoring Program ("HPMP") in which she acknowledged her abuse of cocaine, opioids, Xanax, and marijuana. Ms. Moehring was granted a stay of disciplinary action on April 5, 2016 with regards to the allegations set forth in Finding of Fact No. 3 with the understanding that she would comply with the terms and conditions of the HPMP.

b. On July 6, 2016, the HPMP vacated Ms. Moehring's stay of disciplinary action with respect to the allegations set forth in Finding of Fact No. 3 following a report of a positive alcohol test related to her admitted use of alcohol in June 2016.

c. Ms. Moehring has a diagnosis of bipolar disorder with opiate dependence.

3. During the course of her employment as a travel nurse, while assigned to Chippenham Johnston-Willis Hospital, Richmond, Virginia:

a. Ms. Moehring violated Virginia Code § 54.1-3007(2), (5), (6) and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing ("Regulations") in that on May 16, 2015, she exhibited signs and symptoms of impairment at work, including an unsteady gait, incoherence, and sleeping on duty. Further, a for-cause employment drug screen was positive for cocaine, hydromorphone, cannabinoid, and benzodiazepines.

b. Ms. Moehring violated Virginia Code § 54.1-3007(2), (5) and (6) and 18 VAC 90-20-300(A)(2)(c) of the Regulations in that in April and May 2015, by her own admission, she diverted approximately 37 doses of hydromorphone (C-II) and one dose of fentanyl (C-II) for her personal and unauthorized use.

c. Ms. Moehring violated Virginia Code § 54.1-3007(2), (5), and (8) and 18 VAC 90-20-300(A)(2)(f) of the Regulations in that on May 15, 2015, she failed to perform and document assessments on multiple critical patients.

4. At the informal conference, Ms. Moehring took full responsibility for her actions and admitted to all the findings of fact.

5. According to a January 3, 2017 compliance report from the HPMP, Ms. Moehring remained in full compliance with her HPMP contract.

6. At the informal conference, Ms. Moehring provided her dates of sobriety as May 29, 2015 from opiates and July 5, 2016 from alcohol. She stated that she currently attends group therapy, individual therapy, and 12-Step programs. She also has a sponsor who she speaks to almost every day.

7. Ms. Moehring submitted letter of support from her health care provider managing her medication and from her psychiatrist.

8. Pursuant to Virginia Code § 54.1-2400.2(K), the Board considered whether to disclose or not disclose Ms. Moehring's health records or health services.

CONSENT

Megan Elizabeth Moehring, R.N., by affixing her signature to this Consent Order, agrees to the following:

1. I have been advised to seek advice of counsel prior to signing this document;
2. I am fully aware that without my consent, no legal action can be taken against me or my license except pursuant to the Virginia Administrative Process Act, Virginia Code § 2.2-4000 *et seq.*;
3. I acknowledge that I have the following rights, among others: the right to a formal administrative hearing before the Board; the right to representation by counsel; and the right to cross-examine witnesses against me;

4. I waive my right to a formal hearing;
5. I admit to the Findings of Fact and Conclusions of Law contained herein and waive my right to contest such Findings of Fact and Conclusions of Law and any sanction imposed hereunder in any future judicial or administrative proceeding in which the Board is a party;
6. I consent to the entry of the following Order affecting my license to practice professional nursing in the Commonwealth of Virginia.

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

1. The license of Megan Elizabeth Moehring, R.N., to practice professional nursing is **SUSPENDED**.
2. The license will be recorded as suspended.
3. This suspension applies to any multistate privilege to practice professional nursing.
4. Should Ms. Moehring seek reinstatement of her license, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Ms. Moehring to demonstrate that she is safe and competent to return to the practice of professional nursing. Ms. Moehring shall be responsible for any fees that may be required for the reinstatement and/or renewal of the license prior to issuance of the license to resume practice.
5. The suspension is **STAYED** and shall remain stayed contingent upon Ms. Moehring's continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program ("HPMP") for the period specified by the HPMP.
6. Upon receipt of evidence of Ms. Moehring's participation in and successful completion of the terms specified by the HPMP, the Board, at its discretion, may waive Ms. Moehring's

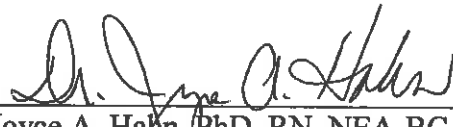
appearance before the Board and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

7. This Order is applicable to Ms. Moehring's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Moehring shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she seeks to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

8. Failure to comply with the terms and conditions of the stay of suspension shall result in the immediate rescission of the stay of suspension of the license of Ms. Moehring and the license shall be recorded as suspended. After any rescission of the stay of suspension, Ms. Moehring may, within 33 days of the effective date of the rescission, request a formal administrative hearing before the Board.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Joyce A. Hahn, PhD, RN, NEA-BC, FNAP
President
Virginia Board of Nursing

ENTERED: 3/21/17

Certified True Copy

By 

Virginia Board of Nursing

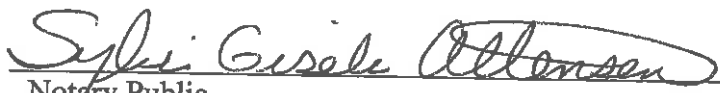
SEEN AND AGREED TO:



Megan Elizabeth Moehring, R.N.

COMMONWEALTH OF VIRGINIA
COUNTY/CITY OF Greensboro NC, TO WIT:
Guilford Co.

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this
7th day of March, 2017.



Notary Public

My commission expires: 12/11/2018

Registration No.: _____

Sylvia Gisela Altensen
NOTARY PUBLIC
Guilford County, NC
My Commission Expires 12/11/2018

Certified True Copy

By 

Virginia Board of Nursing